Green Debate touches on Future of Energy

DARAT gets Make it Grow recognition

BSP Bomba - Past, present, future...
Dear colleagues,

It has been a busy time for all of us and we have been working hard to safely deliver our business targets and delivering our commitments to the country.

We all saw the completion of the Bulan Bulan topsides installation and also the Ampa heavy lift which both mark new milestones for the company.

It is good to note that this important project and high activity period is supported by our young personnel who have exhibited great resilience and commitment.

This is replicated in our DARAT team (photo above) who were recently awarded the “Make it Grow” Award, in recognition of their delivery of excellence in Well, Reservoir and Facility Management (WRFM).

Talking on our delivery, I see great potential in its overall contribution to safer and reliable assets in the new Offshore Reliability and Maintenance Constructions (ORMC) team. There is nothing more important for BSP’s operations and the people in it, than the reliability of its assets. Its success requires discipline and compliance and importantly an effective teamwork “to plan the work, and work the plan”.

I believe we are all working in order to create a better future for yourself, your family and the community you are part of. And I know you can only do that if you complete your work safely and return home to your family safe, alive and well.

And on doing things safe, I have three commitments that I make to you about your safety.

If you stop the job for a safety reason we will thank you, back you up and support you; If you have a safety issue or concern; I will listen, ensure everyone understand it and follow up on it and thirdly if the worst happens and someone gets hurt, I will support everyone who is impacted, investigate, learn and ensure the same incident never happens again.

In return, I have 3 requests from you: Stop the job if you feel unsafe or see someone else at risk of getting hurt; if you are unsure of what to do or something has changed and report every incident, near miss and injury to ensure we can take the required action to support and learn.

I will invest time in safety by getting out asking, enquiring and listening: by finding out what is getting in the way and by standing firm until we are safe and we show it every day.

Together we can achieve more.

Ken Marnoch
Managing Director, BSP
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Green Debate touches on Future of Energy

The third installment of the BSP UBD Green Debate Finals ended on a high note, with teams Universiti Brunei Darussalam B and Pusat Tingkatan Enam Katok crowned champions of the University and Pre-University categories, respectively.

The BSP UBD Green Debate aims to build students’ awareness of environmental dilemmas faced today, and highlight Brunei Shell Petroleum (BSP)’s and UBD’s contribution to Brunei Darussalam’s leadership in environmental efforts.


Her Royal Highness Paduka Seri Pengiran Anak Isteri Pengiran Anak Sarah binti Pengiran Haji Salleh Ab. Rahaman consented to attend as guest of honour for the prize presentation ceremony held at the Jerudong International School (JIS).

Present at the finals were BSP’s Managing Director, Ken Marnoch and the Ministry of Education’s Permanent Secretary (Higher Education) and UBD’s Deputy Vice-Chancellor, Dr Hjh Zohrah Hj Sulaiman. Also in attendance were Permanent Secretaries, Deputy Permanent Secretaries, officers and staff from various government agencies, representatives from private sector and non-governmental agencies, as well as teachers and students from participating schools.

BSP’s Managing Director said “At Shell, we aim to play our part in energy sustainability both in our organisation and for the world. We are also working with partners to develop more energy, investing heavily over the next few years to develop new sources of oil and gas. Cleaner fossil fuels will be critical to meeting the world’s energy needs, while safeguarding the environment for future generations.”

Currently in the third year running, this year’s debate adopted an Asian Parliamentary Style of debating. The Asian Parliamentary style is currently used in regional and international debate competitions as a recognised competition format.

The Green Debate is a partnership event between BSP and UBD, that aims to provide a premier debate platform for Brunei students on global environmental issues, with the vision of nurturing environmentally conscious leaders for the sustainable development of Brunei Darussalam.

BSP is a keen supporter of Brunei Darussalam’s efforts to promote environmental sustainability through collaboration with the Government and private agencies in various key projects. Such collaboration supports the realisation of His Majesty’s aspirations for Brunei’s future.
In times of upheaval, why do some people, communities, companies and systems recover, persist and thrive, while others fall apart?

One answer is ‘resilience’ - the ability to bounce back from adversity or excess pressure.

Brunei Shell Petroleum (BSP) has recently introduced its own Resilience Programme. It was officially launched by Ken Marnoch, BSP Managing Director, in April 2013, with the hopes of playing its role as a powerful resource in promoting wellbeing in the workplace, hence delivering positive outcomes for our people and the business.

