BSP Ramps Up Exploration And Production
Dear Colleagues,

We are now well into the second quarter of 2009 and I would like to update you on progress in a number of key areas.

Firstly, our safety performance continues to be a serious cause of concern for us all. The investigations show that these incidents could so easily have been prevented, if only compliance, intervention and attitude had been fully applied. We are now implementing the Life-Saving Rules, requiring absolute compliance in 12 key areas that have caused fatalities across the Shell Group. Can I ask that everyone takes the time to understand the Life Saving Rules, and ensure total application in BSP and our contractors, today and everyday.

I made one of my many visits to worksites and was offshore for the day at Ampa-9, Fairley-4, Champion-7 and the Al-Baraka drilling at Mampak. Through much hard work, there has been a definite visible improvement in the integrity and general condition of our facilities, together with a noticeable increase in the feel-good factor. Well done and keep it up!

Project delivery is going well, with the installation of the Bugan jacket and piling now in progress. Soon, the huge 1400 tonne topside deck will be in position and we are on schedule for first production later in the year. This is a “Made in Brunei” engineering marvel and is yet another tribute to everyone in BSP.

Another exciting development is the start of drilling of a deepwater well at Alap Alap in 800m waterdepth, using one of the most technologically advanced drillships in the world, the Frontier Phoenix. We have plans in place to drill further deepwater wells in the future.

A key focus area is cost. I cannot emphasise enough the importance of BI500, which must become an integral part of our business. We have some good results to date, but there is a need to both complete identified projects, and continue to seek areas for improved efficiency and cost savings.

As you are aware, we have made huge strides in the past few years to increase staff benefits and improve the workplace. The opening of the new café at the ‘Oasis’ is yet another step forward, with more to come. We had a fantastic turnout at the annual MD’s Fun Run or Langkah Sihat with over 3500 staff participating. It was a great event and I will look forward to seeing everyone again next year.

As always, I welcome your feedback and suggestions.

Sincerely

Grahame Henderson
Managing Director, BSP
MD LANGKAH
SIHAT FUN RUN

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SAFETY HIGHLIGHTS

BSP And Contractors Safety Takes Priority Week

Focusing on “Process Safety and Permit to Work”, the second BSP and Contractor Safety Takes Priority Week of the year was held from 11 to 15 May with a launching ceremony held at the Brunei Shell Recreation Club.

Managing Director of BSP Grahaeme Henderson along with members of the BSP Leadership Team, Department Heads and Contractor’s Senior Management, attended the launching of the Safety Week where a number of manned exhibition booths set up by various participating contractors and BSP departments were on display showcasing Process Safety Awareness, MIE, recent Major Incidents and Integrated Safe System of Work (ISSOW). Video screenings and discussion forums were also held to develop further awareness. Amongst some of the activities that were conducted throughout the week were site visits by joint BSP and Contractor teams to BSP and Contractor facilities, focusing on process safety and the worksites ability to deliver a ‘Green’ worksite status.

Managing Director Grahaeme Henderson spoke on the importance of onsite Process Safety.

PPA Department Celebrates 6 Years Without TRC

Power and Amenities Department (PPA) and associated contractors celebrated their joint achievement of six years without TRC on 12th May 2009 held at the Oil and Gas Discovery Centre’s “Big Top” with a recorded total of 16.7 million man-hours.

Present at the event as the guest of honour was Hydrocarbon Processing Asset Manager, Haji Mohammad bin Haji Jaya along with Contractors management represented by the following companies; Syarikat Hj Idris Kalong And Anak-Anak (SHIKA), Syarikat Kejuruteraan Sistematik (SKS), Zainal Daud Sdn Bhd, Baramas Sdn Bhd, Syarikat Hj Hussin And Anak-Anak, Syarikat Perusahaan Fazrul (FAZRU), Hackna Company, Syarikat Hj Yacob Tarudin, Otis (E & M) Company Brunei and Sahid Sdn Bhd.

Around 1,000 PPA and contractor staff attended the Safety celebration. The guest of honour, Haji Mohammad presented safety recognition plaques to the PPA leadership team, and Contractors management.

Attendees also had a chance to win a number of attractive prizes by participating in a HSE quiz related to the new BSP LIFE SAVING Rules.
Save Energy, Care For Our Environment

The BSP Energy Conservation Week was held from 25 to 29 May 2009 following the National Energy Day on 24 May. The objective of the event was to embed energy conservation culture among BSP employees.

The launching program of the event led by David Purvis (TD) on 25 May 2009, at the Atrium of the BSP Head Office was well attended – with more than 300 staff and contractors in attendance! Re-usable shopping bags and energy-saving bulbs were given away during the program.

