NEW HELIS READY FOR TAKE OFF

AMPA celebrates 50th Anniversary

42 sign contracts as BSP scholars

Champion gets a new power plant
Dear Colleagues,

We have been very focused here at BSP to ensure we continue to realize our vision Energy for Life…fueling Brunei’s future. Everyone has been working hard to meet our targets and deliver our promises. I acknowledge the dedication and commitment that everyone has shown thus far this year and would ask that we continue with the same drive and passion as we head towards the end of 2013.

Last October, I was fortunate enough to attend the Shell Senior Executive Forum in Canada in which our CEO Peter Voser and CEO Designate Ben van Beurden shared a few ideas on how we can do better by making improvement and clarity part of our performance culture. It is true that we are great at recognising our people and teams when they respond quickly and efficiently in times of emergency: We’re very good at that. And that got me thinking: Are we as good at recognising people who get the basics right everyday? How can we recognise these daily heroes, the people who get the basics right everyday and prevent an incident from happening before it happens? How do we achieve greater clarity in process, in recognising what works and how it can be replicated? I would like to ask everyone to think about these questions. We need to empower our teams to work across organisational lines to pursue improvements and to recognise the people who get the basics right. I call upon everyone to take up this challenge as we near the end of 2013 and as we enter 2014. Let us work together to recognise getting the basics right, focus on daily improvement and achieve greater clarity.

Safety is the perfect way to see how getting the basics right, everyday, can save lives. We need to spot the hazards before they become incidents. Pay attention, notice when things are not normal. Report problems and ask for help early. Together let’s make sure everyone goes back home safe to their family and that our operations are safe and reliable.

I would like to give you an example of how working together and getting the basics right can achieve success. The safe and successful acquisition of the two new Agusta Westland 139 Helicopters was a team effort, from BSP’s Aviation Department (SAV), Supply Chain Management (SCM), Logistics Department (STL) and Human Resources to our Business partners and government agencies such as the Department of Civil Aviation, Royal Customs and Excise Department, and the Royal Brunei Police Force. Everyone did the job in front of them and made sure that they did it safely and reliably. Thank you to everyone involved, let us continue to work together as we face more challenges in the future.

This interdependence can also be seen in our other winning partnerships with the government, for example in the development of the Energy Industry Competency Framework (EICF) in which BSP’s talent is supporting the government in building competency and capability in the oil and gas industry. It can also be seen in our technological achievements, many of which are highlighted in this issue, which could have only been accomplished through teamwork. Well done everyone! Bruneian success from top to bottom is also something that we strive for in all that we do. This issue honours BSP’s legacy with the 50th year celebration of Ampa and highlights our outstanding operations. I hope that these stories, of our people and our successes, motivate you to look at the remaining months of 2013 with a new found inspiration to do what you might have thought impossible, to be completely possible.

Thank you and have a safe day.

Ken Marnoch
Managing Director, BSP
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On September 26th, 2013, Brunei Shell Petroleum (BSP) celebrated the 50th anniversary of one of the first offshore fields in both the company’s and the country’s history – South West Ampa.

Present to rejoice at the milestone event at the Atrium in BSP’s Head Office, Seria was Ken Marnoch, BSP Managing Director, the senior leadership team, and hundreds of other BSP staff, who were also joined through live webcasts by hundreds more BSP staff in various remote locations, and offshore platforms such as Fairley-4, Champion-7 – and Ampa-9 itself.

The prolific offshore field in BSP’s West asset had just celebrated the successful production of its billionth barrel in 2012, and now in September this year, Ampa marked 50 years since its commercial discovery in 1963.

At the emotionally moving event, both leaders and staff, young and experienced alike, looked back over the years on South West Ampa’s remarkable legacy of challenges and achievements over the last five decades.

In a statement, Haji Jaafar Haji Bakar, BSP’s West Asset Manager insightfully connected the landmark event with the company’s vision, ‘If anything, this accomplishment proves that our fathers and forefathers in Brunei Shell Petroleum had “Energy for life… Fuelling Brunei’s future” in their hearts and minds.’

Haji Jaafar also took the opportunity to give kudos to Ampa’s workforce over the half-century, “This significant achievement has been realised through the many generations of outstanding workers who have faced and overcome very tough challenges; inspirational stories of their trials, tribulations and triumphs which have been shared by their colleagues, friends and relatives. We will take this opportunity to discover some of their amazing stories, in addition to accounts of the Seria field, Brunei LNG and others, who have played their part in achieving this phenomenal success.”

The 50 year anniversary event climaxed with the symbolic release of 50 balloons by BSP’s leaders and colourful confetti by staff.