Since 2010, Shell Health has globally rolled its Resilience Programme to more than 40 countries. Since its launch, BSP’s Panaga Health Centre (HML) has trained a total of 31 staff including 29 BSP and 2 Brunei LNG staff to date.

The staff health program uses positive psychology to enable teams and individuals to develop their own resilience, helping to improve employee engagement and prevent stress. It is based around the idea that everyone is usually resilient, and that resilience is a mindset and flexibility of behaviour that we can learn - if we choose to.

In an interview, Dr Hjh Siti Haziah Binte POKSM DSP Haji Abidin, BSP’s Chief Medical Officer stated, “BSP is an organisation that cares for the well being of their employees. It is everyone’s responsibility to create a conducive work environment, and the Resilience Programme is one way to do that. The programme is also part of BSP’s Employee Value Proposition (EVP) under its People Strategy.”

The program has received positive and encouraging feedback from Shell staff across the world as well as in BSP. Jemmy Ang, BSP’s Organisation Excellence Consultant (HRS/2) commented, “I think the Resilience programme is something that will help the teams to build and strengthen relationships. It creates opportunities at the work place for staff to share what is really on their mind.”

Meanwhile, Tara Brothers, BSP’s Team Lead Geophysic Processing (TSG/2) expressed his views, “I indeed enjoyed the introduction to the program and it fueled my enthusiasm for getting it going in the team. I see it as a very good way of enabling a supportive team dynamic. I hope to encourage one of the team to also take the facilitator training to pick up when I depart.”

In recognition for its contribution to staff wellbeing, the Resilience Program was even awarded as Winner for healthy workplace initiatives, at the World Health Organisation’s global awards.

The BSP Resilience Program consists of 11 resilience modules, which are delivered within a respective team, by team members who volunteer to undergo training, instead of external experts. This structure makes the programme more cost-effective, and much more importantly can enable teams to take ownership of improving their own personal resilience.

The program is flexible, socially marketed and crowd sourced. These, when combined with the expectation that teams should adapt its content to fit their specific needs, creates a very powerful space for collaborating and sharing - towards turning life’s ‘sour lemons’ to ‘sweeter lemonades’!
The current oil and gas business environment is ever changing and becoming more challenging. On top of this, Brunei Shell Petroleum (BSP) faces an ageing production infrastructure and a growing number of outstanding asset integrity activities.

In response, BSP introduced a structured and organised Turnaround (campaign) process, called Operations Reliability Maintenance and Construction (ORMC), which officially went ‘live’ at a soft launch on May 2, 2013.

During the soft launch, Mr. Ken Marnoch, BSP Managing Director emphasised, “For BSP’s operations and the people in it, there is nothing more important than the reliability of its assets.”

ORMC was initiated to improve the BSP Maintenance and Construction (Brown Field) process by ‘leaning out’ process waste and align milestones with Shell Global’s Shutdown Management Process Guide. It is also a continuation of the Operational Excellence (OPAL) journey which was started a few years ago.

It aims to boost BSP’s Rejuvenate and Grow Strategy, especially in ensuring Stability – Effectiveness in Execution and Operational Excellence.

These changes will affect everyone in the organisation, in particular Offshore Assets Operations – East (EOP) and West (WOP), Offshore Engineering and Construction (AEO), Production and Maintenance Excellence (OPM), Supply Chain Management (SCM), Logistics (SAV, SMR, and STL) and Finance (FBA).”

The ORMC change journey began in October 2012, where six work streams that contributed to the BSP Turnarounds were identified.

A ‘Brown Paper’ exercise was held to lay out the existing process with multiple people from different work streams engaged to raise awareness on the need to change and which part to change.

Feedback was compiled and incorporated in the development of the improved ORMC Turnaround process, dubbed the ‘White Paper’.

ORMC’s success requires discipline and compliance to “plan the work, and work the plan”, and this is only achievable through effective teamwork.

Hjh Rosmawatty Hj Abdul Mumin, BSP Asset Director, meanwhile said, “We’ve had so many experiences in start-stop initiatives – a “fire-fighting” behaviour. The difference here is we’ve taken learning from those experiences, and we’re including our people and the wider audience into the journey”.

“The new improved process laid out in the White Paper aims to achieve a structured and organised Turnaround Process with proper planning and work scoping as well as one team delivering successful Turnarounds and good control over emergent work which overall will contribute to safe reliable assets.”