On 26 May 2009, a roadshow was organized for the Panaga School. The students of P4 to P8 of Panaga School learned a lot from the talks presented: Energy Sources (by Hirdeshwer Singh, PPA/21), Global Warming and Climate Change (by Peter Engbers, TSG/3) and Energy Saving Tips (by Arphee Caymo, HSE/51).

Lastly, throughout the week, each department held their Energy Conservation Hour when they sat down to discuss and come up with energy conservation measure that the department can implement. The best ideas will be submitted in BI500 initiative and will receive special prizes.

The BSP Energy Conservation Week was organized by the BSP Energy Conservation Team consisting of:

- David Purvis - TD (Champion)
- Hj Samuil Mohidin - PPA (Team Lead)
- Arphee Caymo - HSE/51
- Adina Bidin - HSE/55
- Adimas Hj Mohammad Salleh - WPE/21
- Kevin Bate - DSM/21
- Hj Hazimin Hj Mohd Yusof - ISM/322
- Hj Sahli Ahmad - PPA/2
- Hirdeshwer Singh - PPA/21
- Nurzairani Zairin - SEN/216
- Haziq Lim - CEA/12

For more information on energy conservation as well as on the initiatives of the BSP Energy Conservation Team, visit the Energy Conservation webpage (http://sww-bsp.bsp.shell.bn/cs-hse/HSE5/EnergyConservation.htm).
In continuing efforts to further develop local businesses, and in particular, Bruneian SMEs (small and medium enterprises), Brunei Shell Petroleum (BSP) held its annual Vendor Forum 2009, themed ‘Growing Local Business’, at The Empire Hotel & Country Club, Jerudong.

The guest of honour was Yang Berhormat Pehin Orang Kaya Seri Dewa Major General (Rtd) Dato Seri Pahlawan Awang Haji Mohammad bin Haji Daud, Minister of Energy at the Prime Minister’s Office. Also present was Grahaeme Henderson, Managing Director of BSP as well as senior management representatives of all four Brunei Shell Joint Venture companies, Brunei Shell Petroleum, Brunei LNG, Brunei Shell Marketing and Brunei Shell Tankers; and management representatives of contractors, government contractors as well as other local companies.

The response from the local business community this year has been encouraging, with more than 400 companies and 700 individual participants who attended the Forum. The Vendor Forum highlighted Brunei Shell companies’ significant scale of contribution to local business development, tied to the Group’s continuing business advances in 2009. Total contract spend by the four Brunei Shell companies in 2008 was 1.4 billion Brunei dollars. This investment represents a marked increase of 23 percent over our total contract spend over just four years since 2004.

In his welcoming speech, Grahaeme Henderson, Managing Director of BSP, said, “A major impact of our strong business performance is the significant opportunities we have created for Bruneian businesses. Close to 75 percent of our business is today conducted with Bruneian companies, with SMEs being substantial beneficiaries of the business opportunities we generate. There are an ever-increasing number of fine examples where our contractors, having developed their expertise working with the Brunei Shell companies, are now winning contracts overseas.”

Grahaeme added, “We have also poured in a huge amount of resources into developing local capabilities among Bruneian businesses, which is also a major focus area of the Government’s mission to develop SMEs…we are fast tracking entrepreneurial and managerial capability development amongst our vendors, and especially SMEs.”

He also said, “Moving forwards, 2009 is proving to be a very testing time for us all, but is also presenting opportunities. The good news is that the Brunei Shell Companies are currently progressing a full range of operational activities and projects, which are also being extended to include deepwater exploration. This will result in continued work for local businesses and jobs, especially in the technical and professional fields.

But with this good news comes a huge responsibility for everyone of us. Without compromising on safety, and whilst delivering the same high quality of products and services, we must all drive costs down vigorously across every aspect of our business. We must do our utmost to remove any unnecessary costs and spend every dollar very wisely.”

The Vendor Forum is one of a range of initiatives implemented as part of the local business development programme of the Brunei Shell companies. It was initially conceived as an annual platform to bring together all our vendors under one roof, engage them, and work with them to jointly formulate ideas for developing their business.
Helping local businesses develop their talents and capabilities is a core value for Brunei’s premier energy company. Brunei Shell Petroleum (BSP) focuses on four building blocks to support local business development, namely; building a foundation, supporting start-ups, accelerating development and sustaining competitiveness, according to BSP Managing Director, Grahaeme Henderson, at the APEC SME Business Forum keynote luncheon address in May. Grahaeme elaborated on the four key steps the company takes to assist in Small Medium Enterprises (SMEs) development in Brunei Darussalam in his address, “Planting the seeds: How Brunei Shell helps to develop local SMEs”.

