

***Welcoming Remarks for Managing Director, Brunei Shell Petroleum Sdn Bhd at BSP's  
Agreement Signing Ceremony for BSP Pilot Trainees Commercial Pilot License and  
Instrument Rating (Helicopter) Training Year 2012/2013  
Empire Hotel & Country Club  
Friday, August 17, 2012***

Yang Mulia

Awang Hj Azhar Bin Hj Yahya, Permanent Secretary (Upstream) of the Energy Department  
at the Prime Minister's Office

Distinguished guests, Tuan-tuan dan puan-puan,

Selamat Pagi.

I would like to welcome Yang Mulia Awang Hj Azhar Bin Hj Yahya, Permanent Secretary  
(Upstream) of the Energy Department at the Prime Minister's Office with us here this morning.

I am also delighted to welcome the parents of our pilot trainees to witness today's  
sponsorship signing ceremony.

Today we will sign four new recruits into the Aviation department of Brunei Shell. I would  
like to congratulate you all on being selected to join us. Your career choice in the aviation  
field is bold and exciting; and we are proud to have you join our team.

In BSP, we pride ourselves on our people. Without them, this company would not be what it is today. We strongly believe that our people drive the company's growth and have key talent development strategies and measures in place to ensure we continue our focus on nurturing new joiners to the industry as well as upskilling professionals in various technical and non-technical fields.

In delivering our vision of Energy for Life in support of Brunei's future, we need to continue to invest in our people so that we are better prepared and more capable to face the challenges of today and particularly the challenges that we will inevitably face come our way.

This sponsorship programme is not new, it actually began over 25 years ago. Not only did this earn another significant milestone for the country – as BSP is still today the only company in the entire Shell Group to exclusively own and operate its own fleet of support helicopters – it also opened up an alternative employment avenue for young locals who had always dreamed of pursuing a worthwhile career with aviation.

Since then, Aviation as with departments across BSP have supported the overall Bruneianisation programme of training and nurturing qualified locals to a professional calibre of international standards. We have also made breakthroughs with the successful recruitment of our first female pilot in 2005. Today, we will have another potential female pilot who has successfully made the cut.

Our aviation department is indeed one the best examples of BSP's commitment to people. It is an organisation that is very unique in the Shell Group.

The pride of Brunei Shell and Shell in this organisation and having them integrated into BSP has helped to support us develop local talent as pilots, engineers, and therefore the stability of our commitment to this organisation has helped build the strong development of Bruneians into this dynamic aspect of the industry.

Ladies and gentlemen,

Four pilot trainees were selected from over a hundred applicants via a rigorous selection process that began since last year. These men and women went through numerous assessments tailored to challenge people's thinking and aptitude to be potential pilots, and that was the easy bit!

This is indeed a great moment for all of us here today. Personally, it is an honour for me to be here to witness these four bright talents sign up for a career in BSP. I am sure it is a proud moment for the parents too despite having to bear the 'long distance relationship' for at least 56 weeks. These trainees will be embarking on a 13 month training programme away from home in preparation for their stint in the aviation department. They will be trained at one of

the largest and most respected helicopter flight schools in the world, the Bristow Academy in Florida, USA. They will then be stationed for another 8 weeks in Gloucester, UK for an intensive course before coming home to start their professional aviation career.

To our four pilot trainees: you should be proud of yourselves, we in BSP are proud to have you join us. Continue to make your parents and yourselves proud. We wish you all the best and welcome onboard.

Terima Kasih.