One focus area of ORMC is its impact on current work behaviours. ORMC’s success requires discipline and compliance to “plan the work, and work the plan”, and this is only achievable through effective teamwork. Since ORMC began, the team has undergone White Paper process onboarding training and established working relationships.

The new ORMC organisation has also introduced two key Turnaround Event Managers, namely Hj Mohd Asrul Saniy for East assets and Pg Shamsulhadi Pg Ismail for West assets who were selected based on the principles of Bruneianisation, business stability, continuity and demonstrated performance.

Hjh Rosmawatty Hj Mumin concluded, “I see these changes as an exciting journey with new roles - in creating a new world in BSP”.
B'runi Shell Petroleum (BSP) has successfully and safely installed two new High Pressure (HP) Compression Modules on the AMCP09 offshore platform in the Ampa field, some 22 kms off the Kuala Belait coastline. The two 940 metric tonne modules, installed by Swiber’s heavy lift vessel, the PJW3000, will have the total capacity to deliver 13 MMSm3/d of HP gas for gas-lifting the wells in the field, as well as providing back-up gas to Brunei LNG.

Declining reservoir pressures in the offshore West fields is impacting gas lift supply to the oil wells, with a consequent loss in oil production. The HP compression modules will compress the low pressure gas from the declining wells to high pressure, safeguarding long term gas lift supply to maintain oil production in the West. In addition, they will provide back-up gas supply (via line pack) to Brunei LNG, enhancing BSP’s capacity to meet its gas supply obligations.

To accommodate the additional weight and create space for the new modules on the existing AMCP09 platform, the platform capacity was earlier enhanced with two additional ‘shoulder’ piles and a deck extension – a novel in-house design by BSP that is cost effective compared to building a new bridge-linked platform.

The two HP compression modules were designed, fabricated and pre-commissioned under an Engineer, Procure and Commission (EPC) contract by SapuraKencana Sdn Bhd in Malaysia, between June 2011 and April 2013, without a Lost Time Injury (LTI) to any worker.

The achievement of the Heavy Lift marks an important milestone in BSP’s journey to deliver the AMPA09 HP Compression Project. When commissioned, the modules will help develop Brunei’s oil and gas resources and will support the country’s energy development in line with BSP’s vision of “Energy for Life….fuelling Brunei’s future”.

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Heavy lifter positioning the compressor on to the Ampa 9 platform
Humble Beginnings – 1946 to 1950s
Established during the post World War II era (after the Japanese Occupation in Brunei) as early as 1946 based on available records, the Brunei Shell Petroleum (BSP) Fire Service began its humble origins in Seria to provide fire coverage for the “British Malayan Petroleum Co. Ltd. Upstream Operations” within the Belait district in search of ‘black gold’.

It started off with the local need to provide fire fighting capabilities for the planned and ongoing upstream onshore exploration in Seria and little is known about this early brotherhood of fire fighters except for their location under the Resources Department within British Malayan Petroleum Co. Ltd. Their total staffing of 30 personnel, presumably including the commanding fire officer, and the use of three modified British Army Heavy Fleet Transporter Lorries as their main fleet of fire engines. At this earliest moment in time, only water was the main fire extinguishing agent employed by the fire service. This was the start of the regimented format of administration for the fire service which is practiced up to this very day.

Later during the year, the fire service section was reallocated under the Technical Department of the then British Malayan Petroleum Co. Ltd., and was given its first base of operations in Lorong 4 Seria, although the exact location of this base of operations is still unclear today. Historical data mentions a certain British gentleman only known as ‘Mr. Woods’ who was given the first formal leadership role as the Fire Chief for the Fire Service. Under the leadership of the acclaimed ‘Mr. Woods’, the fire service slowly began its paced evolvement into a more professional level of firemanship by upgrading its staff’s skills and resources, presumably in line with what the British Fire Service was already establishing back in the United Kingdom (UK).

1950s – 1970s
In the year 1953, The Fire Service noted its advancement in its history by being provided a permanent base of operations at the present Lorong 10 residential camp area; in which served as the main base of BSP’s Fire Service Operations for the next 60 years. With a permanent base of operations, meant an imminent establishment in its scope of operations, a more demanding need of specialized equipments and also a more demanding scope of competency training. The old modified British Army fire trucks were replaced by a fleet of used fire trucks shipped in from the UK and retrofitted to serve under the service in Brunei.