Deeply moved by the joyful celebrations, a thrilled Alan Syme, Ampa’s Offshore Installation Manager (WOP/1), described, “For 50 years, this field has been contributing greatly to the wealth and prosperity of Brunei Darussalam and its people. So today was an auspicious occasion indeed, not just for everyone in BSP but for all of Brunei. An occasion I was very proud to be part of.” Offshore, the team celebrated by cutting a cake to commemorate the special day.

As part of the festivities, the West asset had organised an Ampa 50th Anniversary Quiz, open to all BSP staff, which was jointly won by Airul Hizam Haji Hafneh, a West Reservoir Engineer (WPE/11) and Ahmad Hafiz Nordin, a Process Engineering Graduate Development Trainee.
The prolific offshore field in BSP’s West asset had just celebrated the successful production of its billionth barrel in 2012, and now in September this year, Ampa marked 50 years since its commercial discovery in 1963.

(AED/333).

Before concluding the event, the leaders and guests were taken on a tour to view the gallery of posters, which included South West Ampa’s historical timeline and the Wall of Fame.

The organisers also thanked the guests for sharing the special moment by giving away a limited special edition lanyard as a memento for the Ampa 50th celebration.

On the eve of the celebrations, Haji Kamaludin Haji Bungsu, BSP’s Human Resource Director also took the opportunity to visit the Ampa-9 offshore complex, and held a thanksgiving Doa Selamat function with the Ampa-9 crew to bless and commemorate the milestone event.

On a clear day, the Ampa-9 complex can be seen from the shores of Kuala Belait’s beaches. Ampa-9 is one of BSP’s and Brunei Darussalam’s prized offshore platforms in its over 80 years of history in the country, and continues to be a major contributor in BSP’s sustainable oil and gas production, towards fulfilling its vision of Energy for life… Fuelling Brunei’s future.
Tompal Karim, now a Human Resources Learning (HRL) Advisor at BSP with 43 years of loyal service to the company, started working with BSP on Ampa on August 4th, 1971.

As an 18-year old, he was first assigned as a general helper at the first gas processing installation unit (Ampa/6). His tasks included assisting commissioning, well completion, and plant start up at Ampa's oil field operations.

Equipped with only lower educational qualifications, did not stop him from competing with other employers at that time to develop his competencies. Further on, he then started to be involved with other plant commissioning activities at the offshore field.

“I have spent 28 years working at Ampa. Ampa was my first work place. I started work on offshore installation Area-1/2 and 3 but then moved to SCOT (Seria Crude Oil Terminal) in 1997. Again, I was transferred back to offshore in 1999 but again assigned back to onshore in 2001 until I retired in 2008,” said Tompal in an interview.

According to Tompal, when he first arrived at Ampa in 1971, he recalled that there were only 6 production platforms installed on the west. The area was divided into two, Area 1 (AP 1/3/ and 4) and Area 2 (AP4/5 and AP6).

“When I arrived, the area to me felt too quiet and there were no active boat movements in the area. The off duty staff were also allowed to fish.” Today, offshore personnel living in the squatters are prohibited from any kind of fishing activity.

“All boats that were used for the crew change in the year 1971 used very slow boats which travelled at approximately 1.5 hours from Kuala Belait to Ampa 6. Most of the boats were equipped with only one engine which made it difficult to maneuver and to even approach the boat during landing, even if it was during calm weather,” he said.

Life offshore back in the day was quite different from today. Televisions were not readily available offshore in 1971, however, staff were provided with a portable projector. They would use these projectors to watch movies after dinner. Rules on loaning the projector were simple: the last person who left the mess room would be responsible to clear and return the projector back to the staff room. So you can imagine how quickly the room emptied once the movie was over.

“One challenge that I could think of during my time was the growing population of non-local Staff. Almost all staff at Ampa during that period was from abroad and majority of the locals worked as Labourers. Communication definitely became an issue especially attempting to understand their accents.”

Despite the challenges associated with holding lower qualifications, Tompal strongly believed that being positive is the key of being successful and he took the challenge as a constructive one.
Haji Maz Adanan Abdullah

Haji Maz Adanan Abdullah, who now works as a Human Resources Learning Advisor with 38 years of service, left school in 1976 to join BSP, with the core objective of supporting his parents. Starting off humbly as a Technical Function Trainee, Haji Maz Adanan flew to the UK in 1981 to earn his first diploma, and earned a Bachelor of Engineering from the University of Leeds in 1987, sponsored by BSP. He then moved up the career ladder to become a project supervisor, and then earned a senior position as an operation lead and commissioning lead for the Ampa Fairley Rationalisation Project (AFRP), before moving to Brunei Shell Marketing (BSM) in the Business Marketing Operations department in 2001.

