

WELCOMING REMARKS
MRS AGNETE JOHNSGAARD-LEWIS
MANAGING DIRECTOR BRUNEI SHELL PETROLEUM COMPANY SDN BHD
COUNTRY CHAIR, SHELL COMPANIES IN BRUNEI
BSJV Long Service Emblem Presentations 2019
Thursday, 10 December 2020, Rizqun International Hotel

- Yang Mulia Hajah Farida Dato Talib
Managing Director, Brunei LNG
- Yang Mulia Muhammad Norshafiee Dato Paduka Haji Abdul Jalil
Managing Director, Brunei Shell Marketing
- Directors
- Long Service Emblem recipients
- Distinguished guests

Ladies and Gentlemen.

Selamat datang and good afternoon;

On behalf of Brunei Shell Joint Venture Companies, it is my pleasure to welcome everyone here today to the 2019 Long Service Emblem Presentation ceremony.

Today, we have the privilege to celebrate the contributions of 197 Emblem recipients from Brunei Shell Petroleum (BSP), Brunei LNG (BLNG) and Brunei Shell Marketing (BSM). These are recipients who have dedicated up to four decades of their working years to the BSJV group of companies; in fact, thirteen of these recipients will be receiving their 40-years Emblem award this year. What a remarkable milestone, well done!

Collectively, you, our emblem recipients today have amassed more than 6,205 years of service and experience. Your commitment towards delivering the best over the years has built the success of our companies and ensured BSJV companies remain the top contributors to the robust development of Brunei Darussalam. You have helped us grow into who we are today – companies with a proud past and a strong future ahead of us.

This celebration is but a small token of appreciation compared to your contributions at each step of your career. I want to also recognise your dedication, passion, perseverance and loyalty without which our companies could not have been so successful.

I sincerely appreciate your time and commitment, not to mention the personal sacrifices that you may have made over the years. A huge thank you as well to your spouses and families, for their continued love and support which have also enabled you to deliver your best.

The experience that you have gained throughout the years is invaluable and I hope that you will continue to share this with your colleagues, and to guide and inspire our younger professionals in the BSJV companies. Technology combined with experience is more potent than either one alone, hence we must always look for ways to enhance and optimize this formula for success.

Ladies and gentlemen,

As this is my first BSJV Emblem as Managing Director of BSP and Country Chair of Shell in Brunei, I am proud and excited that today we are here to recognise your achievements, dedication and hard work. As most of you may be aware, this event had initially been planned to take place earlier in March but was postponed due to the COVID-19 outbreak. Thankfully, the swift measures and

strong leadership by His Majesty's government have helped to mitigate the risks, thus allowing us to gather here today, albeit in a smaller group. In adherence to the guidelines in place, we have opted to host two similar events, one last week in Seria and this one here today in Bandar Seri Begawan.

I am proud of the resilience and commitment I have seen in BSJV as we continue to overcome challenges and thrive during unprecedented times. Due to our preparedness during the COVID-19 outbreak, we were able to quickly implement our Business Continuity Plan. Crew changes and movements were limited to minimise exposure, while ensuring critical day-to-day activities could continue to ensure stable production was maintained. Many of you were amongst these energy frontliners who had to be away from your families during that difficult time, and we once again thank you for your commitment to delivering Energy and Care to the country.

Moving forward, we will continue to harness and develop our people and technology in the best ways possible to fuel a better future for BSJV and Brunei, especially in the areas of digitalisation and energy transition. We will also

collaborate with our business partners to develop our capabilities in digital transformation.

BSM had an exciting year in 2020 as they successfully launched Shell V-power fuels in February and continue to seek potential new opportunities in e-mobility.

In support of Brunei's Climate Change Policy and Shell's global energy transition journey, we are constructing BSP's flagship solar plant with the completion planned for next year, to further contribute to Brunei's decarbonisation journey. The solar power generated from this plant will be equivalent to the electricity consumption of approximately 600 residential houses per year, and will help offset the electricity used at BSP's Head office by 2021. This will be another huge milestone for the company, something that we can all be proud of!

Ladies and Gentlemen,

These achievements by BSJV would not have been possible without your contributions. Please take this time to pause, reflect and walk through the memory

lanes from years past, and be proud of the challenges that you have overcome, and the roles that you have played in making a positive impact to BSJV and Brunei.

As I conclude, I would also like to remind everyone to continue to be vigilant of safety risks so You and I Can Go Home Safely. This is the single most important thing to me as a leader, keeping you free from harm when you are at work and ensuring that you return home safely to your families.

On behalf of the Board of Directors and the BSJV Leadership Teams, I once again would like to convey our deepest gratitude for your past and ongoing hard work, and for your loyalty over the past decades. We thank your families and loved ones for the support they have given you throughout your years in BSJV. We thank you for fueling Brunei's future.

Last but not least, I would also like to say a big thank you to the BSJV Emblem organizing committee and to the volunteers for organising today's event. To all the recipients, congratulations once again – let us celebrate together!

Thank you.