Multiple historical benchmarked were recorded such as the transfer of Fire Service Leadership to a Hong Kong Fire Officer only known as “Mr. Chew”. Under “Mr. Chew”, was the start of a day and night shift system to provide ‘round-the-clock’ fire coverage, the formalising of fire fighting foam use for Hydrocarbon Fire Fighting and the
introduction of a ‘Satellite Fire Station’ in Anduki Aerodrome. The Fire Service also provided aerodrome fire and rescue coverage for BSP’s aviation services; now known as SAV in Anduki. During this time, the fire service was designated with the company Reference Indicator of OSA/11 reporting under the Technical Director.

The year 1955 marked an advancement for the fire service with the official opening of the Seria Gas Plant by the late Sultan of Brunei, Sultan Omar ‘Ali Saifuddien Sa’adul Khairi Waddien. The Gas Plant opening required the fire service to further expand its level of resources and expertise to Plant and Pressurized Fires as well as the increased onshore upstream exploration projects - totaling up to 16 production stations in the Seria Oil Field. The service were obtaining a lot of hands on experience in Hydrocarbon Fire fighting and two noted incidents were the *S328 Well Blowout and the Seria Gas Plant Fire.

1970s to 1980s

The early 1970s was also historically benchmarked as the time when the fire service was more actively involved in fire protection and fire prevention duties on offshore platforms. In 1971, formal specialized training competencies were identified and implemented by the fire service members to obtain internationally recognized fire fighting levels of qualifications. The service sent its fellow officers and fire fighters alike to recognized fire service training academies abroad in the UK and Hong Kong to obtain Fire Service College accreditation as Fire Officers, and Singapore for accreditation as Airport Fire and Rescue Fighters/Officers/Senior Officers. This year also marked the first implementation of the Fire Auxiliary Team comprising of 30 able bodied personnel from the company to be trained weekly and called upon in any company level of fire and rescue incidents.

In 1972, the official opening of the Seria Crude Oil Terminal (SCOT) by His Majesty Sultan Haji Hassanal Bolkiah Mu’izzaddin Waddaullah, Sultan and Yang Di-Pertuan of Brunei Darussalam further increased the demand from the fire service to increase preparedness and competencies for potential Bulk Fuel Storage Fires. The Service upgraded its inventory by formalizing its first high profile procurement projects for Automotive Fire Appliances and Ambulances. Specially ordered from the UK by the assistance of fire consultants, a total of eight vehicles were procured comprising of one Foam Tender, three foam tankers, two Airport Rescue tenders and three ambulances were added onto the existing fleet of fire fighting vehicles.

The end of the 1970s and beginning of the 1980s also marked the era of having local Bruneians to hold the positions of the Fire Chief or Chief Fire Officer of the fire service.

To be continued in the next issue.
It has been a momentous time for Brunei Shell Petroleum’s Bulan Bulan project team, as the project’s topsides were safely installed on May 23, 2013 a few days ahead of schedule. This completes the offshore heavy lift program, and signifies another physical milestone for BSP.

Bulan Bulan is an oil and gas production facility located 60 meters under water. This field was discovered in 2010 and successfully developed within two and a half years upon discovery.

On May 1, the project’s first structure successfully sailed away towards the Champion North field. Bulan Bulan is a new offshore platform that will produce oil and gas from the Champion North field, enhancing BSP’s continued contribution to Brunei’s economy and development.

The Bulan Bulan jacket weighs 875 tonnes, equivalent to approximately 437 Toyota Fortuners. The jacket, topside, and heli-deck altogether took just over a year to construct. The jacket and topside were fabricated and the heli-deck was assembled at the Marine Construction Yard (MCY) in Kuala Belait.

“I am very proud that the jacket has sailed off. A lot of people were involved, and it has been constructed in a safe manner. A milestone I am very happy with,” said Senior Project Engineer, Eelke Focke from the MCY in an interview.

When asked how the project team coped with the challenges they faced, the senior project engineer said, “It was a very fast-tracked project. Everything about the project especially the design and construction all had to be conducted quickly and safely.”

“The establishment of a dynamic team was vital and contributed to this success. We received overwhelming support not just within BSP but also from our business partners during the construction, marine tow and heavy lift operations,” Focke shared.

Three Bruneian female project engineers, Hjh Fadhlina Hj Adam, Nur Suria Ideris and Siti Hazirah Abdul Rahim expressed their excitement for being part of a dynamic team working on another milestone project for BSP.

