I am proud to share another edition of SALAM, our second issue for 2018.

In the last quarter, we had the honour of greeting His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam on a number of occasions including at the Ramah Mesra event in Kuala Belait to celebrate His Majesty’s 72nd birthday and at the Yayasan Sultan Haji Hassanal Bolkiah Hari Raya Aidilfitri celebration. At the Yayasan Hari Raya event, we were privileged to present to His Majesty our role in developing local graduates as well as our In-Country Value and Social Investment initiatives. It is such an honour to experience first-hand His Majesty’s active role in ensuring young graduates’ ability to contribute to the country’s economy through the theme of “Developing the National Economy by Empowering the Private Sector”.

Within BSP, we celebrated Panaga Health Centre’s 50th anniversary. Officiated by His Majesty in 1968, it has grown into an accredited health centre, providing internationally recognised healthcare services. My heartfelt congratulations to the team on this achievement.

We also honoured 247 long service employees across BSV at the annual Emblem Night. These recipients represent 9,050 years of service - a great contribution to the nation and to BSP.

On the Safety front, I am extremely proud of our two colleagues, Antere and Lathif who were presented with very prestigious Shell Goal Zero Heroes awards. This program recognises individuals who have made a positive impact on Safety. Well done to both for showing accountability and doing the right thing to ensure that “You and I will go home safely.”

In line with His Majesty’s titah encouraging entrepreneurship and local business development (LBD) and BSP’s People & Country priority, we presented five start-up companies with grants through the LiveWIRE Brunei Business Awards Start-Up Funding Scheme. We also launched the I-Usahawan programme, targeted specifically at local businesses wholly owned by young Bumiputra. I look forward to following the progress of these promising entrepreneurs as they grow their companies supporting BSP’s business.

I hope you feel the same sense of pride as I do reading through the pages of this issue. It represents the hard work and tenacity of our colleagues who contribute to Fuelling Brunei’s Future… everyday!
BSJV Companies Greet His Majesty in Kuala Belait

Take A Pause Before A Job

Intervention to Recognition

Panaga Health Centre Celebrates Its 50th Anniversary

Panaga Health Centre - Walking Down Memory Lane

Our Role in Developing the National Economy

I Am BSP - A New Mindset towards Fuelling Brunei’s future

First GeoForum by BSP for UBD and Politeknik Brunei

There’s No ‘I’ in ‘Team’

Houston, We Have Lift-Off

Fit For Future Awards Winners Q1 2018

IWCF Montrose Headquarter Visit

Shell Eco-Marathon

My History With Make The Future

C.I. Conference 2018

Over 300 Attend I-Usahawan Briefing

Brunei Shell Livewire Start-Up Funding Scheme

BSJV Employees Honored for Outstanding Long-Service

BSP Launches 10th Anniversary Edition of ‘Seashore Life’ book Series

BSP Staff Speak of Offshore Life During Ramadhan

Distribution of Donations To Orphans and SMARTER

Donation Presentation At Kampong Sungai Teraban

Colours of Syawal in BSP

Doa Selamat for BSP, BLNG and BSM Haj Pilgrims

Why I Am Proud to Work for BSP
Kuala Belait was the second district to welcome His Majesty and celebrate the Monarch’s 72nd birthday with a mass gathering.

The event was held at the Padang Bandaran Kuala Belait (Municipal Field) on 21st July with thousands of hopeful citizens and residents wanting to catch a glimpse or grab the opportunity to meet our beloved ruler – and possibly take a selfie too!

People from all walks of life eagerly lined up as early as 6am in the morning for the “Junjung Ziarah” event – a long awaited yearly meet and greet opportunity with His Majesty Sultan Haji Hassanal Bolkiah Mu’izzaddin Waddaulah.

The BSJV Companies - BSP, BLNG, BSM along with other major oil and gas operators including BGC also took the opportunity to be a part of this auspicious event.

The event commenced with the state’s national anthem followed by the traditional three cheers of “Daulat Kebawah Duli Tuan Patik” (Long Live His Majesty) upon His Majesty’s arrival with the Royal entourage.

The event showcased vibrant performances by students from schools across the district, youth from the National Service Programme (PKBN), representatives of non-

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CELEBRATION

**BSJV COMPANIES GREET HIS MAJESTY IN KUALA BELAIT**

- Representatives from BSP, BLNG, BSM, BGC and BMC at the Majlis Ramah Mesra dan Junjung Ziarah bersama Rakyat serta penduduk Daerah Belait in conjunction with His Majesty’s 72nd birthday celebration for 2018
government organizations (NGOs) and staff from government agencies and associations.

This year’s performance themed “Kasih Rakyat Untuk Raja Yang Berkat” (People’s Love for the Blessed Sultan) was choreographed to reflect the love, gratitude and undivided loyalty towards His Majesty.

His Majesty also toured the field to meet, shake-hands and chat with the people and residents of Seria and Kuala Belait.

For Dr. Ceri Powell, Managing Director, Brunei Shell Petroleum, this is her second year participating in this joyous celebration along with colleagues, staff and families of over 27 nationalities worldwide on behalf of the company.

“There are many beautiful events held over the course of the year in the Brunei, but, I think the birthday celebration is special for the district”.

Speaking for the Management and Staff of Brunei Gas Carriers (BGC) on the other hand, the Managing Director, Mr John Cook, expressed his wishes for His Majesty’s robust health and continued success and happiness for the nation as a whole.

“It is a great privilege to be here today. A demonstration of great effort not only by the local communities, but also both government and private companies.”

The meet and greet event concluded at the BSJV booth with a cake cutting ceremony and group photo session.
Before carrying out a job, one is encouraged to stop to think about the potential hazards the job could expose them to. This applies to all jobs, no matter how simple or complex, that could potentially put one in harm’s way.

Earlier in the year, a colleague sustained a painful cut to the hand from opening a tin can of condensed milk. A simple routine job that we do every day at home in the kitchen. Pausing to identify the hazards of opening the tin can could have prevented the injury.

As part of the on-going theme of “Safety First”, BSP’s Corporate HSE Engagement will continuously focus more details on the PAUSE process – a process that helps to identify hazards, assess their associated risks, put into place the necessary controls and barriers, and confirm recovery measures. This is to ensure no harm to people, the environment, our assets and reputation.

A Goal Zero Town Hall was organised for staff on 15th February 2018 at the BSP Atrium which was led by Norsalina-Wati Abidin (BSP’s Asset Manager) and Marcus Barraclough (BSP’s Well’s Delivery Manager). To ensure that the message was properly cascaded each department leader and safety focal point organised their own PAUSE discussion amongst their colleagues to talk about the same issues and the importance of worksite hazard management. This included exercises to spot hazards from various workplace photographs such as construction areas, offices and even parking areas where flood occurs.

“It is all up to us to practice a consistent, continuous and disciplined approach in applying the PAUSE process to any job that we do.”

– Dr Ceri M. Powell, BSP Managing Director
In Q1 of 2018, BSP was awarded two prestigious Upstream (UPN) Goal Zero Hero awards across the Upstream Joint Venture line of business. Antere Unchat, CRE Engineer in the Darat Operations, and Lathif Ussyahri, a medic from Teras Offshore, were recognized for their outstanding interventions in keeping people and assets safe and out of serious harm.

BSP awarded prestigious Upstream (UPN) Goal Zero Hero awards in Q1 2018 for outstanding intervention.

Lathif Ussyahri was recognized for intervening a colleague who had just arrived offshore to start his shift but was showing signs of being under the influence of alcohol. After undergoing alcohol testing on the accommodation barge, his colleague was found to be exceeding the allowable limit of alcohol in his bloodstream. Lathif's actions prevented his colleague from working under the influence of alcohol, which could have put lives and assets at risk, and is also a major violation of the 12 Life Saving Rules.

Antere Unchat was recognized for intervening with a fellow participant during a rigging and slinging training practical exercise. Without his intervention, the participant could have suffered a debilitating injury that could have led to the amputation of his hand. Antere showed accountability and took the time to explain to the participant the hazards of the exercise and potential for serious injuries.

Congratulations to both Antere and Lathif on being recognized for their quick thinking, courage and genuine care for their colleagues. Two very deserving Goal Zero Heroes!
On 16th March 2018, Panaga Health Centre (PHC) observed its 50th anniversary of caring for the community. Officiated by His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam in 1968, the hospital was aimed to provide medical services to Brunei Shell employees just as the Bruneian government healthcare services was in its early stages towards providing specialised clinics.