Speaking on his first experiences and accounts upon arriving at Ampa, he said, “My first offshore trip to Ampa during our first rotation after graduating as a Technical Function Trainee was in 1980. About ten of us were assigned to help install the Operations Production Department (OPD) wire line equipment using a manual lifting device onto the AMWAJI6 platform, which was close to Ampa 3.”

“Coming from a ‘kampung’ background, I adapted quickly to the environment at Ampa at that time, as I came from an underprivileged family background, and lived a tough daily family life during my youth.”

“There were also times when we had to travel by field boats/fast boats such as the Winchester, Sharpburg, and the Ford Livingstone during rough weather to the main production platforms from the Kuala Belait jetty all the way to Fairley and Fairley Baram platforms.”

“During the 1980’s to the 1990’s while working offshore, we did not have any telephone or mobile phones, so it was very hard for us to keep in contact with our loved ones on a daily basis. I recall that this caused some stress for me as well as my loved ones,” he added.

“Personally, I took that as a challenge and always told myself that I was offshore to earn a living for my family and to contribute to our nation with the firm mindset that locals are capable of doing the job for the country’s future.”

However, his experiences weren’t all tough. “Throughout my offshore life working during Aidilfitri, staff would always celebrate together by singing (including old timers).”

“No words can describe what it feels like to work on a historical oil field, and Alhamdulillah, Allah has given me the strength and opportunity to contribute to the nation. Some of us are still around, and some have passed away. But Ampa will always be a part of my life and I am proud to have worked there. I hope we all know that the oil and gas that our nation has is a ‘nikmat’ and blessing from Allah.” He expressed his gratitude to all his local and expatriate leads, supervisors, and bosses and said, “May God bless them.”

Lastly, his message for the younger generations of BSP staff working at Ampa today is to take ownership and pride while working at Ampa, which is their second home, and to always maintain a high integrity while working offshore.

“Some of us are still around, and some have passed away. But Ampa will always be a part of my life and I am proud to have worked there”
Ali Suhaili

Ali Suhaili served BSP for 35 years, and started his career in 1978 as an operative technician in Brunei LNG. He then moved to work at Fairley and moved to Ampa-09 as a Field Operation Supervisor (FOS) and stayed for 3 years. He was also a Health, Safety and Environment Advisor between Ampa and Fairley for another 4 years.

His first experience of arriving at Ampa was overwhelming, due to the fact that Ampa had more platforms than Fairley.

“Life at Ampa was very enjoyable. We spent every evening after work in the recreation room with games and had a lot of fun. We organized our housekeeping very well, and everyone participated in good spirit.”

“Some of my first experiences at Ampa was using the ‘basket transfer’ from a boat to a drilling barge and vice versa. It was scary and exciting at the same time, and I can recall some of my colleagues screaming with fear during the transfer. We were also once visited by a group of ambassadors who were impressed by the way we conduct our activities,” added Ali Suhaili.

Other than life offshore, Ali Suhaili said that they would always organise team building activities and family days, and organize their own golf tournaments for Ampa staff in Brunei.

Asked about how he feels about his fate in life to be located at Ampa, Ali Suhaili replied, “I feel proud to be able to contribute to the nation. Ampa is the main producer of gas and without Ampa, we would not be exporting good quality gas to our customers.”

“Most supervisors in Fairley, onshore, and our East assets have worked in Ampa before. I can proudly say that Ampa has produced good quality supervisors for BSP, and are confident that it will continue to do so,” he added.

Ampa today, according to Ali Suhaili said that he has seen a lot of changes. “We have younger and more educated staff. A lot more modern equipment and gadgets are being introduced for operations to be handled faster and more efficiently.”

“My advice to the younger generation is for them to have the confidence in performing their work and earn the trust of their supervisors. Do not be too ambitious at the very early stage of their career, they must first gather their knowledge and skills.”

“They must realise that they will be supervisors for their future generations. Having good technical skills do not always make a good supervisor. It is a combination of confidence, interpersonal skills, and willingness to bear responsibility and accountability and being able to make good decisions without being biased. My seniors used to advise me to always plan your work, and earn the trust of your subordinates by listening to their complaints and grievances,” he said wisely.
In July 2013, the Energy Industry Competency Framework (EICF) was officially launched at Pusat Latihan Mekanik (PLM), Tungku, Gadong, to develop a competent Bruneian workforce for the energy industry. The event was jointly launched by Pehin Orang Kaya Seri Kerna Dato Seri Setia (Dr) Hj Abu Bakar Hj Apong, the Minister of Education, at the Ministry of Education and Yang Berhormat Pehin Datu Singamanteri Colonel (Rtd) Dato Seri Setia (Dr) Hj Mohammad Yasmin Hj Umar, the Minister of Energy, at the Energy Department, Prime Minister’s Office (EDPMO).

