What does BSP intend to achieve for In-Country Value?

"Brunei Shell is pro-actively supporting and championing Local Business Development initiatives, aligning and committing to the **Wawasan 2035** Vision of His Majesty The Sultan of Brunei, to build extra capacity and advance the capabilities of local people and companies within the local oil and gas industry."

THE ALTHER

Increase Local Employment Opportunities

Number of employment and locals working in the Energy Industry

Foreign Direct Investment in Brunei (FDI)

Grow energy sector in Brunei including upstream, downstream energy services and power sub sectors

Increase in Local Spend retained in country

Contribution from local industries and workforce in the provision of goods & services supplied to Energy Sector in Brunei

Knowledge / Technology Transfer,
Skills (training)

SME Development and Technology / Knowledge Transfer, Education and Technical Skills for locals

Brunei Shell Petroleum Sdn Bhd

Local Business Development (LBD) Directives

Directive 1



- Avoid monopolies / market dominance in Oil & Gas industry
- Maintain competitive environment
- Uphold business integrity

April 2011

Directive 2



- Delivery of LBD targets, e.g. local content, local employment, etc
- Create development opportunities for new players
- Support genuinely
 Bruneian companies & active local ownership

February 2012

Reasonable Wage Guideline



Reasonable wage for oil & gas workforce

Issued April 2014

BSJV LBD Strategy

Enforcement



- LBD Policy
- Governance
- Compliance Reviews
- Hearts & Minds
- LBD Training
- ASK Programme

Development



- Create market opportunities (EOI)
- Energy Business Academy
- IncubatorProgramme
- Technology Transfer through EFA's
- Job Fairs

Delivery



- Deliver LBD projects, for example
 Sumitomo threading plant
- Deliver tender opportunities with primary focus on SMEs

3

LBD Project - OCTG Threading Plant - The First Modern **Manufacturing Plant In Brunei**

LBD opportunity

- 1st high-tech manufacturing capability in-country
- Investment: BND120 mln
- Employment: 100 direct and 100 indirect jobs
- Technology transfer: leverage group EFA and training local staff to build sustainable business.

Highlights

- Construction of the facilities underway following groundbreaking ceremony 24th October
- First locally treaded pipe in 2016/17
- Strong support from the Government of Brunei Darussalam

Two contracts

- Supply of OCTG, including establishment of a <u>local</u> OCTG threading plant.
- Service contract on Yard Management



MoU Signing ceremony 4th of December 2013, Bandar



Foundation Laying Ceremony 24th October 2015, Salambigar

LBD Project In Basic - Hadfa Enterprise

- Landscape maintenance contract in BASIC scope set aside for smaller Bumiputra (Brunei Indigenous) companies.
 Contract duration is 3 years and contract value BND 3.3 mln
- Part of LBD efforts to attract new SMEs to the Energy Industry and create local employment.
- New company to Brunei Shell Joint Ventures, with experience in the public sector. Hadfa Enterprise currently has 100% local employment and the contract resulted in 80 jobs.
- Upon successful delivery in this contract, the company aims to expand into other areas of business with Brunei Shell Joint ventures.





Cameron Brunei - Facility

LBD opportunity

- Assembly and Testing for Well head locally
- Currently employed 60 local people (73%)
- Employment target by the end of the contract 86 people (96%)
- Investment: 15 Mln Direct Investment and \$50MN value output by end of year 5

Highlights

- Fully equipped facility capable of performing Assembly & Testing including OEM Recertification, Machining CNC & Manual, Welding
 & Post Weld Heat Treating, QC Inspection, Shot Blast and Painting
- Provides Technical Support in Aftermarket Management,
 Engineering, QA / QC, HSE, Logistics, Asset Management
- Training: Dedicated Class Room and Hands On training area and Classes for Cameron and Non-Cameron Personnel









Brunei Shell Petroleum Footer

How To Become Our Business Partner

Market Research Understand what business you want to be in

Know your strength

Set up the company

Plan how would you build up your company expertise and resources

Partnership via JV, sub contract, direct

Business Integrity Check

Register with BSP - SMART by GEP

Find a technical partner

HSE Assessment

Participate in BSP Tenders – refer to Tender Opportunities in BSP website LBD Evaluation

Technical Assessment

Capable and Competitive Business Partner

Commercial Evaluation

Vendor Registration

- Be registered to access BSJV tenders
- SMART by GEP is accessible anywhere and anytime via internet
- Quick way to check your registration status
- Online update of vendor details e.g. Ownership and contacts
- Online vendor's declaration of Conflict of Interest
- All communications from BSJV based on SMART by GEP contact details

How to get registered

- Go to www.bsp.com.bn/icv
- Click on **Doing Business with BSJV**
- Click on Getting Registered.