To commemorate the milestone, the centre celebrated its Golden Jubilee celebration on Wednesday 25th April 2018, with their current and former staff, leaders from the Brunei Shell Joint Venture (BSJV) community, and other important stakeholders within the Belait District including officials from Ministry of Health, Belait District Office, British Garrison as well as BSVJ employees who were born the year the hospital was officiated.

Officiating the event was Guest of Honour, Dr Ceri M. Powell, Brunei Shell Petroleum’s Managing Director. Dr Ahmad Fakhri Junaidi, Chief Medical Officer of BSP Company Sdn Bhd, provided his welcoming remarks to attendees. To mark the 50th anniversary, a cake cutting ceremony was held which was led by the Guest of Honour followed by a tour of the exhibition.

PHC’s vision is delivering quality health services through CARE – Centre of excellence, Accredited for quality, Responsive to Business and Patient Needs and Expert Health
Care Team. Primary Healthcare, General Dental and Occupational Health Services continues to be the mainstay of the services provided however PHC also carries out various health promotions, environment, public health, X-Ray, Physiotherapy and Laboratory Services. PHC also supports the Ministry of Health branch in Belait by assisting with Emergency Medical Ambulance Services in responding to medical emergencies as required.
All anniversaries are worthy of celebration, and as the Panaga Health Center a lengthy 50 years of service to the community and Brunei Shell Petroleum Company Sdn Bhd (BSP), it is certainly one full of memories old and new. The Malaysian Society for Quality and Health (MSQH) accredited facility has deep roots in the community – its inauguration in 1968 by BSP began as a medical service provider to its employees as government healthcare services were still in the early stages. “At that point, I think we could safely say that it was the best in terms of providing healthcare services,” acknowledged Dr. Fakhri, Chief Medical Officer to Panaga Health Center, as they were able to recruit top medical professionals.

Connie Leong, who was the Head Matron at Panaga Hospital from 1977 to 1985, mused that the good standing of PHC in the community up until today was also backed by a strong team running the facility. “It was a real ‘family’ atmosphere back then”, she explained, adding that “it was so good to have the support of good colleagues, that’s very important”. She still makes time to catch up with old colleagues from time to time although she admits it can be a bit tough with everyone managing families and other responsibilities. She joked that things were a bit ‘rojak’ back in the days when the facility was still finding its feet and people were required to be a jack of all trades. “We were like runners, a few months here and there never staying in one ward. So sometimes you follow the [patient] through, their whole life. Even now, some of the youngsters tell me that their nanny knows me.”

Nazmi Hj. Haris has worked for PHC for the last 28 years, first entering the world of BSP as a Shell-sponsored student on a scholarship before moving from general nursing into the specialized field of occupational healthcare and industrial hygiene. “[It’s particularly] looking at people and what they’re exposed to in their line of work. The facility currently offers radiography and general dental services alongside primary and occupational healthcare. “[PHC’s team] evolved from a two-person team to a 22 department facility. It’s because of the way things have been reorganized; just like Connie said it’s about your interpersonal skills.” Asked about what meant the most to him in terms of his career development with BSP, Nazmi said that the opportunities that were given to himself and his batch for sponsored trainings and professional development courses was most treasured, something Connie agreed on. “It’s a bonus and a privilege [to be able to have those chances]. It’s not easy to have that now and plus self-development with that, when you’re successful there is progression with reward.”

He spent three years as a male nurse when he was first employed by PHC, looking after patients and responding to ambulance calls, prior to his specialization into occupational health. “I spent all in all, about one year to do my occupational health nursing [education] and from then on I was working with Dominic Wong, who was my direct supervisor. So it evolved from taking care of patients in the ward to doing something very new. There wasn’t much direction at the time so we would do a mixture of site visits and visiting our clients. These were not patients - these were healthy people - so if they had any issues we would visit their workplaces. We also provided first aid training at the time.” Ongoing development
to maintain skills competency is key to PHC’s development agreed Nazmi and Connie, who added that it is something that spans across all departments and sectors.

The focus for the facility has always been on serving BSP’s employees and the community at large while at the same time providing support such as to the Suri Seri Begawan Hospital in providing ambulance services when needed. “We will go out as first responders to a situation if government hospital vehicles are unavailable, or if we are closer to the scene,” Dr. Fahkri explained, adding that PHC has always been open to the public and he hopes that increased awareness of this will enable them to serve a larger number of patients in Brunei. “We’ve never turned anyone away. Despite that non-BSJV staff will be charged a small fee, it is hoped that we be able to continue serving the community, as long as they would like to come to the center.” Asked where she hopes PHC will go in the future, Connie said that when the hospital was redirected towards a health center, she felt it was the “right direction” as Shell was heading more towards refining and production support for occupational health and safety.

Up until 2003 the facility, formerly known as Panaga Hospital, offered a full range of hospital services including a maternity ward and operating theaters. Two reviews in 1998 and 2003 led to the executive decision for Panaga Hospital to streamline its directive towards outpatient and occupational health. Management were able to “see where we were and what we could do in terms of improving our services, and look at whatever could be done to make the services on offer, fit for purpose”, according to Human Resources Director Hajah Zainab. “At the time we were also looking at going into preventative and occupational healthcare, more public services…. which is why a dedicated unit for Occupational Health and Safety was created in 2003.” 

“With government provided healthcare on the up, we decided that is was better for them to take on that role”, according to Dr. Fahkri, who added that the narrowing of services to treating common or chronic issues like coughs, colds and diabetes or hypertension, means patients requiring specialist care are now referred to the government hospitals in Kuala Belait and other districts. While no new services have been pegged for the future, the general direction of the center will remain within its current focus on workplace and workforce health, safety, and industrial hygiene, as well as working to serve the community at large with their general care services currently in place.

In conjunction with the golden jubilee celebration, PHC carried out a number of activities such as health lectures throughout the quarter.
On 5th July 2018, BSP was invited to participate in a job fair as part of the Yayasan Sultan Haji Hassanal Bolkiah Hari Raya Aidilfitri Celebration at the International Convention Center in Berakas.

The event was graced by His Majesty Sultan Haji Hassanal Bolkiah Mu’izzadin Waddaulah Ibni Al-Marhum Sultan Haji Omar ‘Ali Saifuddien Saádul Khairi Waddien, Sultan and Yang Di-Pertuan of Negara Brunei Darussalam, His Royal Highness Prince Al-Muhtadee Billah ibni Sultan Haji Hassanal Bolkiah Mu’izzaddin Waddaulah, Crown Prince of Brunei Darussalam, Deputy Sultan and Senior Minister in the Prime Minister’s Office and His Royal Highness Prince Abdul Malik ibni Sultan Haji Hassanal Bolkiah Mu’izzadin Waddaulah consented to visit the BSP booth.

This year’s celebration was themed ‘Developing the National Economy by Empowering the Private Sector’. BSP showcased our In-Country Value journey to develop local businesses and entrepreneurship, our Social Investment initiatives in education, environment, enterprise and community development, as well as current job opportunities and the Shell Graduate Programme, which were of high interest to the more than 1000 i-Ready graduates invited to the event.

As a leader in technology, BSP had the only fully digital booth with the use of mixel screens; a fresh approach from the traditional printed banners and posters.
OUR MINDSET

I AM BSP - A NEW MINDSET TOWARDS FUELLING BRUNEI’S FUTURE

As BSP’s mission remains to be Fuelling Brunei’s Future by delivering the wealth of Brunei for decades past and decades to come, the strategy is based upon safely producing oil and gas, continuing the Asset Integrity roadmap, improve its operator front line competences and in addition, have innovative growth as BSP have earned the right to grow and believe that the company can exceed its Vision 2020 targets. BSP also looks at future opportunities and how they can integrate Renewable and Energy Efficiency into their operations to be a real part of the Energy Transition supporting Brunei.

BSP’s priorities are clear – Safety, Production, Hydrocarbon Maturation and Cost remain and delivering In Country Value through People and Country is now a more outward looking priority in addition to also looking at environmental responsibility.

BSP’s journey continues into 2018 towards full potential in the longer term where they CAN be top quartile in the oil and gas industry.