“The first building block is Establishing a Foundation for SME Growth through Vision and Policy. The Bruneian government has a clear vision for the development of local enterprise, and this is fully supported by the Shell Group. Both shareholders believe in the stability, growth and innovation that comes from having a vibrant SME sector, and invest to make it happen. Oil and gas industry SME programmes in other countries have relied more on formal government quotas and mandates. A key difference in Brunei is that Shell has been a proactive corporate partner. For Shell, supporting local development is a core value, not just a compliance issue.”

For Supporting business start-ups, he said BSP helps to incubate businesses in two different start-up categories, partnering with local businesses to start-up in new areas and to help a new generation of SMEs begin their ventures. “Contractor partnering is a very successful strategy that we’ve applied for existing Bruneian businesses to enter new fields. It involves SME teams physically working alongside major international contractors on projects, to build know-how and experience”.

The next building block is Accelerating Development through Skills and Performance Management. Grahaeme said, “We seek to pass on all of what we learn to our contractors because they are such an integral part of our business. BSP teams are currently working with SMEs to simplify processes and eliminate waste across the supply chain to make our overall operation leaner and fitter. The significant cost reductions which are being achieved are not only important in the current climate, but will also enhance the long-term competitiveness of Brunei’s oil and gas industry.”

The final element of developing local businesses is to Sustain Competitiveness among established contractors. He said, “What we’re finding is that Bruneian contractors are winning work abroad on the back of capabilities they’ve gained through BSP. The world-leading safety practices, performance management systems, quality control requirements and exposure to leading edge technologies, learned through working with BSP, are helping make Bruneian firms attractive partners to international companies.”
BUSINESS IMPROVEMENT IN ACTION

BI 500 Milestone

An important milestone for our Business Improvement effort was reached with the loading of the 500th business improvement activity to the BI 500 Web Portal just 7 months after we launched the initiative. This is a tremendous achievement and we thank everyone who is participating. It clearly shows that staff at all levels throughout BSP have the energy, enthusiasm and passion to personally drive improvements into every corner of the business.

On the day we loaded BI number 500 we had 195 business improvement activities in progress, 103 closed, greater than B$14 million saved and 8000 hours of non-value adding time eliminated. Projects completed span all aspects of BSP’s activities, from saving sheets of photocopy paper worth a few dollars to reducing days of rig time worth multi millions of dollars. Everything we do to improve the business is important for us now and into the future.

If you have a BI 500 activity loaded, be relentless at driving it through to completion so that you, your team and BSP can feel the benefit. If you have an idea, no matter how small, load it into the BI 500 register and be recognized for your effort and results.

If you are a leader with BI 500 activities in progress within your function actively encourage, support and reward teams for their initiative and commitment.

We posed the question in a Web Bulletin recently “What is Lean?” and many of you are finding out through attending awareness sessions throughout the company. The BI 500 program is the ultimate demonstration of Lean Thinking in Action - Empowered Teams Eliminating Waste. You are “the difference that will make the difference”.

Let’s continue our drive to make BSP the safest and most efficient energy company in the world.
Are We Ready For SAPHRON?

SAPHRON is counting down days to go live on 1st July 2009. In light of this exciting time awaiting for the new system to go-live, communication has been focused on the key changes that will take place after 1st July 2009.

For HR & Payroll core users, below are the key changes that will take place:

- An integrated system which will replace PRISMA and Payroll system, just to name a few, to store HR and personnel information and HR-related processes data
- Automation of some HR business processes

Phase 1 implementation covers business processes that are directly related to HR and Payroll team, however, some of the changes will also have an impact to staff. The following changes will be impacting the whole BSP, BLNG and BSM staff:

- Service Number will be known as Personnel Number. Personnel number will be represented in 8 digits, and will be prefixed with additional '00' in the front of your existing service number.
- The introduction of new timesheet template, which can be retrieved from HD website. Employees and team leads will need to fill in the soft-copy template, and send the timesheet to supervisor and obtain approval via email. Approved timesheet should be sent via email to the respective departmental timekeeper or to ISM/16 who will be inputting the data directly in SAPHRON.
- Refund of retention money for leavers will be made during normal payroll processing on the 3rd month of leaving.
- Salary increase, EA allowances and other payments will be rounded off to 2 decimal points.