The announcement officially kick starts the first phase of technical courses that comply with EICF requirements. A totally new generation of industry-focused, competency assessed technical programs have been co-developed in collaboration with representatives from the energy industry.

Brunei Shell Petroleum (BSP) is committed to supporting this initiative and this is in line with its People Agenda to support the nation.

The initiative is in line with one of the EDPMO’s key objectives in their Energy White Paper (EWP) - to maximize economic spin off from the energy industry by increasing local content and securing high participation of local workforce.

The EWP is targeted to have about 50,000 jobs by 2035 in which 80 percent is to be filled by competent Bruneians. Having local technical institutions providing curricula that will prepare their graduates with competencies to work for the energy industry is crucial to supporting this initiative.

The program will be launched in phases in all the vocational and technical institutions in Brunei starting this year. A number of staff from BSP and Brunei LNG have been involved and consulted in the development of the programs, and extensively involved in identifying and defining the core competencies required – not just the technical competencies but also Health Safety Security and Environment (HSSE) and behavioural values.

For the first batch, a total of 214 students have enrolled in the four Higher National Technical Education Certificate (HNTec) programmes, namely Plant Engineering, Instrument and Control Engineering, Electrical Engineering and Mechanical Engineering.

These students are enrolled in Sekolah Vokasional Nakhoda Ragam (SVNR), Maktab Kejuruteraan Jefri Bolkiah (MKJB) and Sekolah Vokasional Sultan Bolkiah (SVSB) to study in the four HNTec programmes.

They are expected to complete their training by July 2015. For the interim period, a number of BSP and Brunei LNG Line trainers have been released to support teaching the HSSE and Introduction to Oil and Gas Industry modules in the respective institutions.

Another 383 students have been offered places in the four International Skills Qualification (ISQ) programmes, namely welding, rigger, scaffolding, and marker/fitter, at Pusat Latihan Mekanik. These programmes have been scheduled to commence on September 24th, this year and to complete the training by Q3 2014.

In a recent engagement with the leaders of the Oil and Gas Industry, all the industry players reaffirmed their commitment to collaborate with the government agencies in support of the Wawasan 2035 agenda and the EWP initiatives. The development of EICF and its implementation is seen as crucial in developing the country’s capability and capacity to operate safely and efficiently in the energy industry.

In order to further increase public awareness of this initiative and inform availability of new programmes, the EICF committee will hold an EICF Fair in November this year, which will be participated by energy industry operators, contractors and education institutions with the support from the EDPMO.

Once commissioned, the module will generate 26 Megawatts of power to cater for future power requirements for the Champion Waterflood and East Asset Expansion. The installed B1P project has achieved another milestone, along with installation of the FGCS (Fuel Gas Conditioning Skid) system and EDG (Emergency Diesel Generator) in the Champion-7 New Quarters (CPNQ-7). Efforts are now being placed into ensuring that the New Power Plant is hooked up to the existing facilities and ready for commissioning and then start-up in Q4 2014.

In context, the current power infrastructure for Brunei Shell Petroleum’s East Asset only supplies up to ten Megawatts of power.

By 2018, due to the future Champion Waterflood scope as well as the East Infrastructure Rejuvenation Scope, the power demand in the East Asset is expected to more than double – up to 23 Megawatts – far more than current infrastructure capabilities.

Faced with this challenge, the key driver of the Power Plant Project is to avoid blackouts by delivering high quality design and facilities. The new module will not only be able to meet the increasing power demand, it also ensures a reliable and efficient power management system, which in turn prevents any unnecessary blackouts in Champion 7, which could impact business continuity.

Advanced preparatory work was also done to enable the new power module to be utilised and installed in an empty space area on the existing Champion-7 Exploration Platform, next to the G140 - an existing Gas Turbine Generator.

Weighing in at 1000 tonnes, the massive power module was installed by Swiber’s heavy lift vessel, the PJW 300, and consists of two Gas Turbine Generator units complete with auxiliaries, a control system, a dedicated electrical system and space provision for future Gas Turbine Generator and auxiliaries.
The module was designed, fabricated and pre-commissioned as a Single-Tier Module under an Engineer, Procure and Commission (EPC) contract by Siemens in Singapore, and was fabricated in the Dynamac fabrication yard in Singapore. The module was successfully loaded out on July 2nd, 2013.