And most critically, BSP has introduced a new mindset or DNA if you will called ‘I AM BSP’. This will allow staff to challenge to change their mind set and ways of working but also willing to adopt the new behaviors. By doing so, each staff within the company become ambassadors.

“Our people are our most valuable asset and people mindset is instrumental to the successful execution of the strategy. We need all of us to say … I AM BSP!”

– Dr Ceri M. Powell, BSP Managing Director

I am BSP… means I am:

Accountable:
- Ensure I am competent to do my job
- Own what I do and we deliver as promised
- Know the rules and comply with the Code of Conduct

Focused:
- Prioritize resources and time based on value
- Stop distractions and declutter BSP processes
- Innovate and seize opportunities to improve performance

Collaborating:
- Care for, trust and develop my colleagues
- Reach out across internal and external boundaries
- Support my colleagues to achieve BSP targets and ambitions

This acts as a reminder to every one in BSP to deliver to this great nation for decades to come by embodying this mindset to business partners and sub-contractors. With a clear strategy, a mindset defining the DNA of BSP, the company is on the right path in achieving its mission.
SP’s subsurface department in February held a GeoForum at the Oil and Gas Discovery Centre (OGDC), Seria. The forum was attended by 52 students from Universiti Brunei Darussalam and Politeknik Brunei, who are currently studying Geology and Petroleum Engineering courses respectively.

The main objective of the forum was to showcase the variety of Geoscience careers available in the oil and gas industry. It also aimed to educate the students on the integration of sub-surface disciplines through lectures and activities.

The event started off with an opening speech delivered by Sonja Perry, the Head of Geology in East Asset, who proceeded to give words of encouragement to the students. Appearing in the forum to represent their disciplines were: Sharifah Suryanti Malai Haji Abdullah (Geophysics), Oliver Swientek (Geoscience in Exploration), Faridah Maziah Abd Malek (Production Geoscience) and Mohamad Azwan Mohd Yakub (Petrophysics).
The presentations were followed by a Lunch & Learn on career paths from local senior geoscientists. The panel consisted of Idrus Puasa (Senior Production Geologist), Mariana Omar (Cluster Lead of BIMMS and Champion-West), and Hj Suni Sulaiman (Senior Explorationist). The forum touched on the personal experiences and challenges faced by all three panellists throughout their careers in the oil and gas industry, locally and globally. This was the highlight of the event as students were keen in discovering their passion and what contributions they can make in achieving Wawasan 2035.

It was also emphasised that skills and knowledge are the keys to survive in the working world, and individual behaviours play a vital role.

Later in the afternoon, the students were brought to explore the importance of beam pumps in the industry by Nur Farrah Ashikin binti Haji Mohd Sofri Khan at the Exhibition Hall. They were also introduced to cores from Bugan Well and conducted an activity facilitated by Idrus, which focused on analysing the depositional environments seen within the cores.

This was the first GeoForum conducted and the feedback were encouraging. By using the feedback as a guide, BSP aims to deliver more in the future to assist the wider community with the support of the new generations of BSP.
Twenty-hour fasts during Ramadan, a well-adjusted sleeping schedule to comply with the different prayer times and a newfound love of Turkish and Moroccan cuisine are some of the personal highlights of Hj Zulkifli Hj Ahmad’s Long Term International Assignment (LTIA) in Assen.

“How long is this interview going to take? I’ve got an hour before I have to be at work so if that isn’t long enough we can always do another day,” he says.

Sure enough, almost an hour later the interview concludes with enough time for Hj Zul to turn his attention to the next commitment on his agenda for the day. Not a second wasted. When you’re the Exploration Maturation Team Lead at NL NAM and a father of five, time management is everything.

The 47-year-old’s ties to Brunei Shell Petroleum Company Sdn Bhd (BSP) date back to 1991, when he started a Bachelor of Science in Geophysical Science at Leeds University as a BSP scholar. Hj Zul would later top his class for his Masters in Petroleum Geoscience at University Brunei Darussalam in 1996.

He was also a key member of the geophysics department, quantitative seismic interpretation team and exploration up until his first posting to Oman in 2000 as a geophysicist in Petroleum Development Oman (PDO).


A personal highlight for Hj Zul came in 2007 with his involvement in leading the Bubut offshore gas discovery and field development.

“It was a momentous moment for me. To be in this E&P (Exploration and Production) business and see a lot of things happening on this project in front of you. I was very proud to be directly involved with that.

Prior to his departure to NAM in 2015, Hj Zul had held the position of acting Exploration Manager. Contrary to his last overseas assignment, which was intended to develop his technical skills, his current posting aims to supplement the development of his leadership and management qualities, with greater focus leading exploration in a late life operating Asset like NAM with unique non-technical risk (NTR) challenges.

“With respect to the land Asset operations and its management, I think there’re still some good practices to be learned here in NAM, in terms of how we look at the exploration portfolio integration into part of the business,” he remarks.

“In particular, in ensuring that we are effectively operating and spending money on exploration so that the value of exploration is placed well in the context of the overall Company portfolio, priorities and strategy.”

NAM has been producing oil and gas for over 70 years, the attention to exploration remains – the demand Hj Zul notes for BSP as well.

“Exploration is needed and still playing a key role, to contribute to a sustained oil and gas production into the future, to supply and meet the energy demand to fuel the economy.”

However, one of the unique challenges to the Netherlands is driven by the need for environmentally friendly solutions to the energy supply.

“The green energy agenda has already been affecting me as an explorer, particularly onshore where this has had
Quite a direct impact”.

“So apart from just thinking of the conventional way of exploring oil and gas, that I’m quite used to and comfortable with, now I’m actually having to look for alternative and innovative exploration concept to unlock this gas, to remain relevant and fitting in the green energy agenda.”

Very little seems to phase Hj Zul. His views and opinions, professional and personal, reflect the objectivity required of a team lead. His tone never dithers either. It maintains positive and reassuring throughout, even when discussing some of the trials presented by moving abroad, particularly with children to consider.

“It’s something I underestimated. It’s quite challenging for them to adapt to a new environment,” admits Hj Zul.

“In Oman we had quite a community of Bruneians who helped out. When one comes into that community, you are supported, warmly welcomed and feel more homely. Here, we are the only Bruneian family.”

His younger children have taken the adjustment in their stride, but it is his teenagers that are struggling, particularly with the social and cultural changes. Their education also had to be factored in when deciding where to live.

“Assen is where NAM headquarters is located, but I live south of Groningen. That’s the biggest city in the north. And it’s also where the biggest gas field is located. It’s got everything, including the one international school. That’s the reason I stay here,” Hj Zul reveals.

“They have to transition into a different school system. That’s another trouble for them. It took them about six months before they settled. It’s obviously challenging me as being a father – head of the family – to try and help them settle down.”

As Hj Zul will tell you, LTAs and Short Term International Assignments (STIAs) are no walk in the park.

“We shouldn’t be looking at an LTA or STIA to just jolly around and live abroad. That’s not the whole purpose,” he chuckles.

“It is indeed fun to be living abroad, but try to see where you are, where the business is – talk with your immediate supervisors and line management.”

He advises prospective candidates to look at their Individual Development Plans (IDP) and articulate in writing why a STIA or LTA would be beneficial to them and the Company.

“Also, most importantly, (think about) your family. Don’t underestimate how it could affect you in your work place later on. Don’t just think about yourself. Think about what this posting means to your family,” Hj Zul warns.

“It’s going to be affecting them and therefore affecting you. It’s really important. Especially if your wife or your husband is going to be joining you or not. It’s a really important consideration and could potentially limit where you can go.”

As the call draws to an end, he wishes his family, friends and colleagues back home a belated Selamat Hari Raya.

And one final piece of fatherly advice.

“Be safe. Stay safe. Make use of your day effectively. Be grateful always. To colleagues in BSP, do whatever you need to do to ensure that the company continues to sustain its business well into the future. BSP is quite an important contributor to Brunei. Bring about your best to ensure that BSP will continue to be successful into the years to come.
They say everything is bigger in Texas.”

Her voice momentarily trails off as she chuckles about a phrase which is regularly referenced in American pop culture.

“That’s so true.”

Geoscientist Fina Jenal, 34, is a month into a year-long Short Term International Assignment (STIA), trading the quiet streets and tropical climate of Kuala Belait for the bustling eight-lane highways and subtropical temperatures of 36 degrees Celsius all day round of Houston, Texas.