List of timekeepers starting from 1 July 2009:

<table>
<thead>
<tr>
<th>DEPT</th>
<th>TIMEKEEPERS</th>
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| DOP  | DOP/13 Hj Dollah Bongsu  
DOP/1 Sec Jusnani Wasli |
| EOP  | EOP/200 Salbiah Abd Rashid  
EOP/0 Soraya Baha |
| HSE  | HSE311 Herlina Abd Rahman  
HSE/31 Mariani Labok |
| POP  | POP/10 Khan Kun Poh  
POP/20 Siti Mariam HL Md Ali Kamis |
| PPA  | PPA/201 Hjh Zaleha Hj Jumat  
PPA/201 Izyan Hj Tujoh |
| SAV  | SAV/0 Rokiah CA Mohamed  
SAV/01 Ervinna Yacub |
| SCO  | SCO/0 Iznina Mohd Tahir  
SCO/50 Tang Yuh Ling |
| TSW  | TSW/40 Norhayati Sulaiman  
TSW/212 Hjh Norsiah AHA Hanifah |
| WOP  | WOP/20-Hjh Kartinah Hj Abu Bakar,  
WOP/20-Hasmah Hardin |
| All other depts | BSP SAPHRON Employee Timesheet  
BSP-ISM/16 (SAPHRON-Timesheet@shell.com) |

Together for success...

Henry Ford once said ‘Coming together is a beginning. Keeping together is progress. Working together is success’.

We look forward to have you together with us in this exciting time throughout our journey to a successful implementation. Please let us know what you think by dropping us an email via SAPHRON@shell.com. Or simply click on ‘Contact Us’ from our website: http://www-bsp.bsp.shell.bn/PROJ_saphr/SAPHRON/Index.html

May 2009 SALAM 09
Brunei Shell Petroleum was among some of the agencies, organisations and institutions that participated in the Energy Forum held in conjunction with Brunei’s Energy Day 2009. Co-organised by the Petroleum Unit, the Prime Minister’s Office and Brunei Energy Association (BEnA), the forum aimed at informing the public about energy conservation and usage.

Present as the guest of honour was Pehin Orang Kaya Seri Dewa Major General (Rtd) Dato Seri Pahlawan Awang Haji Mohammad bin Haji Daud, the Minister of Energy.

The forum started with an opening remark by Haji Zainal Abidin bin Haji Mohd Ali, Deputy Managing Director of BSP in his capacity as the President of BEnA. Comprising of two sessions, the first session consisted of paper presentations including a presentation by David Purvis, Technical Director of BSP. In his presentation entitled “No more easy oil, a perspective on the production decline curve”, David spoke of pushing deepwater boundaries and how to get more oil from existing fields, as in capturing the reaming oil that has been left behind.

David also talked on the options for geological storage of carbon dioxide. As for the implications for Brunei, he said, they are working
in technically challenging areas such as the Champion Waterflood which is the most complex waterflood project in BSP’s portfolio. Others include deepwater drilling that is underway and complex well designs needed to reach small targets like the Champion West Snake wells and Seria North Flank fishhook wells.

David went on to talk about the success needed to sustain production for the future such as conservation like transportation, turning off appliances at home when not in use and more energy efficiency designed offices as well as continue with the Heart of Borneo for climate change offset. The second session was a panel discussion on “Changing Mindset in Energy Usage” by four panelists - Fauziah Dato Talib, a member of the Centre for Strategic and Policy Studies; Pg Jamra Weira Pg Haji Petra, Head of the Energy Matter Division at the Department of Electrical Services; Pg Ali Pg Matarsat, Brunei Energy Association (BEnA) Council Secretary; and Geophysics Officer at the Petroleum Unit, Agus Djamil.

Haji Zainal Abidin bin Haji Mohd Ali, delivered closing remarks at the end of the forum and a presentation of tokens of appreciation was also held.
Brunei Shell Petroleum’s Mampak Field produced its first oil in the late afternoon of 1 May 2009 when the MM-05 well was kicked-off and flowed to surface. The achievement of this milestone marks the beginning of substantial oil production from the Mampak field, which was officially announced a discovery in 1997, and subsequently appraised in the late nineties and 2006. This is a significant achievement, and the result of many years of teamwork and dedication by a lot of people across the full organisation.

The first drilling phase of 8 wells, equipped with the latest SMART technology will continue into 2010, bringing the field to its peak production. The project also opens up further development and near field exploration activities. The 6-leg Mampak platform is unmanned and fully remotely operated, and is located approximately 30 km offshore Brunei, in water depths of approximately 45 metres. Significant upgrades have been carried out during the past months to the Magpie production hub, located 6 km southwest of Mampak. The power to Mampak is being supplied from Magpie and oil evacuation is via Magpie. This upgrade work included several deck extensions, three new gas turbine generators, export pumps, separators and other equipment and 3 new pipelines.

The Mampak jacket is a carbon copy of the earlier Champion West platform, which has resulted in an improved safety performance, significant cost reductions and a reduced schedule. The platform was fully designed and fabricated in Brunei by local Bruneian contractors at BSP’s marine construction yard in Kuala Belait. For the first time, local Bruneian workers were trained in disciplines such as welding, scaffolding, rigging, etc to work on Mampak, and have since moved onto the Bugan project.