According to Hjh Fadhlina, who has been working with BSP for 12 years as a Control and Automation Design engineer, the team faced a number of challenges during the development of the project. “There were new technologies and systems we needed to quickly learn and work with. Thankfully with the wonderful cooperation from the project team members and the design department, we were able to...”
overcome these challenges,” she added. “I am pleased to be given the opportunity to take part in the Bulan Bulan project, and I hope to continue to contribute to BSP and the nation. My senior colleagues have helped me a lot throughout my career, and I am thankful for the development provided to help me become the engineer I am today,” she modestly shared.

Nur Suria Ideris, a project engineer with BSP for four years now also shares similar sentiments with her colleague Hjh Fadhlina. She too is grateful for the support she received from her senior colleagues. “I’m glad that my development needs have been catered throughout this project through the various project tasks and technical challenges assigned to me including the courses I’ve attended,” she said.

“Considering the fast-tracked nature of this project, time was always of the essence. The challenges I faced during the project was more on the operational and technical designs. But with detailed progress monitoring and constant discussions with relevant stakeholders, it has helped me through the obstacles,” added Nur Suria.

Graduate Development Trainee Siti Hazirah on the other hand, feels fortunate to be given an opportunity to work on a big scale project, especially early in her career with BSP. “I was exposed on how to work with tight datelines while at the same time align my plans and work with strong emphasis on health and safety,” she shared.

The Bulan Bulan project has successfully showcased BSP’s capability to deliver ‘made in Brunei’ projects safely and on schedule, with the incorporation of new and advanced technologies.

Highly motivated after this event, the Bulan Bulan project team is now continuing their efforts to ensure facility is ready for start-up, to enable drilling and InsyaAllah will soon deliver its first gas to support BSP’s vision of ‘Energy For Life..Fuelling Brunei’s Future’.

“The establishment of a dynamic team was vital and contributed to this success. We received overwhelming support not just within BSP but also from our business partners during the construction, marine tow and heavy lift operations”
Borneo Shell Petroleum’s (BSP) Darat team has been awarded the “Make it Grow” Award for their delivery of excellence in Well, Reservoir and Facility Management (WRFM). As part of their Rejuvenate and Grow Strategy, the Darat team implemented the Annual Reservoir Review process, which is part of the WRFM Practice Table and focused on the improvement of water injection performance.

The award was officially handed over by Kieron McFadyen, Vice President of Shell Upstream International Joint Venture Excellence, at an award ceremony in Darat’s very own Darat Operations Collaboration Centre (DOCC), at the BSP Head Office.

The sheer size of the field, with over 900 wells and over 3.5 Bln bbls STOIlP (Stock Tank Oil Initially in Place), as well as the number of staff required to carry out the reviews presented a challenge. The solution was to create a standardised framework to ensure the asset could be reviewed in a systematic manner. To improve the water injection performance the team implemented a focused and sustained water injection well stimulation campaign.

The way the team handled this challenge has led to tremendous growth for the business. The WRFM Reservoir reviews resulted in 40 opportunities for further evaluation and maturation. This could produce an estimated additional Ultimate Recovery (UR) of around 16 M bbls. Over 16 new wells are being added to the Darat drilling sequence for maturation.

The improved water injection performance resulted in the best ever plant throughput WRFM restoration gains and has contributed to a systematic improvement on volume, capacity and efficiency over the last three years.

Yap Sin Fah, Darat Manager, commenting on the success said that he was pleasantly surprised and immensely proud of the team for being recognised for the work they did and the belief they have in what can be achieved in an 83 year old mature and complex asset.

David Brown, Darat Development Manager meanwhile added that the award is a very important recognition of the hard work that was required to get the process going and delivering results. “It’s a validation that we were doing the right thing and everyone feels recognized and valued”, he also added.

As Andy Brown, Shell Upstream International Director put it, when announcing the 2012 Production Recognition awards winners, “Their commitment and efforts towards ensuring safe, reliable and effective production is inspiring and a reflection of the important work we must continue to do to “Make it Safe. Make it Work. Make it Grow” in all of our assets”.
A paper entitled “Clamp-on Metering Technologies for Upstream Application and Challenges” has won the best paper presentation in the South East Asia Flow Measurement Conference 2013.

Claiming the prestigious award was Brunei Shell Petroleum’s (BSP) very own Mohammad Ubaid Ullah who shared this achievement with co-writers and fellow colleagues at Asset Engineering Design (AED), Oswaldo Gavidia and Hj Lukman Hakim Ramli.

With the use of house expertise to install, collect data, build models and in turn analysing these with available applications, the team was able to investigate the suitability of available technologies for challenging the upstream environment and deploying them for a quick win through the BSP metering improvement programme.