BSP Home Page ICV Home Page Doing Business with BSJV **Business Opportunities** ICV Initiatives Latest @ ICV Workforce Developmen General Information Contact Us

Quick Links

- □ Getting Registered
- Expression of Interest **□** Tender Opportunities ■ Vendor Online Registration
- System (VORS) D Vendor Development
- Nak Programme

You are here: Home / ICV / Doing Business With BSJV / Getting Registered



All companies interested in providing goods and services to BSJV need to register in VORS.

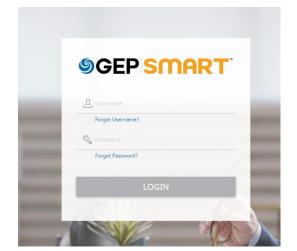
Prior to registration, vendors must ensure that they:

- Comply with the Directive 2 on Local Business Development Framework Requirement for the Oil and Gas Industry requirements.

- Provide the mandatory documents as per registration checklist, example Group's Technically Approved Manufacturers and Products (TAMAP) reference for specific product group registration. Please refer to: LBD Framework Requirements.
- Vendors are encouraged to understand the requirements for HSSE Green Banding







Local Business Development Framework

Local Business Development (LBD) Requirements

LBD Requirements - Determines eligible contractors, targets for Local Employment and Local Content under the respective LBD Quadrants.



B\$10m

Total Authorised Contract Value

Notes:

Burniputra companies registered or active in other quadrants are excluded from "Basic" Quadrant requirements

Local Business Development Quadrants

Quadrant features – Determines how each work category falls under the respective quadrants based on the level of technology involved and Total Authorised Contract Value (ACV) for the overall category. Contract period might impact the allocation of categories e.g. from Highly Specialised to Core if it changes duration from short term to long term.

CORE HIGHLY SPECIALISED Total ACV > B\$10 mln Total ACV < B\$ 10mln Complex services or high specs Specialised or proprietary work/ material/equipment requiring local equipment (OEM) services support High level of investment/risk Very capital intensive Involves high technology Involves high technology One off or call off basis Long term requirement Limited opportunity for technology Opportunity for technology transfer transfer Opportunity for training of locals BASIC DEVELOPMENT Total ACV < B\$ 10mln Total ACV > B\$ 10 mln. Small routine services Technical expertise and experience Supply of items for general use and required readily available in local market Complex services and/or resource Low level of investment/financial risk intensive Low technology involvement Equipment after sales support and Low level of technical / maintenance/spares Medium level of investment/risk management experience Opportunity for "Open tenders" Long term requirement Opportunity for training of local Opportunity for training of local

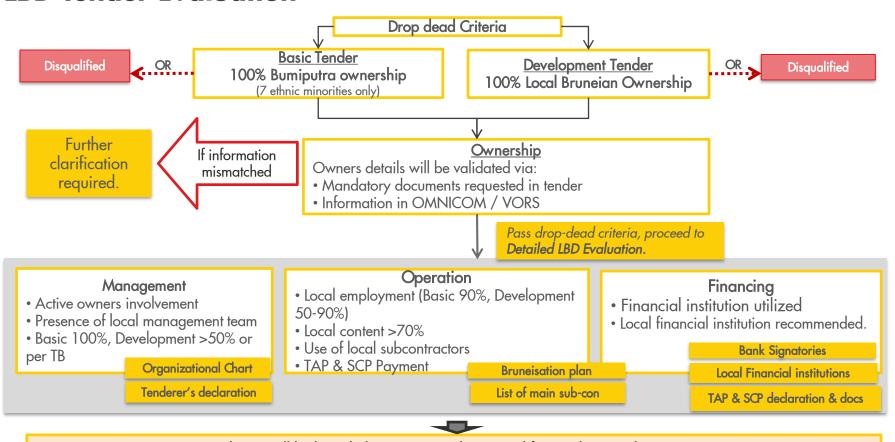
Total Authorised Contract Value

Technology

LBD Terminology

<u>Terminology</u>	<u>Definitions</u>
Ownership	
Bumiputra	Brunei Citizens belonging to one of the indigenous groups of the Malay race, namely, Belait, Bisayah, Brunei, Dusun, Kedayan, Murut or Tutong.
Local	Brunei Citizens means subjects of His Majesty the Sultan and Yang Di-Pertuan holding a Brunei Yellow Identity Card.
International	Non Brunei Citizens
Company types	
Local Company	- Fully owned by Brunei Citizens - Actively manage by owner/proprietors - Registered under the Companies Act (Cap 39) - Fully owned by Bumiputra
Bumiputra Company	- Actively managed by Owners / Proprietors - Registered under the Business Names Act (Cap 92)*
Joint Venture (JV) Company	* Exception for Basic Quadrant - minimum is to be registered under the Business Names Act (Cap 92) - Joint equity participation between Local Company & International partner(s) - Actively managed by both parties - Registered under the Companies Act (Cap 39)
International	- Fully owned by non Brunei citizens - Registered under the Companies Act (Cap 39), if a place of business has been established in Brunei
<u>Others</u>	
Local Content	The sum of value added or created in the Bruneian economy through the use of local employment, goods and services.
Local Employment	"Locals" in this context is defined as Brunei citizens and Permanent Residents (PRs).