Graeme Henderson, Managing Director of BSP said, “The success of Mampak is a tribute to the strong teamwork and dedication of the BSP and contractor staff. There were no LTIs recorded throughout the project, costs and schedule have been ahead of plan, and we have maximised the use of local expertise. It is a Shell “Top 70” project and is one of many such developments in progress to strengthen BSP’s long-term oil and gas production.” Significant upgrades to the Magpie production hub have also been carried out over the last months out as part of the project to allow production of Mampak oil and preparing it for longer-term development of the Mampak-Magpie reserves potential.
Oil and gas production from the Bugan field is all set to gain a significant boost with the installation of an ultra-modern, entirely remotely-controlled platform expected to come on stream in the coming months. Combining innovative approaches in engineering and project management, while utilizing entirely local contractor expertise, engineers at Brunei Shell Petroleum have succeeded in constructing the complex platform in a record 20 months and a full 12 months ahead of normal schedule, while adhering to the highest safety standards.

Work is now in full swing to transfer and install the platform, which is fitted with an imposing superstructure of a 40-metre-high jacket and 1400-tonne heavy topsides, in waters of up to 35 meters deep, some 20 kilometers offshore at the Bugan field. Holding potentially significant oil and especially gas reserves, development of the Bugan field will strengthen BSP’s hydrocarbon portfolio and contribute towards efforts to enhance Brunei’s long-term oil and gas production.

As part of a strategy within BSP to fast track construction time and drive greater efficiency, BSP’s engineers used a “carbon copy” of the award winning Champion West platform. This platform is remotely-operated and monitored, and boasts an intricate array of smart “snake” wells and is looked upon as one of the most technologically advanced offshore platforms in the world.

The Bugan project team used standardised equipment, but also sought for innovation and improvisation. An example is the helideck, which is made of aluminum that will require no major maintenance. A conscious policy decision was also taken to use only Bruneian contractors, which has made the Bugan project unique. As Grahaeme Henderson, Managing Director of BSP pointed out, “We resolved to maximise the use of Bruneian contractors for all the work, right through the supply chain, whether it was design, fabrication, equipment supply or installation stage. The platform was fully assembled here at our marine construction yard in Kuala Belait. In this way, we created business opportunities for our Bruneian contractors and, at the same time, reduced the construction time. It is a truly made-in-Brunei engineering marvel in every sense of the word.”

The Bugan project is just one example of the ongoing drive to enhance cost-competitiveness and inject greater efficiencies across the business. Grahaeme added, “BSP initiated a business improvement programme about 3 years ago and well before the global economic slowdown began. This has proven to be an important strategic decision, allowing us to be in a strong position to respond to lower oil prices.”

The kind of progress at Bugan is being duplicated elsewhere in the company through various employee-led business improvement initiatives. “We will leverage on our strong business performance and leadership in technology, to reduce costs and deliver shareholder value,” said Grahaeme.
More than 3000 people turned out for the Brunei Shell Petroleum (BSP) Co Sdn Bhd MD Langkah Sihat 2009 in Panaga in May. The fun run kicked off early in the morning with warm up exercises before participants embarked on a route that began and ended at the Brunei Shell Recreation Club (BSRC). Participants had an option to run for 5.5km or walk for 2.5km. The fun run, themed ‘Healthy Body, Healthy Mind’ and organised by the Darat Asset, is a highly anticipated event among staff and contractors, some who turned up in elaborate costumes.

BSP Managing Director, Grahaeme Henderson said, “The fun run is a proud BSP tradition that promotes active and healthy living”. It’s a great way to start the day and build rapport with your
Participants comprised of staff from BSP, Brunei LNG Sdn Bhd, Brunei Shell Marketing Sdn Bhd, Brunei Shell Tankers Sdn Bhd, contractors and their families.

“I was delighted to see a great turn out of staff from the Brunei Shell companies as well the contractor communities to participate in the event. With more than 3500 participants, this year’s figure marked the highest ever since the first event held in 2004. Thank you all for taking part. Please continue to exercise regularly and I look forward to next year’s event.”

The fun run is part of BSP’s Healthy Lifestyle Programme where the Company considers the health and well being of its staff as a key priority. This yearly event is also in line with BSP’s Work Life Balance initiative to stay active and maintain a healthy lifestyle among BSP employees.
In a bid to attract potential graduates to the oil and gas industry, Brunei Shell Petroleum (BSP) Co Sdn Bhd held a scholarship talk and career exhibition at the Brunei Shell Recreation Club in Seria.

The main objective of this two-day roadshow is to provide students and teachers an informed choice in selecting the relevant subjects based on the career options in BSP. It also provides vital information on the scholarship and recruitment process in BSP. About 1000 students from upper secondary government and private schools nationwide are expected to attend this event. It was officiated by Hajah Rosmawatty Haji Abdul Mumim, Asset Director of Brunei Shell Petroleum.

