

WELCOMING REMARKS
MRS AGNETE JOHNSTGAARD-LEWIS
MANAGING DIRECTOR BRUNEI SHELL PETROLEUM COMPANY SDN BHD
COUNTRY CHAIR, SHELL COMPANIES IN BRUNEI
BSJV Long Service Emblem Presentations 2020
Saturday, 5 June 2021,
Rizqun International Hotel Gadong

If there was a vote on who is the most junior BSJV staff in this hall today, I am very sure that I would be in the top ten.

Five thousand two hundred and forty-five (5,245) years is a number we can all be proud of. It represents the accumulated number of service years that 164 of you present today have rendered to the BSJV group.

On that note, I believe that most of you here, will collectively have a wealth of knowledge on BSJV's past milestones, our successes and contributions. On top of which, must come with an abundance of personal yet meaningful stories carrying golden nuggets of wisdom. Please do not hesitate to share them with me today when you can. It is always fascinating to learn from the more experienced.

Experience. That is something I think that we all can relate to. Experience helps us to identify and appreciate our accomplishments and learn from the challenges in life. I joined Shell as a graduate engineer just short of 25 years ago. And the journey has

taught me to recognise and appreciate these three things anywhere I go in the world: resilience towards adversity; care for others; and dedication to our duties.

Let's talk about resilience. We are currently living in a world where new and unexpected challenges have risen due to COVID-19. Even though the situation is better today for Brunei, we should not forget how we rallied and fought when Brunei was first hit by the pandemic. Under the strong leadership of His Majesty The Sultan and His Government, we all played and continue to play our part in Brunei's fight against COVID-19. Through our combined efforts we have together ensured that Brunei is free from community transmission for over a year. And importantly, through all of it, we have continued to keep the lights on for the country. Each and every one of us should be proud of this.

However, this would not be possible without care. If we look around us today, we can see the people who have supported us through thick and thin. They are the people who at some point in time have helped us push through that extra mile and endure during the most challenging times.

As a family-oriented person, I believe that one of the ways that we show our care is by ensuring that our family is always safe. It can just be by the simple act of reminding them to wear the seatbelt or wear the bicycle helmet.

This is synonymous with the culture of You and I Will Go Home Safely, which I am passionate about. We do this in practice by showing care to our peers and our business partners. It is to ensure that we can go home to our families at the end of the day safely.

We as a company have also come a very long way in the area of Bruneianisation. We continue to develop local leaders, who are dedicated in their duties, passionate in

making a change, and continue contributing to fuelling Brunei. That includes all of the Bruneian recipients here with us today, and to our expatriate recipients, thank you for your contribution in supporting our Bruneianisation agenda through knowledge transfer, coaching and mentoring.

With us today is the first ever Bruneian female Managing Director for BLNG, Hajah Farida Dato Talib. And our two other sister companies are also led by a Bruneian leaders – the Managing Director of Brunei Shell Marketing Muhammad Norshafiee Dato Paduka Haji Abdul Jalil and leading the Brunei Gas Carriers there is Pg Shamhary Pg Dato Paduka Hj Mustapha as their Managing Director.

And we will continue to ensure there is a pool of young Bruneians that will in the future take on your roles and lead the companies to greater heights. In 2020, we awarded 33 students scholarships through the BSJV Scholarship scheme for them to further their studies. Through world-class developmental opportunities, internationally accredited competency frameworks and on-the-job training, these scholars will have opportunities to grow and shape their careers and ultimately the future of the company. Just last week, we welcomed 23 young Bruneian talents at the Brunei LNG's Progression Scheme (ETPS), Operative Technician Progression Scheme (OTPS) and the Graduates Contract Signing Ceremony.

Ladies and Gentlemen.

Let me reiterate that all of these achievements would not be possible without your continuous resilience, care and dedication throughout the years.

On behalf of the Board of Directors and the Brunei Shell Joint Venture Leadership Teams, I would like to convey our deepest gratitude for all of your amazing efforts, in the past, today and in the future.

Please join me in thanking your family and loved ones for the unrelenting support they have given you throughout your years in BSJV. Let's together give them a round of applause.

Last but not the least, I would also like to express my appreciation to the BSJV Emblem organising committee and to the volunteers for organising today's event. Congratulations once again to the recipients!

Thank you.