Fina has been working for Brunei Shell Petroleum Company Sdn Bhd (BSP) for a decade, having completed her Bachelor’s in Geological Sciences and Master’s in Petroleum Geosciences at the University of Leeds and Imperial College London respectively under the company’s scholarship programme.

“It does say geoscientist, but really it means I’m a geologist by background, and yes – traditionally it is the study of rocks – but I guess for BSP its different disciplines, or a different sort of job geologists do to help find oil and gas in Brunei and that was what I was doing up until a year or so ago,” she explains.

“Right now, I’m specifically working as a geohazard specialist. When wells are being planned to drill, our team makes sure the wells are drilled as safely as they can be, avoiding any potential hazards in the subsurface such as gas that you are not prepared to drill through, may not be able to deal with or shallow water flow – anything that basically affects HSE (health, safety and environment).”

Her two-day long journey across the pacific serves a very particular purpose which extends beyond her own interests in the field. BSP’s geohazard team was only formed in 2015.

“Part of the reason I was sent out here is so that I could train
under the experts, build my technical network while I’m out here and get the experience needed to take back to Brunei and share,” says Fina.

The Shell International Exploration and Production Inc USA team are involved with a host of international projects which include those in the Gulf of Mexico, Brazil and Nigeria.

“This will give me an opportunity to work in different environments, different geological settings, on different sorts of wells, which will all add to my experience,” the Geoscientist explains.

Such is the nature of her profession, Fina is no stranger to having to adjust and acclimatize according to the conditions presented before her. Whether it’s a potential hazard uncovered by the onsite geological team or becoming accustomed to a new country and culture, she approaches each situation with the same level-headedness - helped by some familiar faces.

“All my friends say ‘all roads lead to Houston’, and it’s quite surprising how many people I know in Houston from my university,”

“There’s at least five or six people from my year in Imperial who are in Houston, so I’ve been rekindling old friendships.

Links to BSP and Brunei aren’t very far either, all of which have helped smoothen her transition abroad.

“There’s also ex-BSP people and BSP expats who are in the Shell office now. There’s a few other Bruneians here so we also tend to hangout quite a lot,” says Fina.

“I thought moving was going to be really hard but it’s been softer because of all the people I know here.

The climate, however, will take some getting used to, admits the Imperial College London graduate.

“It’s really hot here. I thought coming from Brunei I can do it. It’s about 36 degrees even at 5.30pm when it’d be really nice and cool in Brunei, but apparently it’s only going to get hotter. It’s just the start of summer so I cannot imagine how hot it’s going to be,” she says.

Finding food to satisfy her Bruneian palate too has proved to be a fruitless, albeit fledgling quest.

“I miss my noodles. I used to eat so much noodles at home. For lunch – kuey teow, kolo mee - we don’t have that here,” Fina reveals.

Ever the problem-solver, she’s already come up with some potential workarounds.

“There are some Malaysian restaurants (here) but I’ve been told not to get my hopes up too high. My best bet might be to make friends with the Malaysians who are here, and there’s actually a couple of other Bruneians – maybe they can cook better than me,” she smirks.

Three years on from when the idea of going abroad on an STIA was first mooted, Fina offers her perspective on why prospective candidates should consider the attachment, how to go about it and what to expect.

“I would say that if people are really interested in a short term assignment it can’t be for the sake of being away. It needs to be for something that’s going to be relevant to the business when they come back,” she says matter-of-factly.

“I would say they need to find a field that they really think they want to develop in, find a location that has these experts, get in touch with them, ask people in the BSP office to help them get in touch and go for it.

“It might not be the easiest route – it took me three years to get here – but I eventually got here.”

The most important factor in setting yourself up for an effective STIA Fina underlines is networking. Network, network, network.

“People always say that and I wondered how do you even network, but I think if you’re genuinely interested in a particular field then you would already be interacting with people in your line of work,” she says.

“A couple of years ago I was doing work in an asset which had a lot of geohazards work and I ended up liaising for my BSP team with these guys in Houston and Aberdeen – and through that I got to build up a connection and rapport with them.

“So I then felt like I could reach out to them for technical help if needed. And that also makes the transition here a bit softer and smoother because you’re not going in cold.”

Fina will be on a self-imposed Instagram ban throughout this year’s Raya celebrations in a bid to stave off feelings of homesickness, but she’s got a message for those close to her back home who will be indulging in all the festivities:

“Selamat Hari Raya, Maaf Zahir dan Batin to my family and friends. I’m going to be missing out on all the fun and food and festivities, please be sure to eat extra for me, especially all the kueh and keropok udang, and I’ll see you real soon. A year is going to fly by, I don’t doubt that.”
The Quarter 1, 2018 Fit For Future Awards winners presentation was held on 12th July 2018 at the BSP Head Office Management Foyer. The Fit For Future Awards are a quarterly recognition for teams who have demonstrated their commitment, delivery and impact to BSP’s Fit For Future journey.

Present to award the winners were BSP Managing Director Dr. Ceri M. Powell, BSP Technical Director Yap Kong Fah and BSP Human Resources Director Hjh Zainab M.A Omar. The winners of the Quarter 1 awards are:

AN INNOVATIVE METHOD FOR A CHALLENGING REPAIR OF PID955

PID955 is a critical pipeline for DARAT production. During a routine inspection it was found that there were 6 critical defects that needed to be repaired.

The pipeline runs across a river on multiple concrete beams and the surroundings are usually submerged and swampy, making conventional repairs to the pipeline extremely complicated and a safety risk. The concrete beams also support other pipelines with limited clearances between them. This intensified the complexity for the repair works and posed considerable challenges for safe execution.

An innovative scheme was developed that involved designing a customized lifting frame which could be erected and disassembled by manual handling. Existing surplus materials were utilized to minimize fabrication, cost & execution time to meet the scheduled repair timeline.

There was a significant cost savings and the safety risks related to conventional repair methods on swampy soil and access constraints were eliminated. This approach and the collaborative efforts of the team resulted in the successful repair of the PID955 pipeline in only 3 days.
The BSP Wells Training Centre (WTC) was launched in Nov 2015 and is aimed at providing and facilitating world class wells training. The WTC was highly dependent on external expertise due to limited resources within BSP. The heavy reliance on external expertise and sending staff abroad for training was not cost efficient nor sustainable.

The Wells Management Team assigned a full time Training Manager to focus on establishing a strong foundation for the centre. Supporting BSP’s Bruneiisation journey, six local staff were identified, developed and trained to become accredited IWCF instructors.

The WTC is the first Centre in Brunei to attain IWCF accreditation and runs independently from any external expertise and licenses; placing BSP and Brunei on the map that facilitates high quality training that meets the Shell and Industry standards.

The effort in providing courses to external parties, including the Brunei Government, has become evident in demonstrating BSP’s contribution to Brunei and complements the BSP Vision 2020 and Brunei Vision 2035.

PIPELINE REJUV. TEAM
BSP operates about 900 pipelines both offshore and onshore. With this vast and complex pipeline infrastructure come asset integrity concerns due to the lack of corrosion management and monitoring. In 2015 about 43 of these pipelines were red banded with remaining life < 1 yr and 68 were Orange banded with remaining life of 1-3yrs. The Pipeline Integrity Management System (PIMS) project enables pipelines life extension, avoiding costly pipeline replacement, and supports BSP in achieving reliable pipeline infrastructure for a safe production through the field life.

The total cost of installing missing full PIMS hardware across existing pipelines was estimated at over B$2 Billion at project kick-off. Additionally, it would have taken over 20 years to execute the complete scope for the BSP pipelines when execution constraints, brownfield complexity and shutdown requirements were factored in.

The team adopted rigorous application of competitive scoping and balancing of cost, risk and value trade-offs. This approach resulted in a practical and competitive solution for BSP, which included:

- Developing a network approach to pipeline rejuvenation rather than individual single pipelines.
- Understanding of the corrosion mechanism to determine the appropriate corrosion mitigation hardware requirements.
- Behavioral change in Operational stage to ensure right corrosion mitigation is used, continuous monitoring and proactive intervention.

The final total costs was less than B$ 100million, resulting in Billions of dollars in savings.