In her speech, Hajah Rosmawatty said, “I would like to reiterate that BSP and BLNG would continue to sustain and support Brunei Darussalam’s economic development efforts. We have a business case to recruit high caliber and talented individuals such as yourselves to enhance the dynamic energy of our company. We invite you as potential employees of BSP and BLNG to help realize that aspiration.”

BSP has awarded scholarships to local students for furthering their studies in the United Kingdom, Australia and United States of America. Most of the students are undertaking engineering and subsurface courses or the ‘hot skills’ disciplines such as petroleum engineering, reservoir engineering and petrophysics. In addition, as part of developing BSP staff, the Company also offers in-service training for employees to obtain their Higher National Diploma and Degree.
Let’sCoach@BSP

The Let’sCoach@BSP website is now LIVE at the following URL:


Coaching Workshop:

Let’sCoach@BSP has connected with 188 coaches in BSP!

BSP’s capability coordinators are driving the momentum by targeting all job group 4s and above to attend this coaching workshop before end of 2009. Their commitment to building BSP’s future capability is commendable and essential to deliver on a scorecard item.

Let’sCoach@BSP grew from a Workplace Learning pilot programme in Major projects (Finance joined in too). The MPM LT are still in the driving seat and they have set a target to deliver on their commitment by end of June.

You can contribute to the future success of BSP and Brunei by sharing your wisdom and coaching others.

In the Let’sCoach@BSP workshop the focus is on:

- Resistance and change
- Motivating and Defining success
- Collecting evidence for your GPA
- Coaching techniques

Find out more by having a look in SOU at Let’sCoach@BSP

Target: JG4+
Start time: 7.30am -12:00
Lunch: Included
Location: Learning Hub
Every fortnight

Our aim is to connect with 420 coaches by December 2009. 232 to go!

INTRODUCING the Let’sCoach@BSP Website

Take a look! There are

- Coaching tools,
- Interviews with BSP director(s),
- Coaching Forum to ask questions, make comments, and
- Valuable coaching tips offered by coaches.

Location: BSP Homepage under ‘What’s New’
The OPM/7 Get-Together Session was held on Wednesday 15 April at the Teratai Lounge, Panaga Club. The session was attended by Graduate Development Trainees and HND Development Trainees (formerly known as METS) from OPM/7 department. The session was designed to provide a dialogue on issues concerning the welfare and career development of new professionals in OPM. Among those present to answer and clarify the questions raised were Steve Norton OPM, Felix Thein OPM/5, Haji Mohaimin bin Haji Abd Latif EOP/1, Md Juanda bin Haji Lamzi OPM/4 and Robert Chung DSE/2.

Haji Mohaimin began the session with an HSE presentation, specifically highlighting the 12 Life-Saving Rules recently introduced in BSP. Lessons learned from recent HSE incidents in the company were shared among the team, together with additional HSE findings encountered during the trainees’ rotation period on field assignment.

Haji Mohaimin also described the Mentorship programme for new professionals joining Shell who would receive guidance and advice throughout their career from Day 1. He emphasised that mentoring is a mutually beneficial partnership between the mentor and the mentee and added that mentees should be proactive by approaching their mentors to discuss their development and seek guidance.

To give the new professional a taste of what an Operation and Maintenance career has to offer, Rahim Jahit, EOP/2, a former graduate trainee, shared experiences from his 12 years’ service in BSP. He inspired the new professionals with the ups and downs of his development, which led him to his current position, stressing that new professionals should not be afraid of taking challenges and opportunities to learn new skills.

Md Juanda, who is currently acting OPM/7, explained the new re-organisation structure where prospects of positions for the trainees are detailed. Future requirements in Operation and Maintenance were highlighted within Smart Field Technology, Chemical EOR and Water-flooding.

Feedback on the trainees’ rotation programme was a core part of the day’s agenda. Discussion among the graduates and HNDs will hopefully lead to improvements to the current training scheme, thus ensuring that new professionals are equipped with the necessary skills to become a better professional.

Steve, OPM, pointed out that safety is the highest priority in the company and emphasised that it is the responsibility of the individual to work safely - keeping the workplace clean, obey rules and intervene when unsafe acts are observed. He also forecast that it would be a challenging year for production, because of the global economic crisis. However, activities identified in the BP08 plan would continue as planned, but would need to be delivered in a cost effective manner.
Are Your Power Tools And Appliances Safe To Operate?