As part of local business development, the B1P project has assigned three New Professionals (NP) as part of the EPC contract. Zainal Abidin Bin Salleh Bostaman, one of BSP’s Rotating Equipment Design Engineer (AED/117), was assigned at Siemens Lincoln, in the United Kingdom, from the manufacturing design stages till the delivery of the two Gas Turbine Generators to the fabrication yard in Singapore. Zainal Abidin continues to work at the fabrication yard as a project and mechanical discipline support to the fabrication team. Aside from Gas Turbine Generators design and manufacturing procedures, he was given the opportunity to learn how the power generation module is installed, assembled and commissioned onshore. The second New Professional, Ikmaluddin Ali, one of BSP’s Project Engineer, (AEO/132), was assigned to the design house in Siemens, Singapore focusing on Control and Automation facilities. The third New Professional was Tan Hui Yen, one of BSP’s Electrical Design Engineer (AED/432), was assigned to the fabrication yard as the electrical support throughout the installation, pre-commissioning and commissioning phase. Zainal Abidin and Hui Yen will continue to support the project till project completion and handover.

The power plant project, once commissioned, the power modules will no doubt help Brunei in continuing its support of the country’s oil and gas development as outlined by BSP’s vision of “Energy for Life, fueling Brunei’s future.”
Champion’s Project Team completes new offshore water injection plant

It was a significant moment for Brunei Shell Petroleum (BSP) and its Champion Waterflood B1W Water Injection Plant project team, who successfully and safely completed an offshore heavy lift program. This marks another physical milestone for BSP and the Champion Waterflood project as the achievement is set to enhance BSP’s sustained contribution to Brunei’s economy and development.

The existing water plant has been up and running for 30 years and an upgrade of the facilities was due. With the current B1W dynamic and strong project team, everyone involved is continuing their efforts to ensure the Water Injection Facilities will be ready for startup and deliver its product—Quality Water.

The project team will continue to ensure a successful and safe delivery, to support BSP’s vision of ‘Energy for Life… Fuelling Brunei’s Future’.

The B1W project—essentially a water plant facility upgrade—is expected to provide water injection to existing wells and future Champion Waterflood project wells to meet the current demands.

The heavy lift program consisted of four Fine Filters, three Chemical Injection skids, two Coarse Filters, one De Aerator Tower and Vacuum pump skid, as well as one Hypochlorite Skid.

On top of cost and schedule, the main key value driver for the new plant is the quality of injection water throughout the operating envelope. The addition of new injection and production conduits will result in up to a nearly fourfold increased injection of treated sea water from 12,000m3/day to 45,000m3/day.

This year, the project team will carry out lifting of the last two Chemical Injection skids and complete the Shutdown Scope riding on turnaround during the monsoon season.

By 2014, the project team plans to continue the project’s journey with the installation of three lift pumps, three injection pumps and the commissioning of the new facilities.
Petroleum Engineering Lateral Learning is alive and kicking

The Petroleum Engineering (PE) Lateral Learning initiative was started in 2012 in response to the recognition that a learning culture was integral to achieving Brunei Shell Petroleum’s (BSP) strategy of ‘Rejuvenate and Grow’.

It kicked off with a small team initiated by Mae Esperon, BSP Production Technologist (EPE/33) and Suhail Kak, the then BSP Cluster Development Lead (EPE/1). They co-organised Lateral Learning Cafes for every two weeks, where subsurface and development staff from across BSP assets and functions could present learning from their various projects.

In a brief interview, Erik Van Den Heuvel, BSP Chief Petrophysicist (CPP) and sponsor of the PE Lateral Learning initiative explained, “Our focus is often on process safety and the objective is to instill a stronger learning culture in the community where staff are encouraged to share anything that has learning value - including the good, the bad and the ugly!”

“The culture we are trying to establish is one where ‘knowledge sharing is our way of working and everyone contributes’. It is recently become more apparent that this culture is gradually spreading through our larger scale quarterly PE Lateral Learning events,” he added.

In June this year, Petrophysics and Geomechanics (PPGM) discipline from BSP and from Shell Sarawak Berhad (SSB) co-organised a workshop themed “Petrophysics and Geomechanics - Stringing the Bits Together”. The workshop gave recognition that both teams were operating fields that had many things in common, from a subsurface point of view.

The June event was officially opened by Yap Kang Fah, BSP’s Technical Director, followed by a plenary presentation entitled ‘Geomechanics and its role in Subsurface Process Safety’ by invited speaker Peter Schutjens, global discipline Head for Geomechanics.

