

***Speech by Human Resources Director, Brunei Shell Petroleum Sdn
Bhd at BSP's Contract Signing Ceremony for BSP Scholarship
Students and In-Service Sponsorship Year 2012
Empire Hotel & Country Club
Wednesday, August 29, 2012***

Bismillahi Hirrahmani Nirrahim,

Yang Berhormat Pehin Datu Singamanteri Colonel (Retired) Dato Seri Setia (Dr.)
Awang Haji Mohammad Yasmin bin Haji Umar, Minister of Energy at the Prime
Minister's Office and our Guest of Honour,

Yang Mulia Awang Hj Jamain bin Hj Julaihi, Permanent Secretary (Downstream &
Power), Energy Department at The Prime Minister's Office,

Yang Mulia Awang Hj Azhar bin Hj Yahya, Permanent Secretary (Upstream), Energy
Department at The Prime Minister's Office,

Yang Mulia Mr. Ken Marnoch, Managing Director of Brunei Shell Petroleum,

Yang Mulia Awang Hj Abdullah Hj Ahad, Head of Scholarship Department, Ministry of
Education,

Senior officials from Brunei Shell Petroleum, the Ministry of Education, Energy
Department, parents and students, distinguished guests, ladies and gentlemen.

Assalamualaikum Warahatullahi Wabarakatuh and a very good morning to you.

It is my pleasure to welcome Yang Berhormat Pehin Yasmin, our guest of honour, for
joining us here this morning.

I am also delighted to welcome the parents of our scholarship students at today's signing ceremony.

Today, we will sign on 37 new students into Brunei Shell Petroleum's scholarship, four current scholars to continue to their Masters Degree, and four BSP staff who have been awarded the BSP In-Service Scheme.

The 37 new scholars come from sixth form centres and education institutes all over Brunei as well as Australia after undergoing a battery of assessments and interviews to be here today.

Our four continuing scholars and four In-Service award recipients – after studying and working for so many years, are still committed to taking themselves to a higher level. I applaud each and everyone of you for demonstrating your commitment to learning, growing and improving... This is the Brunei Shell Joint Venture's Way of Being.

Compared to previous years, this is the largest batch of scholarship applicants who have been accepted in BSP's scholarship programme. To all of you, congratulations for being selected to join us. We are immensely proud of you and look forward to having you in our team.

BSP recognises that more people are needed to fulfil the growing energy demands in Brunei Darussalam. The industry itself has matured in such a way that we need more and more skilled talents to drive organisations like BSP that will continue to support meeting the needs of the nation, as part the country's vision, Wawasan 2035. To deliver BSP's vision "Energy for Life... fuelling Brunei's future", we recognise the need

to continue to invest in our people to be better prepared to face the challenges of the future.

In BSP, our people is our pride. We believe people are the most important asset of an organisation. We are very appreciative and will continue to support the effort of His Majesty the Sultan and Yang Di-Pertuan of Negara Brunei Darussalam through the Ministry of Education in providing the nation with tremendous learning opportunities. The Company have long championed talent development through a robust strategy to develop people capabilities within a broad range of spectrum all the way from encouraging school students to take up subjects relevant to the business to providing study opportunities for staff who wish to further enhance their skills.

This scholarship programme is one such example of BSP's commitment in building local talents. This programme is not new, in fact it has been around since 1972. The scholarships on offer are tailored to suit the business needs of the company and that is why we have returning scholars from a diverse background; from countries like Australia, USA and United Kingdom; we are also considering to send our students to Germany. These scholars have also majored in degrees ranging from geology, physics to various engineering subjects like chemical, mechanical, petroleum and control systems engineering. During their second year of study, these scholars will return during their semester breaks to complete eight weeks of summer work placement. We know this exposure is very beneficial for the students development.

Ladies and gentlemen,

Dozens of students who aspire to join Brunei Shell Petroleum go through rounds and rounds of tough assessments and eventually a selected group will be awarded scholarship studies to leading educational institutes here and abroad. It is no easy feat to go through the assessment centre successfully. To the students here today, your journey has only just begun. When you are out there on your own, you will face challenges in adapting to a new environment and balancing your priorities. It won't be easy. Please make use of the help available around you.

I was also a BSP scholar in 1984 and it was my first winter alone in Glasgow. We went in a batch to London for a few days for induction and soon I was on my own travelling 10 hours by train to Scotland. It was -11 degrees Celsius, and coming from a country with temperature of over 30 degrees Celsius- it was challenging. Initially I had difficulties understanding the Scottish accent. With time I kind of enjoyed the diversity of Scotland. There was also no technology at the time to connect me to my family just like what we have today. £10 phonecard was worth only 7 minutes trunk call to Brunei. After 4 years, it was a relief! I made it... And I am confident you all will succeed. The key thing is to work hard and be confident.

This is indeed a great moment for all of us here today. Personally, it is an honour for me to be here to witness these students sign up for a career in BSP. I am sure this is a momentous occasion for the parents as well, although. To our scholars and our in-service staff: you should be proud of yourselves, continue to make your parents, families and our beloved country Brunei Darussalam proud. We wish you all the best and we look forward to seeing you again upon your graduation with flying colours.

In closing, I would like to thank Yang Berhormat Pehin Yasmin, our Guest of Honour, for gracing us with his presence at today's event.

Wabillahi Taufik Walhidayah, Wassalamualaikum Warahmatullahi Wabarakatuh.

Thank You.

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