Electricity is one of the most versatile and widely-used sources of power; it is used extensively at every domestic, commercial and industrial premise. We are all so familiar with electricity that we often take electrical safety for granted. When this happens, accidents often follow. We have become so accustomed to the convenience of electric power and electrical appliances that we are unaware of the ways in which shocks and burns can occur. To deal with this problem, OPM/14 team, in collaboration with SEN/4, held an electrical Power Tool and Appliances clinic at BSP HQ.

The programme, with the theme ‘Are your power tools and appliances safe to operate?’, had six objectives:

- Raise electrical safety awareness
- Establish an understanding of different classes of electrical appliances and their safety features
- Indicate safety and inspection requirements for power tools
- Offer guidance on how to recognise electrical hazards
- Demonstrate tools and protective equipment which can be used
- Provide advice on hazard identification and precaution

The essence of the promotion was to embed safety culture and to emphasise the need for a commitment by each and every employee, each and every day, to make safety the #1 consideration. As a company, BSP is committed to providing the safest workplace possible. Employees are expected to accept their responsibility for safe work practices and to be accountable.

The clinic was organised in a way to provide an abundant flow of safety and operational information in the form of flyers and electrical safety videos. And posters were displayed to promote awareness of hazards associated with electricity, including fire ignition, electric shocks, arc flash, arc blast and falls.

A highlight of the event was a central showpiece test stand where a team demonstrated the correct method of inspecting and testing power tools and appliances. Many visitors had brought along their potentially defective appliance for safety verification. Using portable appliance testers, two basic tests were offered - the earth-bond test and an insulation test, which applies a test voltage between the live and neutral wires, bonded together, and earth. Other tests included:

- A flash test, a more stringent test of the insulation, which provides an early warning of insulation problems;
- A load test to ensure that an excessive current level is not drawn by the appliance;
- An earth-leakage test which provides a further test of the insulation under its true working conditions and is useful to ensure that appliances are not responsible for nuisance tripping of RCD’s.

For earthed appliances and earth-bond tests, an insulation test and a flash test are necessary. On double insulated appliances, an earth-bond test is obviously not required but insulation and flash tests are still needed. More than 300 BSP personnel and consultants and contractors participated in the Clinic. Feedback received was very positive suggesting that further clinics for staff and also the public would be welcomed.
Cooling Water System Rejuvenation Project Completed

The completion of the CWSR project will be a major step in the realisation of the ARP Program for BLNG and will result in a significant improvement in BLNG’s infrastructure.

The Cooling Water System Rejuvenation (CWSR) project, one of the largest projects in BLNG Asset Reference Plan (ARP), has been successfully completed. The Project involved the construction of five new counter-flow cooling tower cells, followed by the refurbishment of the 35 existing cross-flow cooling tower cells. The project team, together with the appointed contractor, PTAS-Hamon, began construction of the five new cooling tower cells in 2007, the first new cell (A-5444) and being commissioned in May 2008. The fifth and final new cooling tower cell (A-5441) was successfully commissioned in December 2008.

With the completion of all the new cells, this has brought the total number of cooling tower cells in BLNG to 40. Cooling Tower Technologies Pty Ltd was engaged in February 2009 to carry out the CTI thermal performance test on the new cooling towers. Following the completion of the new cooling tower cells, the project continued with the rejuvenation works on the existing 35 Cooling Tower cells.

This involved the removal and replacement of all the cooling tower internals including removal of all asbestos. In order to maintain LNG production and keep the trains running, this work had to be undertaken systematically with the rejuvenation being carried out on only two cells at a time from each of the three major Cooling Towers. To date, rejuvenation has been successfully completed on the first tower, cell A-5439 and work is progressing on cells A-5438 and A-5437 (9-cell Cooling Tower), A-5415 and A-5416 (15-cell Tower) and A-5413 and A-5414 (16-cell Tower). Once the rejuvenation work is completed, the cooling tower pumps will be replaced. This will require refurbishment of numerous cells, with work expected to continue until 2011.

Concurrently, other related ongoing projects are continuing for Cooling Water header replacement, Cooling Water sluice gate replacement and Slipstream rejuvenation. All are being coordinated simultaneously by the APM with the cell rejuvenation works and with the yearly planned LNG Train Shutdowns.

The completion of all these works will be a major step in the realisation of the ARP Program for BLNG and will result in a significant improvement in BLNG’s infrastructure.
Brunei LNG presented Awards to the 67 best students for the 2008 academic year at a special ceremony on 6 May 2009, at the Multi Purpose Hall of Pengiran Anak Puteri Rashidah Sa’adatul Bolkiah Secondary School in Lumut. Guest of Honour was Haji Jamain bin Momin, Belait District Officer. The students represented primary, religious and secondary schools in Mukim Liang in Belait District. Many of them are children of Brunei LNG and Refinery employees who achieved excellent results in public examinations in 2008.