The South East Asia Flow Measurement Conference is one of the three conferences organized around the world, to help delegates stay ahead of developments in flow measurement technology, regulation and practice. The event is held by NEL, the leading provider of measurement services to the world’s oil and gas industry and is the custodian of the UK’s Standard for Flow Measurement.

The papers were discussed through technical presentations, involving leading world experts covering a range of topical issues relevant to industrial challenges and the dissemination of technological development and understanding. The event itself is based on a technical programme that draws on the experience and knowledge of globally recognised organisations and industry experts.

Sixteen papers were presented spanning four sessions covering upstream issues, meter development, CO₂ measurement and technology challenges. The award is outstanding as a majority of the participants were from all major operators from the region.
More than 100 Documents, Records and Web focal points and custodians attended the annual Information Management (IM) Forum which was held at Apartment 29, Seria. The half day event, which was organised by the Information and Records Management (IPG/3) Team, was kicked off with the recital of Al-Fatihah followed by opening remarks by Hjh Rakayah Hj Razali, Brunei Shell Petroleum’s (BSP) Lead for Information and Records Management, IPG/3.

“The objective of the annual forum was to meet and share with all IM focal points in BSP, Brunei LNG and Brunei Shell Marketing (BSM) on what our team has in place to help you with managing information”, Hajah Rakayah’s remark during her speech.

“Today’s presentation topic includes SP2010 for web and document management, archive process and general awareness on Records management. Booth displays for Archive, Records, and web and document management are also set up to share further information as well as to give you an opportunity to participate in the quizzes which would further improve your knowledge on Information Management”, she explains.

“At the end of this forum, we will be honouring those in the business who have been exemplary in providing IM assistance such as the best records focal point and best web focal points/team”.

A half an hour icebreaking session took place after the speech, where a ‘BINGO’ exercise excites all attendees as they get to know each other while hunting for signatures in order to win the game.

Mashawa Idris, IPG/33, resumed the forum with a brief explanation on Basic Groups’ Records Management awareness, which included the definition of records, fileplan, retention schedule as well as physical and electronic declaration solution.

Meanwhile Hanafi Shafiee, IPG/37, elaborated on the process on how to archive records and documents as well as the disposal process while Ahmad Muaz Hj Md Yussof, IPG/362 shared the Web Management team’s roadmap and introduced MS Sharepoint and its functionality to the attendees.

One final presentation was from Ratna Hamzad, IPG/351, who presented BSP Livelink’s readiness for the implementation of Microsoft Sharepoint 2010 in Q2 2013, where the team is now actively occupied with data cleanup in preparation for Livelink decommissioning and migration to Microsoft Sharepoint 2010.

The forum continued with a booth walkthrough where all the focal points and custodians get to learn more on what the section has to offer, Q&A session with the booth man-ner while answering the quizzes as well as honouring the best Records Focal Point (RFP) for the year 2012.
A s the use of Smartphones has become commonplace, free text messaging applications such as Whatsapp are being used for communication. The main advantage of these services over conventional messaging is that they allow multiple parties to engage in a single group chat. Recently, the Darat Asset Operations (DOP) team has used this service to facilitate communications between field operations and the office. This mode is being used for many purposes, such as communicating major events such as first oil, disseminate latest welltest results, and organise team events.

An example was during the well start-up operations for the S-913 oil producer in the Darat Early Production Opportunities (DEPO) project. The DOP team created a Whatsapp group chat and included personnel from DOP and Darat Asset Development (DPE) directly involved in the activity. As each step of the kick-off program was executed, updates such as surface pressures and welltest results were communicated real-time so all chat group members were aware of the current status. This worked well with the Smartwell technology installed in the well, where downhole valves are remotely operated by the subsurface team in the office. Downhole valve moves executed by Petroleum Engineers were then communicated in the chat group.

This communication mode has engaged all parties in the activity and developed a strong team spirit. The chat groups have now been used for all new well start-ups and are being used in day to day operations communications for the Seria North Flank and DEPO Well Reservoir Management. Furthermore, it complements formal processes required for daily operations whilst complying to BSP’s life-saving rules.

K eeping Marine structures such as platforms and vent jackets well lit is critical to safe marine navigation and a routine component of the maintenance process. Brunei Shell Petroleum (BSP) is particularly challenged in this part of maintenance at abandoned platforms that are no longer in operation and no longer accessible by boat or helicopter.

