

**WELCOMING REMARKS**  
**DR. CERI M. POWELL**  
**MANAGING DIRECTOR BRUNEI SHELL PETROLEUM COMPANY SDN BHD**  
**BSJV EMBLEM NIGHT 2017**  
**SATURDAY, 10 MARCH 2018, THE EMPIRE HOTEL AND COUNTRY CLUB**

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Yang Berhormat Dato Paduka Dr. Awang Haji Mat Suny bin Haji Mohd Hussein, Minister of Energy and Industry and Yang Mulia Datin Hajah Maimunah binti C.A. Mohamad;

Yang Mulia Tuan Haji Mohamad Azmi bin Haji Mohd Hanifah, Permanent Secretary of Energy and Industry and Puan Hajah Azriana binti Haji Zahari;

Yang Mulia Tuan Haji Kamaludin Bungsu, Permanent Secretary of Manpower and SHENA under the Energy and Industry Department and Puan Hajah Haiapah (Ha-ya-pah) binti Haji Hussin;

Managing Directors and Directors of the BSJVs.

Long Service Emblem recipients, Pengiran-Pengiran, Tuan-Tuan dan Puan-Puan

Good evening and Salam Sejahtera;

First and Foremost, on behalf of the Brunei Shell Joint Venture Companies, I would like to extend my appreciation to Yang Berhormat Dato, our Guest of Honour for tonight. Your presence is highly appreciated as it makes this occasion even more meaningful for our long service employees.

My sincere thanks also to the Directors and leadership team of the BSJV's for making time to attend this event, a long-standing tradition to recognize our long-service staff.

Ladies and gentlemen,

It is indeed an honour to host this auspicious event to give due recognition to the 247 long service recipients who have shown true loyalty and dedication to the companies they serve.

Tonight's event provides the opportunity to reflect on the achievements of the partnership forged between the companies and their long serving staff. It is

through your continued efforts and support which have allowed us to overcome challenges, grasp opportunities and deliver amazing outcomes.

Some of you here tonight have even achieved 40 years of service, and so have experienced transformational change in the companies. Thinking back over that 40 years, great milestones were achieved that cemented our position in the industry – not only in Brunei but globally. Major facilities such as Champion 7, SCOT and Brunei LNG had just started operations. In 1974, Train No 5 in BLNG plant was completed and the Magpie field was discovered in the following year. It is a testament to the dedication, professionalism and experience of you all that these assets still today are generating wealth for Brunei.

Through all of your efforts we are continuing to improve – becoming Fit for the Future. By learning from our experiences and mistakes, pushing ourselves, and striving to deliver as promised, we continue to pave the way to a prosperous and sustainable future of BSJV – and Brunei.

If you imagine BSJV as a human body – then you might think of all of our physical assets, our Champions, Magpies, AMPA, Fairley, SCOT's, Brunei LNG, the Abadi Vessel, Brunei Shell Marketing, as the skin and bones of the body – but it is the staff, and especially our long-serving staff, that are the heart and the soul of BSJV. Actually, more than that ... You are the life-blood that powers our companies.

You are the life blood as you have stayed loyal – showing a deep sense of belonging and huge pride in your contribution. The fact that there are 247 of you here tonight reinforces the strength of the relationship between the Brunei Shell Joint Venture companies and their staff.

Some of you here today represent a second generation of the same family, and some of you being honoured today are husband and wife in the same family. Simply wonderful.

The total number of recipients represents 9,050 years of service in the BSJV companies and 18.5 million man-hours worth of knowledge; this is an exceptional and priceless valuable asset to any company.

It is critical that this experience is built on and shared. I sincerely ask that you impart your knowledge to the younger generation of staff and to help nurture them. Younger staff will benefit from such sharing – and will learn faster – enhancing our ongoing significant efforts to build our talent pipelines and stretch our young leaders to reach their full potential.

Some of you may also nearing retirement – and to those I encourage you to continue the life-long journey of learning. Let us think together how when you walk out of the office door officially for the last time, how we can help you in giving back within your local communities and to Brunei as a whole. They need your experience as well.

Tonight, as we honour you all tonight, do take some time to reflect on just how much you have achieved. While we spend most of our time looking forward

and planning for the future, nights like tonight actually remind us that sometimes we should stop and reflect on the incredible journeys our lives have taken. You should be so proud knowing that you are important members of the BSJV family.

On behalf of the Board of Directors and the BSJV Leadership Teams, I once again would like to convey our deepest appreciation on your past and ongoing hard work and for your loyalty.

Well done and congratulations! (applause)

As I conclude this speech, I would also like to take the opportunity to express my gratitude to the loved ones and families of our recipients. We say every day in BSJV You and I go Home Safely ... we go home to you, there is nothing more important to me in leading the company than caring for your loved ones when they are in work and ensuring they return to you safely.

We are enormously grateful for your significant contributions, indirectly to the success of the BSJV's, and directly to the accomplishments of the recipients here tonight.

This evening is also to recognize your endearing support and sacrifices.

Last but not least, I would also like to give a big thank you to the BSJV Emblem organizing committee and to the volunteers for preparing tonight's grand event - Thank you.

Once again to all the recipients tonight, Syabas and congratulations – let us celebrate together!