The event was hosted and jointly organised by the Pengiran Anak Puteri Rashidah Sa’adatul Bolkiah Secondary School. Chairman of the organising committee, Awang Haji Mohd Adenin bin Haji Hamdan, the School’s Acting Principal highlighted that “such rewards can provide incentive and motivation to students to perform well in their studies”. He also advised parents to continuously assist their children in their studies outside school hours to help them achieve academic excellence.

The guest of honour, Haji Jamain bin Momin praised Brunei LNG for sponsoring the annual event and congratulated the successful students. He hoped there would be a positive impact on the students’ education. Haji Jamain made the presentations to the public examinations students, including children of Brunei LNG and Refinery employees, whilst Haji Mahri bin Matahir, Brunei LNG Corporate Affairs Manager, presented awards to the primary school students.

The event, in its seventh year, is part of Brunei LNG’s Corporate Social Responsibility (CSR) programme for the Mukim Liang community and its employees aimed at motivating students to achieve academic excellence.

Among the outstanding students were Muhd Nur Ariffin bin Muhd Nurdwiin, a form 3 student from Pengiran Anak Puteri Rashidah Sa’adatul Bolkiah Secondary School who received 8 PMB with 7 distinctions, and Muhammad Faiz bin Awang Ahmad, Primary 6 from Sungai Tarng Religious School who achieved grade 1 with 5 distinctions.
BST Celebrates Its First Bruneian Chief Officer

Brunei Shell Tankers Sdn Bhd set another significant milestone with the promotion of its first Bruneian Deck Officer to the rank of Chief Officer effective February 2009. Chief Officer Martin Liew was a member of one of the first groups of Cadets sponsored under the BST/BGC Marine Cadetship Training Programme which was introduced in 2000. Martin and his colleagues all had to strive to overcome the many challenges faced in the development of Bruneianisation in the seafaring aspects within the oil and gas industry.

As part of his development programme, Martin also needed to undergo training at Brunei Gas Carriers Sdn Bhd (BGC), Shell International Trading and Shipping Company Limited (STASCo) and Shell Ship Management Limited (SSML). He also joins Second Engineers Shamsul Bin Haji Othman and Eng Yih Chih to become part of the growing Bruneian Senior Management Team onboard our vessels. Having also completed his Chief Officer’s Ticket in 2006, this experienced Officer is paving the way for other Deck Officers following behind him.

The Company also congratulates two Third Engineers, Mohd Humaizi Bin Haji Magon and Pg Shahirul Shaimnee Bin Pg Daud, on their success in obtaining the Second Engineers’ Ticket. Having achieved this ticket, they have fulfilled one of the criteria for potential progression to the rank of Second Engineer.

These significant achievements in BST’s Bruneianisation Programme marks another great story for the company.

Chief Officer Martin Liew, BST’s very first Bruneian Chief Officer
An emergency response exercise was held in May at the Roxana Shell Filling Station, Seria. Roxana Shell Station management co-organised the exercise with Brunei Shell Marketing Co Sdn Bhd (BSM), the Fire and Rescue Department and the Police Department. The main objective of the exercise was to test the readiness of tanker drivers, retail station staff and service centre staff in responding to emergency situations. The exercise was strongly supported by the Belait District Government agencies. They tested their own response time to the emergency and communication links between them and the Roxana Shell Filling Station staff. The incident simulated for the exercise involved a fuel spillage which occurred while discharging fuel from a tanker.
LONG SERVICE

35 YEARS
Hj Abd Ghani Hj Md Zain OMS16
Mansor Bin Hj Mohd Noor OPM6214
Suleiman Bin Talip DOP111

30 YEARS
Jamalludin Bin Hj Ladis WOP111

25 YEARS
Hassan Bin Hj Hussin POP111
Hj Hussaini Bin Hj Suhaili DOP112
Jahari Bin Suhaili WOP112
Jamal Bin Ramlee DOP113
Judin Bin Bujang WOP20
Khalid Bin Hj Amat @Halik DOP113
Kiprawi Bin Haji Munir DOP112
Kwong Teng Lian HML12
Labang Anak Para EOP112
Mohd Taip Bin Omar STL2111
Mohd Rashid Bin Hj Ahmad STL2112

20 YEARS
Hj Hasnah Bte Hj Abd Hamid SAV41
Hj Ihsanudin B Hj Ibrahim OPS54
Ishan Bin Hj Ishak OPS54
Rahmat Bin Amat Daud IBA425
Rosmah Binti Haji Ahad IBA584
Teo Boo Heng OPS631
Mohammad Zufri B Muhd Bakhtiar CEA222

15 YEARS
Hj Harith Pehin Hj Abd Aziz MPB11

10 YEARS
Ak Mohamad Fadillah BPH Ahmad TSW12

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