The BSP Exploration team were tasked by the BSP Leadership Team to ensure the company maximized the use of land rigs that were scheduled to remain idle and unused for 2 months, ensuring the cost of renting the rigs was not wasted while the rigs remained idle. The Exploration team collaborated with the Wells team to come up with a plan to ensure the rigs remained active. From this plan the team executed and accelerated three 2019 opportunities into only 18 months, drilled three holes that came in under the estimated budget, made two discoveries that included ~12 mmboe of oil, supported standalone platform developments in neighbouring blocks and avoided a cost of ~USD$14mm in rigs left idle with no activities.
The main purpose of the visit to IWCF Headquarters was to create better cooperation between Brunei Shell Petroleum Wells Training Center (BSP WTC) and Stichting International Well Control Forum (IWCF) by having 1-2-1 with IWCF staff and facility at IWCF Montrose Headquarters in Aberdeen, Scotland.

International Well Control Forum (IWCF) is an internationally recognized non-profit organization whose primary purpose is to develop and administer well control certification programs for people who work in oil well for drilling, workover and well intervention operations. For Brunei Shell Petroleum (BSP) or any Shell Operating Unit, specifically the Wells Department, all personnel from operation, planners, well designers etc are required to have certification from IWCF, as a proof for competency, to fulfil Shell Wells Global Standard (Pressure Control Manual) for Frontline Barrier Management (FLBM).

IWCF caters to not only BSP and Shell but to other operating and contracting companies such as BP, Total, Statoil, Halliburton, Schlumberger, Maersk, Seadrill etc. They also work closely with national regulatory bodies and other key industry leaders such as International Association of Oil and Gas Producers (IOGP). IWCF well control programs are delivered by a global network of accredited centers in which examination sessions are organized and invigilate by IWCF. BSP Wells Training Center was accredited by IWCF as a ‘Primary Center’ in 2017 with IWCF center number BN.1119. Currently, IWCF employs less than 30 personnel including auditor, finance, accountant, examiner, accreditor, admin, media, trainer, regional manager etc; with such a small and lean team, they manage and handle around 90 primary centers globally and more than 100 secondary centers. Therefore, it was a learning experience to visit IWCF Montrose Headquarters to observe firsthand how the teamwork and the dynamics of each section leader in ensuring they deliver such high standards on their day to day task. It has the same team dynamic feel as BSP Wells Training Center (4 personnel) comparable to other IWCF global training centers.

The half day visit to IWCF Montrose Headquarters included a tour around the facility that is situated in South Quay Montrose port which has several warehouses for storage equipment for several Oil Well Companies such as Schlumberger & Transocean; besides a tour, had a brief and engaging meeting with the head of operations, examinations manager, media and membership manager & accreditation supervisor. The meeting involved discussing current and future syllabus changes for both Drilling Well Control and Well Intervention Pressure Control, Human factor module, requirement and documentation for changing to E-examination format from current paper examination, examination questions and its reference, BSP WTC and Shell Rijswijk role for better collaboration, clarification with concerns of latest examination update, regarding associate membership, and the ongoing IWCF Level 5 syllabus (not yet globally rolled out) with BSP and Shell Rijswijk input.

The visit to IWCF Montrose Headquarters was not only a brilliant opportunity to discuss current and future matters between two entities but also to build the framework to bridge better cooperation and collaboration between BSP Wells Training Center and Stichting IWCF.
Make the Future Festivals is Shell’s global platform for conversation, collaboration and innovation around the world’s energy challenges. With events hosted in countries around the globe, the aim is to provide an opportunity for multiple stakeholders: including students, entrepreneurs, businesses, governments and the public, to experience, test and contribute bright energy ideas.

Make the Future festival returned for the second time from 8th-11th March this year in Singapore. Headlining the free four-day public festival is Shell Eco-marathon Asia, where over 100 student teams from 18 countries across Asia Pacific and the Middle East put their self-built energy-efficient cars to the test.
This year Brunei was represented by a strong team of 21 selected students accompanied by their supervisors from Universiti Brunei Darussalam (UBD), Universiti Teknologi Brunei (UTB) and Politeknik Brunei (PB) respectively to showcase their innovation in the Prototype vehicle category—a futuristic, streamlined vehicle with 3-4 wheels where its initial design consideration is to reduce resistance and maximize efficiency. The BSJV Companies were also represented by four volunteers from BSM and one from BSP.

Among those seeing off the students at the Brunei International Airport were Datin Dr Hajah Anita Binurul Zahrina binti Pehin Orang Kaya Laila Wijaya Dato Seri Setia Haji Awang Abdul Aziz, the Vice Chancellor of UBD; Associate Professor Dr Hajah Zohrah binti Haji Sulaiman, the Vice Chancellor of UTB; and Mr Denis Ho Mun Tai, the Director of PB.

Also present were representatives from BSP, Brunei Shell Marketing (BSM) and Brunei Gas Carriers, as well as sponsors in support of the institutions.

Shell Eco-marathon is a global programme, built to offer students hands-on opportunities to develop ideas and technology, knowledge and skills, within an arena of competition.

The designs fall into two broad categories. The Prototype class focuses on maximum efficiency. Energy efficiency is also important for the UrbanConcept category, but this class encourages more practical car-like designs.

School children and visitors had the opportunity to try out the kinetic dance floor simply by doing dance moves which generated electricity. Even better, students were given a hands-on experience to build and race their own cars powered by saltwater, play interactive games, and meet young scientists and energy start-ups.

Shell Lubricants in collaboration with AirFlow Truck Company also showcased the development of an ultra-energy efficient truck which aims to reduce carbon emissions produced by road freight transportation. This
new truck design is anticipated to be able to save 1% in fuel economy – equivalent to removing 23,000 trucks from the road.

In a separate space at Changi Exhibition also saw The Powering Progress Together business forum carrying the theme “Energy for Better Living”. More than 150 people representing the brightest minds across diverse sectors of society together in collaborative discussion focusing on Asian growth aspirations and the imminent energy challenge facing the region. Present as panels of speakers included leaders from both business and government sectors: Dr Cheong Koon Hean (Chief Executive Officer, Housing & Development Board, Singapore), Steffen Endler (Senior Vice President, Siemens Pte Ltd), Mark Gainsborough (Executive Vice President, New Energies, Royal Dutch Shell), Alexandre Lalumiere (Director, Client Sales of 3D Printing, Asia Pacific & Japan, HP), and Nathan Subramaniam (Director, Sector and Projects Division, Independent Evaluation, Asian Development Bank).

From this forum itself, promising Singapore startups selected were also showcased in the inaugural Shell #IdeaRefinery accelerator programme by Shell Singapore, ImpacTech and NUS Enterprise that are developing new energy solutions in support of Singapore’s ambition to be a sustainable and smart nation. The startups are billionBricks, EnergyNova, Solarite, Tripledot Technologies, and Xnergy.

The third day saw an exciting close for the Urban Concept category. 51 UrbanConcept teams from the region pit their innovative vehicles against each other in sub-categories spanning internal combustion engine, battery electric power and hydrogen fuel cell. 7 teams have been selected to race head to head in the finals to see who can cross the finish line first on the least amount of fuel in the Driver’s World Championship Asia.

Team SEMAR URBAN UGM INDONESIA from Universitas Gadjah Mada in Yogyakarta, Indonesia claimed victory in the second edition of Drivers’ World Championship Asia, in a race to cross the finish line first on the least amount of fuel. The top three teams from the Asia regional final will face off against the best
UrbanConcept teams from the Americas and Europe in the Grand Final to be held at Make the Future Live in London, UK, on July 8, 2018. The overall winner will earn a once-in-a-lifetime experience at the home of Scuderia Ferrari.

Meanwhile, in the prototype category the best mileage record for the Internal Combustion Engine category was 2,341.1 km/l by Panjavidhya1 from Panjavidhya Technological College (Thailand), beating last year’s record of 2,288.9 km/l. Other winners included Team HuaQi-EV from Guangzhou College of South China University of Technology (China), with a result of 511.0 km/kWh in the Battery Electric category, and Team TP ECO FLASH from Temasek Polytechnic (Singapore) with a result of 404.3 km/m3 in the Hydrogen category.

Make the Future Singapore also saw a strong turnout of millennials actively participating in the festival’s evening experiences. Headliner American songwriter Lauv wowed the crowd with a performance of “I Like Me Better”, amongst a set list of other hits. The specially-curated evening event gave festival goers the chance to explore the festival at night and participate in discussions around the energy future, whilst enjoying live performances and unique food and drinks offerings.