The asset engineering team led by Dwijapada Pratihar, AEO/221, and colleagues Hj Akram, AED/23, Meng Ho Ngu AED/41, Pg Jaysen, AEO/1, and Ili, AEO/215 took on the challenge to design a novel approach to keeping these structures lit. They designed a self sustaining solar lantern lighting assembly which could be set onto the structures via crane or helicopter without directly accessing the platforms/structures. The assemblies are designed with a seven year life LED type lighting systems which will provide reliability and ease of maintenance.

Though team faced challenges from design, technical acceptance, procurement, installation etc, with continuous management as well as stakeholders support, it was possible to execute the project within record time and minimum cost.
Outpost Brunei Celebrates Official Opening

Outpost Brunei, celebrated its official opening ceremony at its new office in the Panaga Community. Hj Kamaludin Hj Bungsu, Human Resource Director at Brunei Shell Petroleum (BSP), officially launched the event by cutting a cake. Outpost Brunei is one of 50 Outpost offices worldwide is dedicated to providing non-contractual information and advice on global mobility to the Brunei Shell Joint Venture (BSJV) companies’ employees and their families.

“We are honoured to have Hj Kamaludin officially inaugurate the new office of Outpost Brunei,” said Iwan de Lugt, Focal Point at Outpost Brunei.

“The role of Outpost is to complement the services provided and contracted by BSP HR by giving non-contractual information and advice at the local level, collected from the experiences of expatriates and their families.”

The opening ceremony included a number of activities. There were information booths on Career Development, Language Learning, Cross Postings, and Meet and Greet Services for welcoming newcomers in Brunei. Outpost Brunei was also selling a few handicrafts by the Penan community—a nomadic indigenous people living in Sarawak and Brunei—with some of the proceeds going to supporting the nomadic tribe in finding new ways to settle.

Outpost Brunei not only aims to serve expatriate staff, but also BJSV employees considering cross posting assignments. “We provide employees and their families with information about their potential new homes and living environments,” said Iwan de Lugt. “We also support partners with career and development advice, including language learning.”

The event was a fun-filled morning and included snacks and a festive cake to mark the celebration. BSP employees and directors, and the Panaga community attended the event.
Panaga School recently hosted the International Leadership and Management Programme (ILMP) for current and aspiring leaders of Panaga School and a variety of Brunei government schools and colleges. The course was an opportunity for this country’s top educationalists to come together for some ‘Brunei Yakin’; to learn about, to inspire one another and to share in school management best practices.

‘Brunei Yakin’ is not just of paramount importance to Brunei Shell Petroleum (BSP), it is a key part of the ethos of Panaga School. Though the school’s primary role is to provide learning opportunities for children of expatriate staff, ‘Brunei Yakin’ at Panaga School is clearly evident in our students and staff, including Bruneian Administration and Learning Support Assistants, through their pride in working and living in Brunei.

This year, Panaga School aims to contribute even more to the wider community of Brunei by having appointed among its teaching staff, a Community Leader for Learning. As a result, stronger links have already been formed with local schools and organisations, including Panaga’s invitation to local school and college leaders to attend the ILMP.

The ILMP, delivered by Fieldwork Education’s Director of Professional Development, Ms Pam Harper, is a “school-based practitioner program, designed to impact both directly and indirectly on improved student learning.” The programme encourages confidence and expertise in leadership and professional relationships between students, staff, senior leaders and board members; among other teaching and learning management aspects.

In addition to the practical and theoretical guidance provided on the course, participants gained a great deal from the interaction with colleagues from other schools; their shared experiences and the contrasting challenges they face each day. The feedback from all teachers and school managers who attended the training course was positive with some stating that the programme was highly beneficial for those in the teaching career.

On a daily basis, teachers help children learn by making what is complex, simple. At Panaga School, we refer to Brunei as our ‘host’ country and this notion of hospitality explains in a simple way how ‘Brunei Yakin’ worked for us during the course. For all that Brunei teaches and provides for us, our commitment to sharing our experiences and expertise as educators is the small gift that we can bring in return to say, “Terima Kasih”.

Educational Leadership Training at Panaga School

By Andy Ryan, Milepost 3 Leader for Learning and Damian Brady

The programme encourages confidence and expertise in leadership and professional relationships between students, staff, senior leaders and board members; among other teaching and learning management aspects.
New addition to BSRC Stables

Recently there has been a turnaround in the fortunes of the Brunei Shell Recreational Club (BSRC) Horse Riding Stables. The stables were started in 2002, with the help of the Royal Stables. The facilities were built by Brunei Shell Petroleum (BSP) and the horses were donated by the Royal Stables. This was to facilitate horseback riding for Brunei Shell Joint Venture (BSJV) staff and the public in the Seria – Kuala Belait area.