For the main event BSP made use of a novel display technique, providing simultaneous 15min presentations using four LCD monitors on a rotational basis. This allowed up to 100 subsurface and development staff to choose from eight available presentations by both BSP and SSB PPGM staff.

The event coincided also with a visit by Kieron McFayden, Vice President of Excellence, Shell Upstream International. Having attended several of the learning sessions in the morning, McFadyen was deeply impressed with BSP’s progress on establishing a learning culture.

With more Lateral Learning events scheduled this year, including “Looking below the Surface of Well, Reservoir and Field Management (WRFM)” by BSP’s Production Geology team and “The Big Loop: Are You In It?” by BSP’s Geophysics team in October, Van Den Heuvel concluded that, “Overall, the Learning Café initiative is considered by many as a big success. The overwhelming reception and magnitude of learning demonstrates that PE Lateral Learning is ‘Alive and Kicking’ in BSP.”
Brunei Shell Petroleum (BSP) is strengthening the foundations of its environmental commitment by constructing its first truly ‘green’, LEED verified building, certified by the U.S. Green Building Council (USGBC) – its new data centre and offices (NDCO) building.

**LEED**

In a brief interview, Charles Mitchell, BSP’s Head of Major Projects Onshore (MPO) described, “LEED stands for Leadership in Energy & Environmental Design (LEED) – a ‘green’ initiative program that provides third-party verification of ‘green’ buildings. LEED is changing the built environment of the global construction industry – and now it is making its first ever mark in BSP.”

LEED helps deliver energy and water efficient, healthy, environmentally-friendly cost saving buildings, homes and communities.

Some of the environmental objectives BSP hopes to achieve with its new LEED building are to reduce energy and water consumption as well as carbon and waste emissions. Through the use of energy efficient equipment and fixtures and implementation of innovative building material such as a High Visible Light Transmittance (VLT) Curtain Wall made of glass, the NDCO is expected to consume less energy. The glass allows daylight to enter along the outsides of building in order to provide natural lighting for workstations.

The use of water efficient fixtures with reduced flowrate is expected to reduce water usage, while the Recycling Centre will provide recycle bins for staff to practice the 3Rs - Reduce, Reuse & Recycle.

At the same time, BSP hopes that the innovative and aesthetic design of the NDCO will also create a comfortable, healthy, sustainable built working environment for its employees.

Contrary to popular belief, designing and constructing a ‘green’ building does not necessarily cost more, because overall design and building costs continue to fall as the market matures. According to recent studies, ‘green’ buildings have an increased asset value as they are better able to attract tenants and command higher rents and sale prices.

Denis Siew, the NDCO Project Lead (MPO/6) stated, “There are plenty of justifications for companies and organizations, to support constructing buildings like the NDCO in a ‘green’ way – there is slower depreciation, lower maintenance costs, reduced downtime, compliance to legislations, standards or corporate social responsibility requirements, enhancing one’s organisational image and prestige and most importantly, the value of ensuring the health and well-being of its tenants and users.”

“Evidence also shows that green design attributes can improve occupant productivity, health and well-being. Investing in better indoor environments leads to better returns on our greatest assets – our employees,” he concluded.

**Green Bay Parking**

To promote the use of fuel efficient vehicles and transport arrangements, one of the new introductions to BSP’s new data centre and offices building is the “Green Bay” parking which is aimed to be launched at the end of 2013.

To qualify for use of the “Green Bay” parking, staff must be carpooling, vanpooling or using fuel efficient vehicles. This is hoped to reduce carbon emissions by BSP staff and vehicles as well as and alleviate the parking space issues currently faced by staff.

With its vision of Energy for Life… Fuelling Brunei’s future, BSP is one of Brunei’s leading energy companies that strives to demonstrate its innovative edge and care for the environment by leveraging on forerunning technology to create both an incident and injury free workplace that is also environmentally sustainable.
On the 12th September 2013, the 3rd Construction HSE Network (‘CHSEN’) Director’s Day was held at Plaza Sutera Biru in Belait. The CHSEN is a network comprised of BSP and main design and engineering contractors of AEM and MPM. Members include Aker Solutions, Damit Worley Parsons and SKS, to name a few. With its motto “Unity towards Safety”, the Network’s mission is to foster cross-industry collaboration towards Goal Zero.

The CHSEN Director’s Day is a quarterly event that brings together the top leadership of its member companies, and is sponsored by Asset Engineering (AEM) and Major Projects (MPM). Attendees include CEOs, VPs and Directors from contractors (business partners) and BSP.