Outside of Make the Future Singapore gates, visitors have been thrilled with virtual reality and hands-on experiences. The Shell Eco-marathon Simulators proved a hit with the young and young at heart, who pit their skills against other challengers to drive around a digital track with optimum fuel efficiency. Visitors also raced their self-built saltwater cars on a mini track – the perennial crowd favourite – while learning how energy is generated by the chemical reaction.

Shell Eco-marathon is about more than winning on the track. Students are recognized for their communications, technical innovation, design, safety and perseverance.
GARUDA UNY ECO TEAM from Universitas Negeri Yogyakarta, Indonesia, was awarded the Safety Award for the design of their UrbanConcept car. The team went beyond conventional safety simulations and instead used physical experiments to test their design and modified the vehicle design and materials based on their test results.

EnduroKiwis from University of Canterbury, New Zealand, was awarded the Technical Innovation Award for the self-designed 3D-printed titanium engine in their UrbanConcept car, which makes for a stronger engine with finer, more intricate details. The team was proud to mesh the use of 3D-printing with the traditional machine and was lauded for taking a holistic approach to designing and printing the complete engine in a way that is not only optimised for efficient production of the printed parts, but also for optimised engine fuel efficiency.

NUST Eco-motive from National University of Sciences and Technology, Pakistan, won the Perseverance and Spirit of the Event Award. When it became clear on Friday night that the team would not pass technical inspection, the team gave away their engine to a team who desperately needed one. They also gave away their tyres, battery and other vehicle parts to help about 20 other competing teams and demonstrated the true spirit of the competition.
My history with Make the Future started back in 2015. Shell Eco-Marathon Asia, before the event was expanded to Make the Future, was in its fifth year and was held in Manila, Philippines. I was appointed as the country focal for Brunei, a liaison between the event organiser and student teams. My role was to manage the six student teams from Brunei participating in the competition, ensuring they fulfill all the competition requirements leading up to the event, provide media training to the students and act as a chaperone on the ground.

Two years as the country focal provided me with a lot of insight into the event and the drive to be even more involved. I returned as a business sponsored volunteer at Make the Future Asia 2017 which was then held in Singapore. I took on the role of Shell ambassador for the student teams and was given an additional role supporting the Photography team.

P/S I am an avid photographer, so this task was really exciting for me.

My main task was to take team photos for each of the 123 student teams from 20 different countries. This sounds like a simple task, but what I learned from this is that it required me to use my communication skills, be very resourceful and have an organised approach to complete the task. In addition, I was only equipped with a point and shoot camera, with very dim lighting and a fixed backdrop. Nevertheless, it was indeed rewarding and satisfying to have received great feedback from the team as I managed to get 90% of the team to get their photo taken – the highest record achieved to date! It was a very proud moment to see my name credited on all the photos which was printed and given as souvenirs to all the student teams. I am lucky to have been able to hone my skills, and knowing my passion for photography contributed to the success of the event.

Further highlight of my experience was when I was introduced to the Shell Photography team and working closely with Shell’s Head of Photography, Kaori Ojeda. I learned invaluable tips from her, gaining insights of portraying Shell through a camera lens. I quickly became familiar with the rest of the team members, and even working side to side with them.

Group photo of the Brunei Volunteers with the Brunei Student Teams Contingent

By Amal Amin
with an Associated Photographer (AP) from the United States whose assignments involved covering major events including the annual Super Bowl championship held in the United States. The chances of meeting these personalities would be very slim if I had not volunteered!

This year, I returned as a self-sponsored volunteer, taking on a wider role working directly with the Volunteer Lead as a Volunteer Care. My task was to support 169 volunteers and ensure their welfare are taken care of and enabling them to deliver their assignments with ease. Through this I learned a new skill – operating a complex coffee machine that was stationed at the Volunteers Hub! I can now add that into my resume!

Needless to say, being involved in Make the Future over several years has provided me with endless development opportunities, and the opportunity to connect with inspiring individuals, professionals and students from the region and even globally. I have broadened my Shell network and made friends with Shell colleagues from the Philippines, Malaysia, Singapore, Thailand, Vietnam, India and even London!

Next year’s Make the Future Asia will be held in Bangkok, Thailand, and I am looking forward to my fifth year of participation. I strongly recommend everyone to apply and be a volunteer. I promise it will be a rewarding experience to be involved in organising one of Shell’s major events. See you there!

- Amal with Shell colleagues out on the competition track
- Sharing a sweet moment with the organizing and media team
- With the Photography Core Team
- With Kaori Ojeda, Shell’s Head of Photography
Have you ever felt overwhelmed by the tasks you need to complete? Ever felt helpless, knowing that there must be a better way of doing things but just didn’t have the time to do it? And so, you just kept going on in that cycle of firefighting...

This is where the CI (Continuous Improvement) Conference, themed Too busy to improve? Reduce your firefighting today! provided invaluable insights. This theme resonates with many staff in BSP.

The conference which was organised by the Business Excellence team was held on 3rd July 2018 at BSP’s HQ Atrium. The objective of the conference was to share learnings on initiatives that have helped improve business performance, improve focus and thus reduce firefighting. It also served to provide a networking session for staff who are interested in Continuous Improvement.

About 60 staff attended the full day event which began with a welcoming speech by Dr. Michael Scheck, CI Lead of BSP.

Dr. Ceri Powell, BSP’s Managing Director also shared an inspiring speech, reminding staff that everyone can make a positive impact by just starting with small improvements and working as a team. She cited examples from the 2018 World Cup which showcased many unanticipated wins by teams who worked together to deliver success.

The highlight of the event was the presentation of the Continuous Improvement Practitioner (CIP) certificates to five BSP staff.

This is a Shell global certification awarded to those have completed an improvement project after attending a 3-day f2f CIP course. The awardees and their projects are:

1. Dk Adline Pg Hj Taib (DPE/13) - SNF Water Injection Plant Improvement
2. Siti Nurhazimah Abu Bakar (WPD/43) - Instability in SRD-1 Sequence
3. Jason Koo (FAC/221) - Housing Loan (HOS) Process Efficiency
4. Keith Krebs, (TWB4) - Generic Well Material Procurement Process Improvement
5. Shubranshu Ashesh (DWD/13) - Timely Tie-in and Commissioning of wells on CPWJ44

The certified A3s (structured problem-solving approach) were also displayed at the event to raise awareness of the impact of CI projects.

Guest speaker, Jeroen M van Koesveld, Continuous Improvement Deployment Manager, Business Excellence from Shell Malaysia Exploration and Production Shell (SMEP) then shared SMEP’s CI deployment strategy and results through capability development.

This was followed by a CI Practitioners Panel discussion entitled “Real Practitioner Stories: The Good, The Bad and
Paul van den Hemel, East Asset Manager then shared his personal experiences in one of his first jobs in the automotive industry in his speech “Leaders Using CI to Reduce Firefighting”.

Pg Shamhary Pg Mustapha, BSM Managing Director’s presentation on BSM’s Transformation towards a Culture of Performance and Stability.

The panel members, consisting of Najaa Halbi (East Planning Manager), Hadini Zainal Abidin (Head of Production Support), Yeo Chuo Rong (Oil Forecasting) and Ugochukwu Nwachukwu Igboelina (BLNG’s Head of Projects Division C) shared their experiences and tips on delivering their CIP projects.

It was certainly an interactive session which sparked enthusiasm amongst the audience as many were able to relate on the topics discussed.

The conference ended with a CI Clinic with a panel made up of BSP’s CI Coaches who answered questions from the attendees. Feedback from attendees was very positive in a way that the session has been proven to be helpful for CIPs to share their concerns and welcomed for more in the future.

Staff who are interested to know more about this approach are most welcomed to contact Dr. Michael Scheck (BEM/1).
Over 300 entrepreneurs recently attended the I-Usahawan briefing at the Brunei Shell Recreation Club (BSRC) in Panaga, Seria.

The I-Usahawan programme – an entrepreneurship development initiative by the Ministry of Energy, Manpower and Industry (MEMI) in collaboration with Brunei Shell Joint Venture (BSJV) companies – looks to support fledging Bruneians who plan to or currently operate small and medium enterprises (SMEs), aiding them in starting, owning, and growing their business while securing their first contract with BSJV companies.