LBD Tender Evaluation



Tenderers will be branded as Green, Amber or Red for Tender Board to review.

Energy Business Academy



- The Energy Business Academy (EBA) is one of the BSJV's initiative to develop local Small Medium Enterprises (SMEs) competencies and capabilities venturing into the Oil and Gas industry.
- The objective of the EBA is to provide training to business owners by experts in the industry which will contribute towards an increase and improvement in the level of market competitiveness of Brunei's oil and gas industry.







Energy Business Academy

■ Features 6 modules that cover areas from a broader perspective of the oil and gas industry down to the fundamental foundations that local SMEs should practice.

	Modules
1	Introduction to Oil and Gas
2	Ethics and Compliance
3	Supply Chain Management & BSJV Tender Process
4	HSSE and Quality Management
5	Quality Management
6	Financial Management









ASK Programme

The ASK Programme is an avenue open to all existing BSJV vendors and new vendors who are interested in doing business with BSJV.

Vendors can also seek advice on topics such as BSJV Policy & Procedure (including LBD), Vendor Registration Process, Business Integrity and Payment Process.

The ASK Programme is <u>held every Thursday afternoon</u> and appointments with the SCM team can be made via the LBD Portal or reached via <u>ASK-</u>

Programme@shell.com



BSJV ICV Portal





www.bsp.com.bn/main/icv | Contact Us

BSP Home Page

ICV Home Page

Doing Business with BSJV

Business Opportunities

ICV Initiatives

Latest @ ICV

Workforce Development

General Information

Contact Us

NEWS

- New Vendor Registration System (SMART by GEP)
- DARe launches Co-Matching Scheme■ IMPORTANT NOTICE: VORS System
- IMPORTANT NOTICE: VORS Syste Replacement
- Energy Business Academy (EBA) slots for August 2020 is now open
- MoFE Announces Interim Measures to Support Private Sector

view all stories

Ouick Links

- Getting Registered
- Expression of Interest
- Tender Opportunities
- Vendor Online Registration System (VORS)
- Vendor Development
- Ask Programme

WELCOME TO IN-COUNTRY VALUE



In-Country Value (ICV) is defined as the contributions in the oil and gas sector through its retained expenditure in Brunei that benefits business development either through employment or local goods and services, capability development, and stimulates the productivity in Brunei's economy.

ICV Department in BSP was established in April 2018 and is accountable for the identification and implementation of ICV strategy for BSP in-line with the Fit For Future ICV growth objectives.

ICV Strategic Themes

You are here: Home / ICV

ICV strategy is underpinned by six key themes:













https://www.bsp.com.bn/icv

LOCAL BUSINESS DEVELOPMENT

Quick Reference Guide











Driving Business Towards Success

Energy White Paper

- Formulates a strategic roadmap in support of Wawasan 2035
- 3 strategic goals and 10 Key Performance Indicators
- 4 LBD related performance indicators

Directive 1

- Prevents monopolies/market domination
- Strives for fair playing field and competitive environment
- Measures and checks in place to ensure that sub-contracted activities are awarded in a competitive manner

Directive 2

- Increase the country's economy through use of local goods and services
- Create employment opportunities for locals and ensure employment of locals
- Develop truly Bruneian businesses that are able to compete regionally

LBD Allocation of Contracts

Highly Specialised

Open to all companies
Local Employment Target = best endeavors
Local Content target = best endeavors

Basic

Open to Rakyat Jati Companies only Local Employment Target > 90% Local Content target > 70% Actively managed by owners/proprietors Management = 100%

Core

Open to all companies Local Employment Target = 50% - 90% Management target > 50% Local Local Content target > 50% Maximise use of local sub-contractors

Development

Open to all companies only
Local Employment Target = 50% - 90%
Local Content Target > 70%
Actively managed by owner
Management Target > 50%
Maximise use of local sub-contracts

- Steer operators to focus on Local Business Development (LBD) with defined targets
- Avoid monopolies/ market domination in the Oil & Gas industry
- Maintain competitive environment
- Uphold business integrity
- Deliver of LBD targets, e.g. local content, local employment, etc.
- Create development opportunities for new players
- Support genuinely Bruneian companies and active local ownership

Comprehensive LBD Framework mapping can be obtained on the BSJV LBD Portal

- Go to www.bsp.com.bn/icv
- Click on Local Business Development
- Click on Features