The 3rd CHSEN Director’s Day carries the theme “A Case for Change” and this was taken following a series of incidents at its construction onshore and offshore construction activities. It was a clear wake-up call to the business partners and BSP alike for a clear ‘Case for Change’.

Ken Marnoch, the Managing Director of BSP in his opening speech during the event highlighted the importance of safety.

“Safety is all about family and loved ones. There’s a family somewhere who has complete trust in us so their loved ones can go back home safely”, he noted.

“Let’s make a difference before somebody gets hurt and we can and we will – together. One team, one goal and that is what this is all about”, he further reiterate.

Pg Omarali Mohammad (AEM) meanwhile shared some recent project successes both onshore and offshore. Milestones included the completion and installation of a number of Champion Waterflood B2/3 jackets, the successful turn-around of SKID and the strong progress on NDCO construction. He stated however that these successes come at a price that is unacceptable: people are still getting hurt over the course of 2013 on AEM and MPM projects with some potential fatality.

A lot of emphasis was done on sharing of lessons learned. Joseph Chen, Vice President of Swiber, and Omar bin Abdul, MD of SKS, shared lessons learned of recent incidents. Several Directors, such as Hj Jamain bin Hj Mohd Lot, Director of Petrokon, shared lessons learned from his recent site visit to SCOT. This cross-industry sharing is the CHSEN Network at its best.

Another highlight of the day was the roll-out of the 100 Day Plan to Goal Zero across the business partners. The development and implementation of the 100 Day Plan is led by Gerry Campbell (MPM). The Plan is a holistic approach towards safety and covers all key areas: Worker Welfare, Work Site Hazard Management, Communication and Learning, Competencies and Planning & Resources. At the heart of the plan is ‘Me’: driving these areas through personal and visible leadership.

As part of this roll-out, participants developed their own Safety Leadership Action Plan, outlining specific steps to drive Goal Zero in their companies. Furthermore, results of a Scaffolding Deep Dive were presented by David Moxham, Head of MPN. And finally a new Work Site Hazard Management program was announced, helping front-line supervisors and workers better identify on-site hazards and take appropriate measures. The comprehensive and action-oriented nature of the 100 Day Plan was very well received by BSP’s business partners.

The day was concluded by Paul van den Hemel, AD, who once again stressed the importance about ‘Me’: Safety is personal after all.
The Aviation Department (SAV) of Brunei Shell Petroleum recently welcomed two new members to its air-borne family at the Anduki Airport - two AgustaWestland AW139 helicopters.

The two new helicopters are dubbed MIB (Melayu Islam Beraja) and EOR (Economic Oil Recovery) and are emblazoned in red, yellow and white. They were successfully delivered to Anduki on August 18th, 2013 from Philadelphia, United States of America to Brunei by sea.

Currently, the aircrafts are being prepared for service and are undergoing airworthiness and safety checks by SAV staff, following their sea transportation.

The new helicopters are expected to be officially launched some time later this year.

Meanwhile, SAV staff have been performing pilot training flights and test flights to offshore platforms and helipads before any passenger operations.

The AW139 is a 15-seat, medium sized, twin-engine helicopter manufactured by AgustaWestland. Originally designed and developed jointly by Agusta and Bell Helicopters, it was later designated as the AW139.

Today, the AW139 has become one of AgustaWestland’s most influential products.

So what’s yellow, white and red, flies up to 310 km/h and lives in Anduki?
You guessed it : BSP’s new AW139 helicopters!
Read on to find out more.
AgustaWestland AW139: BSP’s new 15-seater helis are able to reach maximum speeds of 310 km/h, climb at the rate of 10.9 metres per second and travel up to a range of 1,061 kilometres.
On September 3rd, 2013, Brunei Shell Petroleum (BSP) held a Scholarship and In-Service Sponsorship Contract Signing Ceremony at the Royal Berkshire Hall in the Jerudong Park Polo Club, in its efforts towards ensuring Bruneian success – “Brunei Yakin”.

The guest of honour present was Awang Haji Suhaila bin Haji Abd Karim, the Deputy Permanent Secretary for Core Education at the Ministry of Education (MOE). Also in attendance at the ceremony were senior officials from the government and BSP.

After successfully completing BSP’s rigorous assessment centre in choosing candidates for their scholarship, a total of 42 high calibre students were awarded for their outstanding achievements and merits.

This year, BSP introduced more initiatives to address the industry’s needs to employ individuals with the right talent, academic background and marketable communication skills to keep up with the pace of the growing industry. One of these opportunities is the need for specific courses, such as Architectural Engineering, to meet the increasing specialised demands of the Company.