The programme is one of the many initiatives rolled-out to realize His Majesty Sultan Haji Hassanal Bolkiah Mu’izzaddin Waddaulah ibni Al-Marhum Sultan Haji Omar ‘Ali Saifuddien Sa’adul Khairi Waddien, Sultan and Yang Di-Pertuan of Brunei Darussalam’s vision to boost economic growth, specifically in encouraging SMEs to penetrate the regional and international markets.

In a speech, BSP In-Country Value Manager Hajah Rosita binti Hassan noted that the I-Usahawan programme gives young entrepreneurs another platform to further grow their business, which in turn will help boost the economic growth of the country.

“One of BSP’s Fit for Future Strategies is on the people and country. The main objective is to provide employment for Brunei’s workforce; nurture, develop and support Bruneian talent; develop local businesses and attract foreign direct investment [FDI]. To achieve this, BSP has adopted In-Country Value (ICV), which encompasses...
more than just local business development, and includes opportunities for locally made goods and services, social investment and capability development,” she said.

The briefing included presentations by BSP representatives on topics that included Vendor Online Registration (VORs), Energy Business Academy Training Programme and BSP’s Credit Facility Programme.

I-Usahawan also targets aspiring and existing Bumiputra (Brunei indigenous) business owners between the ages of 21 and 40, who have yet to earn a contract with the government-linked companies or BSJV companies – which includes Brunei Shell Petroleum Company Sdn Bhd (BSP), Brunei LNG Sdn Bhd (Brunei LNG) and Brunei Shell Marketing Sdn Bhd (BSM).

Programme participants will receive training to start, run, and grow a business through a startup accelerator; as well as be invited to a competitive tender exercise for selected contracts. Those who are successful will be awarded a three-year contract (with potential extension), access to financing through BSJV’s credit facility programme and guided by experienced mentors during the duration of the contract.

The business areas targeted by the programme include grass-cutting services; landscape maintenance and horticulture; tea, coffee and general services, canteen or café; domestic waste management; recycling waste management; bicycle supply and maintenance; videography and photography services; and event management.

Prior to issuing the tender package, participants will undergo the EoI process and selection of which they will also be given training under the Energy Business Academy (EBA).

BSJV companies plan award these tenders between late 2018 and the first quarter of 2019. Upon awarding these contract, successful companies will be eligible for the Credit Funding Programme from either Bank Islam Brunei Darussalam (BIBD) or Baiduri Bank.
Five local entrepreneurs are granted with startup funds totaling B$155,000 under the brand new initiative by Brunei Shell Petroleum Company Sdn Bhd through LiveWIRE Brunei called the LiveWIRE Business Awards Start-Up Funding Scheme (BASfs).

These are the top winners of the LiveWIRE Brunei Business Awards in the following categories; Category A (Business Plan)- LiveWIRE Programme Participants and Category B (Enterprise) – LiveWIRE Business Start-Up (6 months to 3 years in business). The winners are awarded for the feasibility and future potential of the business for Category A, and sustainability, good governance and growth potential for Category B.

This new initiative, was first announced during the LiveWIRE Brunei 11th Business Awards 2017-2018 Prize Presentation Ceremony on 18th April 2018.

The winners were finally announced at the LiveWIRE Brunei Business Awards Start-Up Funding Scheme event.

Attending the event as the guest of honour was Yang Berhormat Dato Seri Setia Dr Awang Haji Mat Suny bin Haji Md Hussein, Minister of Energy, Manpower and Industry (MEMI).

Also in attendance was Dr Ceri M Powell, Managing Director of Brunei Shell Petroleum and Mr Mubashar Khokhar, MD/CEO of Bank Islam Brunei Darussalam (BIBD).

In the keynote speech by the Minister of Energy, Manpower and Industry, he acknowledges the importance of entrepreneurs and businesses as one of the major lifelines of our economy who will be key determinants of success.

“The importance of entrepreneurs and Micro, Small and Medium Enterprises, or MSMEs, has been highlighted by His Majesty the Sultan and Yang Di-Pertuan of Negara Brunei Darussalam, on a number of occasions”, the Minister said.

Yang Berhormat Dato Seri Setia Dr Awang Haji Mat Suny further reinforced that the local MSMEs are not just a source of economic output, but they are a vital source of employment and innovation.

“We are counting on entrepreneurs, like yourselves, and MSMEs to realise many of our Wawasan Brunei 2035 goals and beyond”.

Meanwhile in the welcoming remarks by Dr Ceri M Powell, BSP Managing Director, she highlighted that the funds (BASfs) are to boost and grow their business to the next possible level based on the current performance that these entrepreneurs have demonstrated.

Parting away some advice, the BSP MD also told the recipients of these funds to be bold, competitive, continue to step up their game and deliver outstanding business performance.

The five winners of the first LiveWIRE BRUNEI Business Awards...
Award Scheme Funding Scheme are Nur Haziyah Abdul Rahman for Hazeeyah Duck Farm (B$50,000), Siti Nooriah Haji Muhammad Bokhari for her business “Santai Ride” (B$45,000), Addie Fadlie Samsudin of “Pondok Selera Kitani” (B$30,000), Mohammad Loqman Al-Hakim Haji Hamdan for Al Huffaz Management (B$20,000) and Dayangku Nur Hayatul Muta-Wakillah Pengiran Raithullah for her business, Roys Car Wash (B$10,000).

To further manage these grants, LiveWIRE Brunei is collaborating with the appointed bank, Bank Islam Brunei Darussalam (BIBD) who will provide assistance with depositing the grant and monitoring the recipients’ account.

This was officially marked with the signing of the Memorandum of Understanding between LiveWIRE Brunei and BIBD.

Future plans have been implemented to extend the scheme to participants of LiveWIRE Business Plan Series who are able to demonstrate a realistic and feasible plan, as well as potential growth for their business.

It is hoped that by introducing these special awards, it will continue to motivate our inspiring and talented entrepreneurs to come forward with their bright ideas and become a role model for others.

This is also in line with the country’s aspiration to continuously grow and nurture our entrepreneurs; and as an impetus for new and existing entrepreneurs to actively participate in Brunei Darussalam’s economic development.

“We are counting on entrepreneurs, like yourselves, and MSMEs to realise many of our Wawasan Brunei 2035 goals and beyond,” – Yang Berhormat Dato Seri Setia Dr Awang Haji Mat Suny bin Haji Md Hussein, Minister of Energy, Manpower and Industry (MEMI)
Recognising employees as the asset of an organisation, the Brunei Shell Joint Venture Companies (BSJV) organised the BSJV Emblem Night 2017 at the Indera Samudra Grand Hall, The Empire Hotel and Country Club on Saturday, 10th March 2018. It was held to honour 247 employees across the BSJV’s for their years of local service and dedication.

Five of the long-service award recipients received their 40-year service emblem, 116 employees received the 35-year service awards, 56 received 30-year service awards and another 116 achieved the 25-year milestone.

Present as the guest of honor for the BSJV Emblem Night 2017 ceremony was Yang Berhormat Dato Paduka Dr Awang Haji Mat Suny bin Haji Mohd Hussein, Minister of Energy, Manpower and Industry (MEMI). Also in attendance were permanent secretaries from the Ministry of Energy, Manpower and Industry, senior government officials and members of the leadership teams across the BSJV Companies.

Dr Ceri M. Powell, Managing Director of Brunei Shell Petroleum Company Sdn Bhd (BSP) addressed her audience:

“The total number of recipients represents 9,050 years of service in the BSJV companies and 18.5 million man-hours worth of knowledge; this is an exceptional and priceless valuable asset to any company.”

– Dr Ceri M. Powell, BSP Managing Director
On behalf of our fellow recipients tonight, we would like to acknowledge our family and loved ones for their continuous prayers, affection, kind understanding and sacrifice over the years, which have allowed us a job well done, particularly to those working in offshore and shifts. I call upon all BSJV employees, let alone our generation of leaders, to continue their efforts and persistence in accordance to the demands of the country and the passage of time.

– Hj Md Zulkepli Hj Yassin, HSE Corporate Advisor (HSE/442), Representative of the Recipients for BSJV Emblem Night 2017

Moving forward, the company, with all its staff, continues to play an active role in supporting national development agenda with its business activities and goals embedded with the necessary strategies and action plans towards Brunei’s Wawasan 2035 and fuelling Brunei’s future.