The horses that were donated in 2002 are now ageing. Its original horses are now close to 25 years old, equivalent to a human being 75 to 80 years old. There were too few horses to provide a sustainable group of horses for the club to continue the horseback riding for the coming years. During 2012 some 5 horses had retired or left the stables due to old age and sickness. With support from BSP and BSRC, a project was started to allow the stables to once again build up a new stock of new horses and sustainability for the future.

For buying horses, several options were considered. Going to Australia and importing the horses by air or going to Kuala Lumpur and shipping the horses in by sea. However, the shipping costs can be higher than the price of the horse. Fortunately, the team discovered an option closer by. In Sabah, horses are much more common than in Brunei. In 2012, two members of the BSRC Riding Section Committee visited Kota Kinabalu several times, the first time together with the senior instructor of the BSRC Stables.

The first visit was to the Tuaran Racecourse and some other stables to see what horses were for sale in the local area. Subsequent visits were made to meet the owners and actually ride the horses. Just like buying a second hand car, these horses needs to be “test driven”. Of course, for a Family Riding Club, a racehorse is not ideal. What was needed were the horses that are finished with racing or that were not suitable for racing, so that it could work with them and develop them for doing riding lessons. The BSRC Stables also need horses with a friendly attitude towards people and the ability and keenness to work with people. Fortunately, there were several horses available meeting these criteria. Each horse was ridden and tested on character.

Importing horses from Kota Kinabalu requires permits from the Brunei Government and transit permits for Sarawak, Sabah, Temburong and again Sabah. It also requires extensive and careful planning to ensure our new horses were not in discomfort or injured during the transport. Prior to the import all the horses were blood tested and quarantined in KK. The transport went by road, and was done by the owner of one of the horses at the BSRC Stables, who has the trailers, the cars and the people to do the horse import. The first trip it was possible to import four horses; two weeks later a second trip was made to import the final two horses.

The new horses were first placed in a quarantine area of the stables to isolate them from the other horses to minimise the chance of transferring infections. In January 2013, the horses came out of quarantine and into the regular area of the stables. BRSC Stables began to train them for riding lessons. By February 2013, four of the six horses were in use with more advanced riders and they will continue their training and development to be able for more junior riders as the horses settle into the routine of lessons.

It has been a big achievement to successfully import six new horses to the Stables and the BSRC Stables are grateful for the support from BSRC and BSP. With the existing group of nine horses, there are now a total of 16 horses. This has helped to return back to a base load of horses to keep the section operating. The next challenge is to continue to Phase II of the sustainability plan and purchase a further four to six horses, which will keep the stables operating for the next three to five years and allows to provide riding lessons for the BSVJ and KB community.

Everyone is welcomed to come to visit the stables and look at the new horses. Those interested, the stable opens from 8:00 to 10:30 in the morning, and from 15:30 to 18:00 in the afternoon. For more information, contact bsrcstables@gmail.com or approach Paul Saville, TSW/1 or Madelon Nijman, EPE/12 from the Riding Section Committee.
BSM Aviation scores excellent HSSE rating

S hell Aviation’s Health, Safety, Security and Environment (HSSE) Manager for Middle East, South Asia, Africa (MESAF), Kashif Azhar, congratulated all the nine teams in Asia for securing 100 per cent awards with higher categories compared to the past years. These Goal Zero Awards are given to sites which have shown excellent performance against the eight pillars in HSSE and Operational Compliance. Brunei Shell Marketing (BSM) Aviation was one of the teams.

In 2010, BSM Aviation was given a satisfactory audit rating by SIA which qualified the Aviation Team to be audited every two years. Again in 2012, BSM passed satisfactory without a single issue.

This was another great achievement for the BSM Aviation Team for passing the SIA Line Station Audit and for achieving Goal Zero Gold Award in 2012 for the second consecutive year.

BSM Managing Director, Hj Mohd Sufri bin Hj Sulaiman, lauded the team for this remarkable achievement during BSM Emblem Night at the Empire Hotel and Country Club, Jerudong in February 2013, congratulating everyone in the Aviation Team — Staff and Business Partners while at the same time challenging them to aim for the even higher Platinum Award in 2013.

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