In his welcoming remarks, Haji Kamaludin bin Haji Bungsu, Human Resources Director at BSP stressed that aside from the importance of academic performance, equally as important was the development of the student’s characters, and stated “I call on our students to take extra-curricular activities, which will in turn expose you to work in an environment of diversity and inclusiveness. However, you must never forget your cultural roots – you can use your unique culture and heritage to be your competitive advantage.”

BSP now requires community service activities as a requirement of scholars’ exposure during their studies, in order to build strength of character and to develop interpersonal skills in students.

In line with BSP’s commitment towards investing in its people and supporting continuous learning, BSP is also sending Awg Idrus bin Puasa, the first mature student admission to Imperial College in London through BSP’s new ‘In-Service PhD Scholarship’ scheme.

Awang Haji Suhaila in his speech touched on the productive partnership between BSP and MOE, “Together, we are developing the competencies of the energy industry, in contribution towards Wawasan 2035, towards building a nation of skilled and educated Bruneians. I thank BSP in its contributions towards education in Brunei and I wish the students the best in their endeavours.”

The ceremony proceeded with an awards presentation for In-Service Awards, as well as First Class Achiever Awards by the guest of honour and ended with a motivational speech by the students’ representative, Muhammad Ali bin Mahdan.

Since 1972, BSP has sent over 600 students to date, mainly in the engineering discipline, to institutions in Brunei, the UK, Australia, Germany and the USA towards the sustainable development of Brunei’s local human resource and capabilities as well as ensuring Bruneian success in the company.
In support of Brunei Darussalam’s Vision 2035 and its energy vision encapsulated in the Energy White Paper, the Brunei Shell Joint Venture companies (BSJV) gave recognition to 12 companies graduating with a five-star rating in Cycle 4 of its acclaimed Coaching Scheme Initiative (CSi) for 2012-13 at the Cendrawasih Hall, Brunei Shell Recreation Club (BSRC), Panaga, in Seria.

CSi aims to be a learning platform which will play a leading role in supporting local vendors towards long term sustainability through business education. The five-star rating in CSi marks the BSJV’s endorsement of the respective participants’ competencies, capabilities and competitiveness over others.

The outstanding achievement of 12 companies achieving five-stars in this year’s Cycle 4 alone equaled the total five-star achievement of participants in all previous cycles.

Presenting the certificates to the graduates was Guest of Honour, Yap Kong Fah, Technical Director of Brunei Shell Petroleum (BSP). In attendance also were the CSi graduates, and various representatives from the BSJV companies and their business partners.

In his welcoming speech, Kong Fah said, “I hope today’s ceremony will inspire and motivate you to have the resilience and dedication to follow through the eight months and complete the whole programme. Keep your goal and end in mind, and you are sure to survive and thrive through every challenge that comes your way.”

The Technical Director added, “The five-stars rating is not the goal in itself, but rather it is the learning and growth that will make you the kind of company that builds and contributes to the local economy and the long term sustainability of Brunei towards Wawasan Brunei 2035."

CSi is a platform for local vendors to acquire basic business, HSE, Finance and commercial skills in order to help enhance the business & management skills of company owners. It allows local vendors to build and strengthen current business foundations in order to succeed in the long term as well as provide guidance and coaching by subject matter experts in the Brunei Shell Joint Venture and external professionals. Various networking opportunities are also available where companies can develop and strengthen business relationships with participants and coaches.

Expanding on this, Kong Fah also shared, “CSi is a key activity in the BSJV’s Local Business Development programme to provide support to vendors and is closely linked to the long term strategy for economic growth of the country. It ensures delivery of the BSJV’s commitment – to grow in-country capability, capacity and competitiveness of local contractors, to support local contractors to venture outside Brunei and to increase the recruitment and development of locals including graduates.”

The activity directly supports the directive of the Energy Department at the Prime Minister’s Office (EDPMO) on the Local Business Development Framework for the Oil & Gas Industry, where the main objectives are to increase the nation’s economy through the use of local goods and services, create employment opportunities and ensure employment for locals, and to develop truly Bruneian businesses, to enable them to compete regionally.

The Guest of Honour then expressed, “The main advantages for companies participating in CSi are to essentially gain competitive advantages. We strongly believe it is efforts like CSi that build up the capability of our people, our organisation and our country.”

Towards building the local economy and the long term sustainability of Brunei Darussalam, the BSJV Companies are committed to their vision of “Energy for life… Fuelling Brunei’s future” through sustaining local business development programmes, such as CSi over the last four years.
SAFETY IS OUR TOP PRIORITY

Take responsibility.

You are in charge of your safety and the safety of your colleagues.

Never take them for granted.