“On behalf of our fellow recipients tonight, we would like to acknowledge our family and loved ones for their continuous prayers, affection, kind understanding and sacrifice over the years, which have allowed us a job well done, particularly to those working in offshore and shifts. I call upon all BSJV employees, let alone our generation of leaders, to continue their efforts and persistence in accordance to the demands of the country and the passage of time.”

– Hj Md Zulkepli Hj Yassin, HSE Corporate Advisor (HSE/442), Representative of the Recipients for BSJV Emblem Night 2017
RUNEI Shell Petroleum Company Sdn Bhd (BSP) launched the newly revised ‘Seashore Life’ book series at the Oil and Gas Discovery Centre (OGDC) in Seria. The books were first published in 2008, on certain aspects of the Brunei coastal environment and its wildlife habitat.

The guest of honour was Dr Ceri M Powell, the Managing Director of BSP, who was welcomed to the event by Steve Brown, the Chairman of the Panaga Natural History Society (PNHS).

In his welcoming remarks, Brown paid tribute to the PNHS and its members for their contributions to the ‘Seashore Life’ project, which consists of eight books.

“To make the new edition a reality, a team of dedicated committee members from the PNHS has undertaken the arduous task of editing and reprinting of the ‘Seashore Life’ book series, to mark the 10th anniversary of the original publication,” he said.

Brown also explained that the extensive editing task was also made possible by collaborating with the original author of the book series, to ensure that the content is fresh and accurate.

“I would like to thank BSP for sponsoring the book and providing support. Their continuous efforts in promoting environmental awareness and support represents just one in a series of initiatives to help conserve the environment, while educating the public,” he added.

The newly revised edition was then officially launched by Dr Powell, followed by a handover of the books to the representatives of several schools in the Belait District.

The ‘Seashore Life’ book series were sponsored by BSP, as part of its initiative to further promote environmental conservation and increase environmental consciousness in Brunei Darussalam.

“We hope that with the launching of the new edition of the ‘Seashore Life’ book series, we are able to help bridge the gap between conserving our surrounding environment and providing a platform for education, especially youths, on the various local wildlife found in the scenic vista of Brunei Darussalam,” said Dr Powell.

The book series is currently available for purchase at the OGDC souvenir shop, or online at www.panagaclub.com/pnhs/seashore-life-books/.
For over 89 years, Brunei Shell Petroleum Co Sdn Bhd (BSP) has explored and produced oil and gas in Brunei. Today, oil and gas is still a major source of income for Brunei and BSP remains the largest oil and gas company in the nation, employing over 4,000 people of which 88 per cent are Bruneians. The company is also employing a further 20,000 workers through its business partners.

BSP operations include offshore platforms such as Champion 7, Ampa 9 and Fairley 4. Supporting these successful offshore operations are over 200 employees who live and work on the offshore platforms. They are fathers, mothers, husbands, wives, brothers, sisters, sons and daughters who spend weeks away from their family.

WHY? The business of producing oil and gas operates continuously, day and night, even during public holidays, to fuel our homes, businesses and cars. Their dedication and commitment means missing festive celebrations such as Ramadhan and Hari Raya. We have colleagues who have spent over 20 Ramadhan months away from their family. They are truly heroes.

So how are Ramadhan traditions different when living and working on a metal installation in the middle of the sea? What does a typical day look like for these offshore workers?

Their day starts early with a ‘Tool box talk’, held during Ramadhan either late at night or after Subuh prayer.

They then start their 12-hour shift at 6am and it ends just before the breaking of fast. Some of them will spend most of their day under the sun, or rain, requiring extra care to ensure safe completion of critical tasks.

Come 6pm, just before the breaking of fast, or Sungkai, when meals are served, the mess will be filled with workers, loud chatter and laughter. These are colleagues and friends who have spent many years working together. They are a family away from home.

After Sungkai, they will proceed to the Surau where Sunnat Tarawikh prayers are conducted daily followed by Sunnat Witir prayer and Tedarus Al-Quran led by one of the crew members.

Religious talks by specially invited speakers are also organized during Ramadhan.

After prayers, some head back to the mess to watch television or chat with their friends, while others opt to make use of the recreational activities available such as the gym. In a few hours, they will wake up for Sahur and continue on their daily offshore Ramadhan tradition. Ramadhan offshore is something truly special, as despite being away from family, the favourite part of it is being able to Sungkai and Sahur with friends and colleagues.

Together they live and work for the sake of their family and in a very real way, for the sake of all our families.

Let us think of them as well and pray that as they continue their duties, may they be safe from harm and their good deeds be accepted by Allah the Almighty.
The distribution of donations to orphans was organized by the Belait District Office and took place at the Pusat Insani Community Hall in Seria. 736 registered orphans from the Belait District received a donation.

Presenting the donations to the orphans were the Acting Belait District Officer, Awang Haji Md Zamree bin Haji Junaidi, BSP Deputy Managing Director, Yap Kong Fah and BSP Commercial Director, Farida Talib. Also present were representatives from the Belait District Office and Ketua Kamongs and Penghulus of the mukims in the Belait District.

For this year, a total of $44,160 was collected from our staff and topped up further by BSP specifically for the orphans in the Belait District.

OGDC’S RAMADHAN SERIES CARE PROGRAM

Brunei Shell Recreation Club (BSRC) joined Oil and Gas Discovery Centre (OGDC) for OGDC’s Ramadhan Series Care Program for 25 children of SMARTER and 30 invited orphans of Belait district.

The care program is an annual event held aimed at creating positive legacy and value to the clubs and helping those in need.

BSRC contributed 55 bags of goodies containing food supplies and distributed to the invited children.

The event was held at Brunei Shell Recreation Club Cendrawasih Hall and started off with Tahll followed by the breaking of fast.

It is BSRC’s hope that the children and families get to enjoy and feel the festive month of Ramadhan and get ready for the upcoming Aidilfitri.
The engineering team from Brunei Shell Petroleum (BSP) Company Sendirian Berhad and their business partner, organized a Ramadhan Charity event in conjunction with the holy month of Ramadhan.

The event was held at the community hall at Kampung Sungai Teraban. The donation items, which comprised daily necessities and clothes, were distributed to 8 families from the village.

Awang Zaini bin Hj Kafiri, Kampung Sungai Teraban representative, was present to welcome the team and witness the event. The event began with a prayer and welcoming remark by the Pg. Amiruddin Pg. Abu Bakar from the engineering team.

The event was organized to continue forging strong ties with the community at Kampung Sungai Teraban as it is one of the various communities the company operates in.
CELEBRATION

COLOURS OF SYAWAL IN BSP
Majlis Doa Selamat was held on 23rd July 2018 at the Brunei Shell Recreational Club for BSP, BLNG and BSM staff who will be performing the Haj Pilgrimage.

A total of 72 staff, including their spouses, received the Haj Package Assistance from the company.

Present at the event was BSP Human Resources Director, Hjh Zainab M.A Omar, who presented souvenirs to the intending pilgrims.
WHY I AM PROUD TO WORK FOR BSP

Hamizah Aziz SCM/313
Supply Chain Focal Point (Well Abandonment)

I get to work and share experiences with the best local Bruneians and international talent pool in a fast paced and dynamic industry. It’s a company that encourages a safety culture not just in the workplace but in our personal lives as well. “You and I will go home safely”. My role in the company can make a difference for the future generation of Bruneians, including my son’s.

Mohd Zulfadli Bin Mohd Yussof TSM/3
Head Metocean Services

BSP is enthusiastic and caring for the development of their young professionals. There are tons of available opportunities to grab like deep-water, renewables, etc. that help the development of our careers, which serve as a platform or path into the professional world.

Afiqah Leong FAC/221
Pension Analyst

BSP has provided me with an opportunity for growth to nurture my potential as a chartered certified professional through mentoring sessions and providing me with the necessary training needs. My managers encourage me to grow and welcome my feedback and ideas openly whereby the environment is incredibly empowering for a newcomer like myself.

I am also fortunate to be surrounded with colleagues that are friendly, supportive and passionate, and the collaboration amongst everyone makes me feel appreciated and motivated.

As I have been involved proactively in a number of projects such as creating a continuous improvement project by developing an automation of the process to eliminate manual errors and reduce processing duration upon preparing pension fund final settlement, my contributions have been recognized.

From an i-Ready apprentice, I am proud now to be a part of a leading company as a full time employee...Thank you BSP!